

Heywood Kids Club

Heywood Young People's Centre, High St, Bolton, Lancs, BL3 6SR



Inspection date	12 April 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Children are very happy at the well-organised club. They enjoy playing with their siblings, friends and staff.
- Children's behaviour is very good. Staff are kind and respectful role models. They give clear guidance about expected behaviour.
- Children display high levels of self-confidence and self-motivation. They share, take turns and genuinely enjoy each other's company.
- Parents appreciate the care that staff provide. They are highly complimentary about the manager and staff and the flexibility of the service provided. They are well informed about their children's experiences during their time at the club.
- Children of all ages are clearly familiar with the daily routine and develop a strong sense of self and belonging. Staff actively encourage children to make their own choices and decisions and to lead their own play.

It is not yet outstanding because:

- Occasionally, staff do not support younger children's concentration and engagement in their activities as well as possible.
- The manager does not make the best use of self-evaluation to identify highly focused priorities for improvement to enhance future experiences for children.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance opportunities for staff that help to consistently engage children and support their concentration during activities even further
- strengthen self-evaluation systems and devise precise targets for future development to help maintain continuous improvement.

Inspection activities

- The inspector observed interactions between staff during activities indoors and outdoors and assessed the impact this has on children's play.
- The inspector looked at documentation and records, including evidence of the suitability and qualifications of staff.
- The inspector carried out a joint observation with the manager and spoke to staff members throughout the inspection.
- The inspector took account of the views of parents spoken to during the inspection.

Inspector

Linda Shore

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Staff are knowledgeable about possible signs and symptoms of abuse and neglect. They are confident about the procedures to follow if they have any child protection concerns. Furthermore, the manager has a good understanding of her role as lead practitioner for safeguarding. Staff work well as a team and are fully aware of their daily responsibilities and their contribution to administrative tasks. Overall, the manager uses self-evaluation well to ensure the club continues to run smoothly and improve. The manager involves staff in supervision meetings to give constructive feedback about their practice and to identify their training needs. These support staff in their professional development. Children who have special educational needs and/or disabilities are particularly well cared for.

Quality of teaching, learning and assessment is good

Staff working with the early years children have a good knowledge and understanding of their roles and of the needs of this age group. Children gain a range of skills to complement their learning at school. For example, staff support them to complete their homework and listen to younger children as they practise their reading. Children of all ages play well together and take turns during their activities. They work together to weigh and measure ingredients and pass the bowl around, so they all have a turn at mixing when they cook. Children exercise their creativity as they use paint and pencils to draw their families.

Personal development, behaviour and welfare are good

Staff have a good understanding of the needs of children after a full day in school. They provide a wide range of activities and a quiet room to rest and relax. Children are encouraged to make their own choices about what they want to play with and follow their own interests. Children have many opportunities to practise their physical skills indoors and outdoors. They particularly enjoy playing table tennis. Staff offer praise and encouragement to support children to persevere with challenging tasks and celebrate their achievements. This helps build their self-esteem and confidence. Children's safety is a high priority at all times. For instance, children wear sashes to identify them in the public playground. Staff deploy themselves effectively to keep children in sight at all times and prevent them from leaving unnoticed.

Setting details

Unique reference number	EY497041
Local authority	Bolton
Inspection number	1039832
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 12
Total number of places	60
Number of children on roll	192
Name of registered person	Bolton Metropolitan Borough Council
Registered person unique reference number	RP901382
Date of previous inspection	Not applicable
Telephone number	01204 334332

Heywood Kids Club registered in 2016. The club employs eight members of childcare staff. The manager holds an appropriate early years qualification at level 3. The club opens from Monday to Friday during term time. Sessions are from 3.15pm to 6pm. During school holidays, sessions are from 8am to 6pm, except for bank holidays.

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