

1236773

Registered provider: Cambian Childcare Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This is a privately run children's home. It provides a solo placement with individualised care. The acting manager has been in post since April 2018. She is not yet registered with Ofsted.

Inspection dates: 17 May 2018

Overall experiences and progress of children and young people, taking into account **good**

How well children and young people are helped and protected good

The effectiveness of leaders and managers good

The children's home provides effective services that meet the requirements for good.

Date of last inspection: 4 December 2017

Overall judgement at last inspection: sustained effectiveness

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
04/12/2017	Interim	Sustained effectiveness
18/04/2017	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The registered person must make arrangements for the handling, recording, safekeeping, safe administration and disposal of medicines received into the children's home. (Regulation 23 (1))</p> <p>This particularly relates to following practice guidance and company policy requiring witnesses' signatures for controlled drugs.</p>	01/06/2018
<p>The registered person must compile in relation to a children's home a statement ('the statement of purpose') which covers the matters listed in schedule 1.</p> <p>The registered person must—</p> <p>keep the statement of purpose under review and, where appropriate, revise it; and</p> <p>notify HMCI of any revisions and send HMCI a copy of the revised statement within 28 days of the revision. (Regulation 16(3))</p>	18/06/2018

Inspection judgements

Overall experiences and progress of children and young people: good

The young person enjoys quality one-to-one time with the staff. As a result, the staff know the young person well and the young person has strong relationships with the staff members.

The young person's emotional health is improving. For the first time, he is making progress with managing his feelings because he is engaging in individualised therapy.

Controlled drugs are not always administered in line with company policy and medical guidance. Consequently, controlled drugs could be administered incorrectly.

The young person consistently attends education for two days a week. This practical

learning is helping him gain the skills he needs to find employment in later life. The staff engage the young person in educational activity for the rest of the week in the home. The young person is working towards a further day in formal education. Attendance in education will provide opportunity for the young person to improve his academic ability and social interaction.

The young person's sense of identity is well supported. He maintains regular contact with loved ones, supported by the staff.

The young person is learning a range of skills which will help him to live independently in later life. Skills include cleaning, washing clothes, cooking and shopping.

How well children and young people are helped and protected: good

There is no use of physical intervention. The staff manage the young person's behaviour by using the positive relationships between themselves and the young person. The staff work closely with other professionals to assess and manage risks to the young person.

The young person rarely goes missing. When he does go missing, the staff follow missing procedures. The staff work closely with other agencies, such as education and the police, to locate him.

The young person completes a range of individualised work, which helps him to understand how to keep himself safe in the home and out in the community.

The effectiveness of leaders and managers: good

The manager is new in post. She is being supported in her new duties by the previous manager. The manager's monitoring of the service is supported by management peer audits and the independent visitor's reports.

The manager notifies the regulatory body of significant incidents in line with regulation. This allows the regulatory body to assess safeguarding practice.

Despite management changes, the staff feel supported by the manager. The staff receive regular formal supervision and on-the-spot supervision if any issues occur in between.

The manager works closely with other professionals to ensure that the young person receives the service he needs. One professional commented: 'They have good communication with us to help keep the young person safe and to keep us updated.'

The statement of purpose does not fully reflect care practice in the home. This does not affect the care of the young person. It potentially hinders placing authorities in identifying a suitable placement which meet the needs of the young person.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1236773

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: Cambian Group, 4th Floor Waterfront Building,
Chancellors Road, Hammersmith Embankment, London W6 9RU

Responsible individual: Susan Fitzsimmons

Registered manager: post vacant

Inspector

Jamie Richardson, social care inspector

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