

Kids N Clubs

Brookmans Park Primary School, Bradmore Way, Brookmans Park, HATFIELD,
Hertfordshire, AL9 7QY



Inspection date	23 May 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Children show that they feel safe in the club. They are confident and capable as they go about their activities. The children are happy to talk to others in the group.
- Children enjoy their time. They have plenty of opportunities to explore and have fun with a range of purposeful, recreational activities.
- Parent partnerships are effective. Staff ensure messages between home, school and the club are passed on so that everyone is well informed.
- Relationships with the host school are good. Staff make sure they are aware of any issues that may affect children's care. Parents agree with this. They say they feel a strong sense of trust between the school and the club.
- Staff are committed to providing a quality service. They are keen to enhance their skills and to gain recognised and relevant qualifications.

It is not yet outstanding because:

- The initial induction procedures and ongoing supervision meetings do not always fully support staff to gain a detailed understanding about some differences in policies and procedures between the club, school and other settings where they also work.
- Staff are not working as closely as possible with early years staff at the school to gain a full understanding of children's skills and where they may benefit from further support.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- help staff to deepen their knowledge of key policies and procedures
- extend the partnership working with early years staff in the school to gain a better understanding of the youngest children's skills, to help them build on these in their play and recreational experiences.

Inspection activities

- The inspector observed the activities indoors and outdoors, and the quality of the interaction between children and staff.
- The inspector reflected on children's experiences with the provider.
- The inspector had a number of discussions with the provider. She looked at relevant documentation and reviewed evidence of the suitability of staff working at the club.
- The inspector spoke to children and staff at appropriate times throughout the inspection.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Alison Reeves

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Staff complete safeguarding training. They describe the possible signs that may indicate a child is at risk of harm. The staff know that the designated person for safeguarding must report any such concerns to the local authority for investigation. The provider has effective procedures for recruiting new staff and making sure the necessary checks on their suitability are complete. She leads her team successfully and communicates her enthusiasm for working with the children. The team shares a strong vision for continual improvement and development of the service it offers children and their families. The team reflects on its practice and evaluates the quality accurately. It actively seeks the views of children and makes sure their thoughts and ideas are included.

Quality of teaching, learning and assessment is good

Children are busy at the club. They all engage in play, finding things to do that interest them. The staff involve the children effectively in planning and choosing the experiences. Creative activities and arts and crafts are consistently popular. The children show their great skill with a paintbrush as they decorate small plaster shapes. The children mix their own paint. They carefully consider the particular shade they need and go about making it. There is plenty of determination to get it exactly as they imagined. Young children make paper fans. They use the felt-tip pens with ease, drawing decorative patterns on the paper before carefully folding them into fan shapes. Children ask for sticky tape to help them secure the base of the fans. They proudly show and share their creations with staff and other children.

Personal development, behaviour and welfare are good

Children behave well at the club. They make sure everyone is included. Older children support younger children during activities and play. For example, when they are making their sandwiches for tea, an older child assists a younger child to cut through the crust on the bread. Children are keen to show that they can use tools safely and for the correct purpose. They manage to spread the fillings for the sandwiches successfully and make themselves a tasty tea. Children understand good hygiene. They wash their hands before they begin preparing their tea and help to wash up the cups, plates and cutlery. Good interaction between staff and children at the club helps to promote the very positive atmosphere of enjoyment and fun. Staff are good role models for children and their encouraging attitude helps to promote a can-do approach. Children spend time outdoors. They enjoy energetic games in the fresh air. They show their great ball skills and their ability to organise and work cooperatively.

Setting details

Unique reference number	EY498333
Local authority	Hertfordshire
Inspection number	1044580
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 10
Total number of places	24
Number of children on roll	7
Name of registered person	Kids N Clubs Ltd
Registered person unique reference number	RP901105
Date of previous inspection	Not applicable
Telephone number	01707662787

Kids N Clubs registered in 2016. The club employs seven members of childcare staff. Of these, one holds an appropriate early years qualification at level 3. The club opens from Monday to Friday during term time. Sessions are from 7.45am until 8.45am and 3.15pm until 6pm.

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