

Compliance action taken for childcare provision

EY496360/C340269

Date: 03/05/2018

Summary of outcome

'All early years providers must meet the legal requirements in the 'Statutory framework for the early year's foundation stage', which you can find at <https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2>. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 23 February 2018, the provider notified us of a safeguarding concern in relation to an incident at the setting. The notification means that the provider met their legal responsibility as set out in the early year's foundation stage welfare requirements to notify Ofsted of any allegations of serious abuse by any person living, working or looking after children at the premises. The provider also took appropriate action to liaise with professionals whose duty it is to safeguard children.

The provider followed guidance from the local authority designated safeguarding officer (LADO) and undertook investigations into the incident. Ofsted are satisfied with the action that was taken.

On 24 April 2018, the provider notified us of a further safeguarding incident involving the safe supervision of children. The provider again met their responsibilities in informing both Ofsted and the LADO of these concerns.

On 26 April 2018, we conducted an unannounced visit to the setting. Following this visit we served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the action outline below:

Improve on the leadership and management of the setting to develop the experiences available to all children. Support staff to undertake appropriate training and professional development opportunities to ensure they offer quality learning and development experiences for children that continually

improves.

Ensure effective supervision is in place for staff to provide them with support, coaching and training to promote the interests of the children.

Ensure the key person role is strengthened so that children's individual care and needs are prioritised.

Ensure staffing arrangements meet the needs of all children and ensure their safety. Providers must ensure that children are adequately supervised and decide how to deploy staff to ensure children's needs are met. Children must usually be within sight and hearing of staff and always within sight or hearing.

Ensure all reasonable steps are taken to ensure children are not exposed to risks and demonstrate how staff are managing risks. Providers must determine where it is helpful to make some written risk assessments in relation to specific issues, to inform staff practice, and to demonstrate how they are managing risks.

We set a completion date of 14 May 2018 for these actions. The provider will be able to give parents further information about these matters.

Ofsted will monitor the quality of the provision through a full inspection.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .