

Holy Trinity Beckenham Pre-School Playgroup Limited



Holy Trinity Church, 66 Lennard Road, London, SE20 7LX

Inspection date

19 April 2018

Previous inspection date

6 July 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The dedicated manager shows a strong commitment to achieving the best outcomes for children. She continually reviews staff practice, has a clear vision for the future and successfully identifies areas for further improvement.
- The quality of teaching is consistently strong. The extremely well-qualified and experienced team has an in-depth understanding of child development and effectively uses this knowledge to promote children's learning.
- There is a very positive atmosphere across the playgroup. Staff are nurturing and attentive, and children feel safe and secure. Children have high levels of self-esteem.
- Staff know children extremely well and make accurate assessments of their learning.
- Partnerships with parents and other professionals are excellent. Staff use highly successful two-way communication to exchange information and promote children's learning at home and in the setting.

It is not yet outstanding because:

- At times, staff do not fully encourage children to attempt tasks that they can carry out themselves to develop their independence further.
- Staff do not always consider the organisation of activities to ensure all children have the opportunity to fully concentrate on their chosen activity without distraction from others.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- provide more opportunities for children to increase their self-care and independence skills during everyday routines
- review the organisation of different activities to ensure that all children have the opportunity to concentrate fully and remain focused on their intended learning.

Inspection activities

- The inspector observed children's play and staff interactions, and evaluated the quality of teaching.
- The inspector held discussions with the manager, staff and children.
- The inspector completed a joint observation with the manager.
- The inspector looked at staff recruitment processes and children's learning and assessment records.
- The inspector took account of the views of several parents.

Inspector

Amy Mckenzie

Inspection findings

Effectiveness of the leadership and management is good

The manager and her committed team work extremely well together. They confidently talk about the positive impact that ongoing training has on their knowledge and practice. The manager seeks the views of staff, parents, children and other professionals to continue to make improvements to the provision. For example, they have recently introduced coffee mornings to create a stronger parent community. Safeguarding is effective. Robust recruitment and induction systems are in place, along with regular checks to ensure staff members' ongoing suitability. Staff have a secure knowledge of what action they should take if they have any concerns about a child's welfare. They successfully follow robust procedures to help keep children safe. For example, they carry out regular risk assessments and fire drills. Parents express high levels of satisfaction and describe that their children love attending and are flourishing at the playgroup.

Quality of teaching, learning and assessment is good

Staff are successful at making learning enjoyable. They are skilled at supporting children's language and communication skills, and provide a good level of challenge for children through a range of exciting and carefully planned activities. Children show a positive approach to new experiences and are motivated learners. For example, they enjoy identifying shapes and numbers as they stick items together to create a bus. Staff provide lots of opportunities to develop children's creativity and imagination. For instance, children delight in exploring play dough and experimenting with cars in paint. Staff obtain relevant information from parents about their children's development when they start, and use this to plan a variety of experiences based on their interests and to build on their existing skills.

Personal development, behaviour and welfare are good

The playgroup is a very welcoming and stimulating environment. Children build strong bonds with staff, and staff are particularly good at developing children's emotional well-being and confidence. For example, children's ideas are fully respected and staff skilfully adapt activities to include their suggestions. Children have daily opportunities to play outside and to learn about the importance of healthy lifestyles. Staff are good role models. Children behave well and play happily alongside each other, showing good turn-taking and social skills. Children thrive and show lots of enjoyment.

Outcomes for children are good

Children are curious and active learners. They gain confidence in their abilities and are keen to learn new skills. Most children make good progress in all aspects of learning in readiness for school. Most children are confident communicators and develop strong literacy and mathematical skills. Children who have special educational needs are very well supported and targeted to close any gaps in learning quickly.

Setting details

Unique reference number	EY373860
Local authority	Bromley
Inspection number	1130183
Type of provision	Sessional provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	2 - 4
Total number of places	26
Number of children on roll	29
Name of registered person	Holy Trinity Beckenham Pre-School Playgroup Limited
Registered person unique reference number	RP910310
Date of previous inspection	6 July 2015
Telephone number	07464071935

Holy Trinity Beckenham Pre-School Playgroup Limited registered in 2008. It operates from Holy Trinity Church Hall in Beckenham, in the London Borough of Bromley. The playgroup opens Monday to Friday from 9.15am to 12.15pm, term time only. It receives funding to provide free early education for two-, three- and four-year-old children. The provider employs five members of staff, all of whom hold appropriate childcare qualifications. One staff member holds qualified teacher status and one holds early years practitioner status. Both of these staff members also hold a level 6 qualification, as well as a third member of staff. Two staff members hold a childcare qualification at level 2.

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