

Kidz R UZ Limited

Greatfield Park Primary School, Hulbert Crescent, Up Hatherley, Cheltenham,
Gloucestershire, GL51 3FZ



Inspection date

25 April 2018

Previous inspection date

15 July 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Children enjoy the time they spend at this welcoming and friendly club. They feel happy and secure, and develop good bonds with staff, which helps support their emotional well-being.
- Staff have established good partnerships with school staff and parents. They exchange information on a regular basis to help to support and complement children's care and learning experiences.
- The staff team works effectively together. Staff communicate well, regularly reflect on their service and gather the views of parents and children to help to identify further ways to improve.
- Staff provide children with a stimulating environment. Activities provided are based on children's interests. Children are able to make choices in their play.

It is not yet outstanding because:

- Staff do not consistently support children to understand the importance of healthy eating.
- Managers do not focus sharply enough on supporting staff to develop their professional skills further, in order to raise the quality of their provision to the highest possible level.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- provide more opportunities for children to learn the importance of having a healthy diet
- focus more precisely on staff's professional development in order to raise the quality of the provision to an even higher level.

Inspection activities

- The inspector observed staff engaging with children in a range of activities.
- The inspector held discussions with the managers and staff. She looked at relevant documentation, such as evidence of the suitability of staff working in the club.
- The inspector completed a joint observation with the manager.
- The inspector spoke to children and parents during the inspection and took account of their views.

Inspector

Amanda Tompkin

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. The manager and staff are confident about local safeguarding procedures. They are alert to the possible signs and symptoms of abuse and neglect. Staff are confident about the procedure to follow to report any concerns. They supervise children well. Staff ensure policies, such as the safe use of mobile phones, are implemented effectively. Staff complete daily risk assessments of the inside and outside play spaces to help to maintain children's safety. Staff are supported in their roles. They have regular opportunities to meet as a team and individually with managers to discuss their performance. Parents speak warmly about their children's time spent at the club. They say that they feel their children are cared for in a safe and friendly environment and express how much their children enjoy attending.

Quality of teaching, learning and assessment is good

Staff work well with class teachers to understand children's current learning needs. They build on this information with their own observations of children at play and use their knowledge well to provide activities that engage children and support their current interests. This helps children to continue with their learning at school. Staff interact well with children in their chosen play, enthusiastically joining in with their games. Children have good opportunities to continue to develop their communication and language skills. Staff engage them in frequent and meaningful conversations. Children enjoy working as a team, using construction equipment to make model vehicles. Some children choose to relax in the cosy corner reading books or chatting to their friends. Children enjoy colouring, drawing and practising their cutting skills at the creative table.

Personal development, behaviour and welfare are good

Children behave very well. Staff act as good role models and are consistent in their approach to managing children's behaviour. Children of different ages play well together, make friends and learn to share and take turns. Staff place a strong emphasis on helping new children to settle quickly when they first attend the club. Children are encouraged to visit the club with their parents before they start. Staff gather information about children's likes and dislikes and use this information when planning activities. Staff provide a range of opportunities for children to be independent. Children readily join in with serving snacks and drinks and are encouraged to take care of their personal belongings. Children understand the importance of keeping themselves safe. They let staff know when they need to go to the toilet because they understand that staff need to go with them to supervise them.

Setting details

Unique reference number	EY428080
Local authority	Gloucestershire
Inspection number	1131329
Type of provision	Sessional provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	40
Number of children on roll	12
Name of registered person	Kidz R Uz Limited
Registered person unique reference number	RP903393
Date of previous inspection	15 July 2015
Telephone number	07810 847167

Kidz R UZ registered in 2011. The club is open each weekday during term time from 7.45am to 8.45am and from 3.10pm to 6.10pm. There are eight members of staff. Six staff hold relevant qualifications at level 2, 3, 4 or 5.

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