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| Inspection date | 30 April 2018 |
| Previous inspection date | Not applicable |

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| The quality and standards of the early years provision | This inspection: | Met |
| | Previous inspection: | Not applicable |

Summary of key findings for parents

The provision meets requirements

- Safeguarding is effective. Staff have a clear understanding of how to protect children's welfare. They understand how to keep them safe and are aware of the procedures to follow to report any concerns relating to children's safety.
- The manager and staff understand how to reflect on the club's practice and explain recent changes they have made to improve security. For example, they have installed a camera on the main door to help them know when people wish to gain access.
- Staff understand the benefits to children when they work in partnership with schools and other professionals. They know how to be proactive in sharing information with them to help promote continuity in children's development and experiences.
- Parents talk positively about the staff, stating staff help children to be, 'Happy, secure and settled at the club'. Relevant information is shared with parents.
- Staff understand how to plan an exciting range of activities which considers children's interest and wishes.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

Inspection activities

- The inspector spoke to the manager about her understanding of the requirements of the early years foundation stage.
- The inspector discussed with the manager what resources and equipment they have in place for children to use. She also observed part of the session with the older children.
- The inspector looked at the evidence of the suitability of adults who work on the premises and directors, a selection of policies, safety procedures and required documentation.
- The inspector took into account the reflections on practice, ongoing action plans and the written views of parents.

Inspector

Jill Hardaker

Setting details

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|--------------------------------------------------|-----------------------------------------------------------------------------------|
| Unique reference number | EY498487 |
| Local authority | Essex |
| Inspection number | 1045129 |
| Type of provision | Out of school provision |
| Day care type | Childcare - Non-Domestic |
| Registers | Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register |
| Age range of children | 0 - 8 |
| Total number of places | 30 |
| Number of children on roll | 30 |
| Name of registered person | Willows Clavering Ltd |
| Registered person unique reference number | RP901110 |
| Date of previous inspection | Not applicable |
| Telephone number | 07432080441 |

Willows registered in 2016. The club operates term time only from 7.30am to 8.40am and from 3.15pm until 6.30pm, Monday to Friday. The club employs four members of staff, two of whom hold appropriate qualifications at level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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