Cashes Green Playgroup

Hillcrest Road, Cashes Green, Stroud, Gloucestershire, GL5 4NL



Inspection date	23 April 2018
Previous inspection date	8 December 2015

	The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Good	2	
	Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment			Good	2
Personal development, behaviour and welfare			Good	2
Outcomes for children			Good	2

Summary of key findings for parents

This provision is good

- Leaders and staff are highly committed to providing a service of high quality in the care and education they provide to children. They have a very good understanding of the legal requirements.
- The playgroup works in partnership with parents well. For example, staff continuously feed back to parents and are successful in engaging in their children's learning. Parents say that their children thrive at the playgroup.
- Staff develop warm and positive relationships with children. They develop a strong sense of security and emotional well-being.
- The skilled manager monitors the progress of individuals and groups well. She accurately identifies areas for improvement to quickly address any gaps in children's achievements. Children make good progress in all areas of learning.
- Safeguarding and welfare work is very good. The management team's insight into local services ensures that the right partnerships are in place to help children and their families to access the support they need.

It is not yet outstanding because:

- Occasionally, staff do not provide enough challenge to extend learning for those children who are showing a growing interest in developing their number and literacy skills.
- At times, staff are a little prompt to provide answers to questions rather than waiting for children to speak or work things out for themselves.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen staff interaction to support those children who are showing a growing interest in developing their number and literacy skills to higher levels
- allow children more time to answer questions and solve problems independently, to strengthen their language and concentration skills and to be fully involved in their learning.

Inspection activities

- The inspector observed staff interactions with the children in play activities indoors and outdoors, looked at available resources and carried out a joint observation with the manager.
- The inspector held discussions with the manager about leadership and management, safeguarding and how they evaluate practice.
- The inspector held discussions with parents and took account of their views, along with written testimonials.
- The inspector looked at children's information, attendance records and developmental records, and talked to staff and children at appropriate times.
- The inspector checked evidence of the suitability of the committee and staff, and checked staff qualifications.

Ins	p	ector

Jan Harvey

Inspection findings

Effectiveness of the leadership and management is good

The dedicated and passionate manager is driven to provide high-quality care for children. Staff work together well, creating a safe and secure learning environment inside and outdoors. Safeguarding is effective. Staff have a very good understanding of how to keep children safe and report any concerns. Leaders review the quality of teaching and the provision to a consistently good level. They involve staff, children and parents in this process. The manager checks staff practice routinely and supports them to develop their skills, to maintain the good quality of teaching. For example, staff share the good practice they learn from training courses at staff meetings. This helps the whole team enhance its skills further, such as training to boost children's language development.

Quality of teaching, learning and assessment is good

Staff complete accurate observations and assessments of children's learning. They plan activities and experiences to support children's next steps and ensure their continued progress. Children engage in discussions and planning, for example, creating a dragon out of boxes and tubes for St George's Day. They explore other traditional celebrations from around the world to broaden their positive awareness and respect of other cultures and beliefs. Children enjoy activities to develop their skills in exploring and understanding the natural world. For example, children engage in planting seeds and playing with soil, feeling the textures and using tools to dig. Staff help children learn to observe, listen to instructions and copy actions with enjoyable challenges, such as who can roll the longest sausage out of salt dough in 30 seconds.

Personal development, behaviour and welfare are good

Strong relationships with their key persons provide a secure base from which children learn and develop independence, including children who have special educational needs and/or disabilities. Staff encourage children to do things for themselves and praise them for trying each time. Staff are very effective in role modelling respectful relationships and valuing children's opinions. Children show a good understanding of how to manage risks. For example, they know how to handle and carry scissors and knives safely. Children challenge their large physical skills. For instance, they develop balance and coordination skills as they take turns on wheeled bicycles and throw a ball into a hoop.

Outcomes for children are good

All children make good progress relative to their starting points. They learn to take responsibility and be independent in preparation for school. Children learn to dress themselves, speak confidently to one another and demonstrate good social skills. For example, older children help the youngest to increase their imaginative use of toys and materials as they show them how to turn numbers made out of dough into snails.

Setting details

Unique reference number 101678

Local authority Gloucestershire

Inspection number 1126431

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 2 - 4

Total number of places 22

Number of children on roll 43

Name of registered person Cashes Green Playgroup Committee

Registered person unique

reference number

RP902110

Date of previous inspection 8 December 2015

Telephone number 07949 868 523

Cashes Green Playgroup registered in 1991. It operates from a building within Cashes Green Primary School in Stroud. The playgroup receives funding to provide free early education for children aged two, three and four years. It opens during school term times on weekdays from 8.55am to 3pm. The playgroup committee employs seven members of staff who work with the children. Of these, one staff member holds a relevant childcare qualification at level 4, four hold a childcare qualification at level 3 and one holds a childcare qualification at level 2.

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