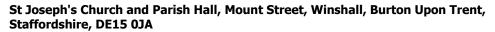
Cygnets Preschool





Inspection date	23 April 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2	
	Previous inspection:	Not applicable		
Effectiveness of the leadership and management		Good	2	
Quality of teac	hing, learning and assess	ment	Good	2
Personal devel	opment, behaviour and w	<i>y</i> elfare	Good	2
Outcomes for	children		Good	2

Summary of key findings for parents

This provision is good

- The management team are knowledgeable and skilful in supporting staff's professional development. They provide high-quality support and coaching for staff, which ensures the quality of care and teaching is consistently good and continually improving.
- There is an extremely good focus on promoting children's literacy skills. As a result, children make strong progress in this area of learning.
- Staff are highly successful in promoting children's well-being. They are very skilful in helping children to manage their feelings and behaviour. Children's behaviour is good. They understand and follow rules, such as sitting and listening on the mat at circle time and waiting their turn to use resources.
- Staff develop positive relationships with parents. Parents are highly complimentary about staff and the progress their children make. Staff use many different ways to help parents to support their children's learning at home.

It is not yet outstanding because:

- Staff are not as well focused on providing opportunities for children to hear and use their home language so that those who are just beginning to learn to speak English as an additional language are fully supported.
- Staff do not always incorporate children's next steps in learning in daily activities, in order to raise the potential for them to make even better progress.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance opportunities for children to hear and use their home language, to fully support those who are just beginning to learn to speak English as an additional language
- focus more on incorporating children's next steps in learning into the daily planning of activities to provide them with even better opportunities to consistently make the best progress.

Inspection activities

- The inspector observed the quality of teaching during activities and assessed the impact this has on children's learning.
- The inspector completed a joint evaluation of an activity with the manager.
- The inspector spoke to the manager, staff and children at appropriate times. She looked at relevant documentation and checked the suitability of persons working on the premises.
- The inspector spoke to parents and took into account their written views provided by the manager.

Inspector

Christine Armstrong

Inspection findings

Effectiveness of the leadership and management is good

The management team have high expectations of themselves and staff. They foster a culture of self-evaluation, actively seeking and responding to the views of children, parents, staff and other practitioners. They use this information to continually identify well-targeted action plans that enhance children's experiences and progress. Children's progress is monitored closely and accurately and used to identify any further support children may need. Safeguarding is effective. The recruitment and vetting processes are robust and help to make sure staff are suitable to work with children. Managers and staff have a strong understanding about child protection issues. They know the correct procedures to follow if they have a concern about a child's welfare. All staff are vigilant in making sure children are kept safe as they play.

Quality of teaching, learning and assessment is good

Staff provide a stimulating range of activities and resources. They provide a good balance of adult-led and child led activities that motivate children to continually take part in play and learning. Staff use a wide and successful range of teaching strategies. They set fun challenges that encourage children to have a go, try new things and persevere. Staff model inquisitive behaviour and provide clear explanations and demonstrations to help children learn how to do things and find things out, such as how to use simple computer programs. Staff continually model new vocabulary and successfully engage children in conversations. They ask questions that help children to think and express their thoughts and ideas. They model and encourage the use of mathematical language and encourage children to solve simple problems of number, shape, size and measure.

Personal development, behaviour and welfare are good

Staff work well in partnership with parents to identify and meet children's needs. Staff give children all of the support they need to settle and play happily. They use prompts, choices and suggestions to help children to experience a sense of achievement. Children show pride as they spread toppings on their crackers, pour their drinks and learn to wash their hands thoroughly at snack time. They demonstrate friendly behaviour to others. They develop their physical skills and an understanding and enjoyment of managing risks appropriately as they use wheeled toys and balance and jump off larger equipment.

Outcomes for children are good

Children develop skills for their next steps in their learning and for school, when the time comes. Children become active and motivated learners who initiate their own play and follow their own interests. Children are eager to show what they know and can do and to try to do new things. Some children's progress exceeds what is expected of their age, particularly in their literacy skills. For example, they confidently and spontaneously recognise letters in the alphabet and use their phonic knowledge to make the sounds of letters in simple words. Children count and recognise small and larger numbers. They play creatively and imaginatively using the wider range of resources available to them.

Setting details

Unique reference number EY498418

Local authority Staffordshire

Inspection number 1040714

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register

Age range of children 2 - 4

Total number of places 36

Number of children on roll 29

Name of registered person Cygnets Pre-School - Birth to Five Committee

Registered person unique

reference number

RP901109

Date of previous inspectionNot applicable

Telephone number 07519558825

Cygnets Preschool registered in 2016. The preschool employs six members of childcare staff. All of whom hold appropriate early years qualifications at level 2, 3, 4 and 5. The preschool opens from 8.30am to 3pm term time only.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate Store St Manchester M1 2WD

T: 0300 123 4234

Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk

W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2018

