

The Co-operative Childcare John Radcliffe



John Radcliffe Hospital, Headley Way, Headington, Oxford, OX3 9DU

Inspection date	21 May 2018
Previous inspection date	27 February 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The manager inspires her team very successfully to improve achievement consistently for every child through exceptional assessment and planning procedures. Outcomes for all children, including those from vulnerable groups, are outstanding and they make significant progress from their starting points in learning.
- Teaching is of the highest quality across the nursery. Staff use every opportunity to build on children's previous learning and help them make the best progress possible.
- There is a very strong focus on preparing older children for school, with excellent opportunities for them to develop secure skills in literacy and mathematics.
- Staff create a vibrant, exciting and stimulating learning environment, both indoors and outdoors, that provides easily accessible resources and activities that engage children's curiosity.
- Staff use extremely effective and focused strategies to help children achieve high levels of self-control, cooperation and respect for others.
- Leaders, managers and staff develop highly effective partnerships with parents to embrace the very diverse multicultural setting and to deliver exceptionally well-focused interventions where children need additional support.
- Leaders, managers and staff have a very secure understanding of how to keep children safe and how to respond to any concerns about their welfare.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to support new staff to achieve the highest levels of practice and maintain outstanding outcomes for children.

Inspection activities

- The inspector observed activities with all age groups both indoors and outdoors.
- The inspector completed a joint observation with the manager in the pre-school room.
- The inspector looked at children's assessment records, evidence of staff suitability and qualifications, and the nursery's self-evaluation form.
- The inspector talked to children, parents, managers and staff at appropriate points during the inspection.

Inspector

Gillian Little

Inspection findings

Effectiveness of the leadership and management is outstanding

The manager monitors and evaluates the practice of the highly qualified staff team and outcomes for children exceptionally well. She role models excellence in teaching and shows an exemplary commitment to ongoing support for both established and new staff. The quality of teaching is inspirational and highly effective. For example, exciting, enthusiastic and very well-focused group sessions encourage pre-school children to link sounds to letters and begin to form recognisable letters with great confidence. This contributes to a significant increase in children achieving good levels of development in literacy in preparation for school, including those who speak English as an additional language. Safeguarding is effective. Leaders, managers and staff respond swiftly where concerns arise, to help protect children and support families successfully.

Quality of teaching, learning and assessment is outstanding

The nursery team works extremely well together to deliver highly effective interventions for children and their families. For example, the equality and diversity coordinator very successfully collates information about languages from the 69 different nationalities within the nursery to provide exceptional support to staff and children during focused activities. The team creates very personalised and specific targets for children who have special educational needs and/or disabilities, to modify expectations while allowing children to progress effectively alongside their peers. Staff work closely with external agencies and other settings to achieve high levels of consistency in care and learning.

Personal development, behaviour and welfare are outstanding

Since the last inspection, the manager has supported staff to raise the quality of the learning environment significantly to provide all children, including the youngest, with excellent opportunities to investigate and explore. Staff have an exemplary understanding of how young children think and feel, and use this knowledge very well to help children reflect on their behaviour and learn to play safely around others. For example, staff devise highly focused and effective programmes of support for individual children to encourage 'kind hands' and know that behaving positively can make their friends happy.

Outcomes for children are outstanding

All children progress very well from their starting points in learning. Both girls and boys progress rapidly in their knowledge of literacy and mathematics, such as pronouncing sounds correctly and recognising numerals up to 10. Any gaps in the attainment between different groups of children close quickly. Children show high levels of motivation, and excellent personal and social skills. They become curious and independent learners who are very well prepared for school. Children develop high levels of confidence and are able to communicate their thoughts, needs and feelings effectively.

Setting details

Unique reference number	EY345412
Local authority	Oxfordshire
Inspection number	1068819
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	84
Number of children on roll	131
Name of registered person	The Midcounties Co-Operative Limited
Registered person unique reference number	RP900862
Date of previous inspection	27 February 2014
Telephone number	01865 762402

The Co-operative Childcare John Radcliffe registered in 2006. It is one of 45 settings run by The Midcounties Co-operative Limited. The nursery operates from the ground floor of the West Wing in the John Radcliffe Hospital in Oxford. It is open on weekdays from 7am until 6.30pm throughout the year. The nursery receives funding for the provision of free early education for children aged two, three and four years. It employs 24 staff to work directly with children and, of these, 22 hold relevant qualifications at levels 2 to 6, qualified teacher status or early years professional status.

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