

All Smilez

Eltham Park Baptist Church, 32a Westmount Road, LONDON, SE9 1JE



Inspection date	13 March 2018
Previous inspection date	12 September 2017

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- Improvements made after the last inspection have not been maintained. Risk assessment procedures for the collection of children from school are not followed. This significantly compromises children's safety.
- Staffing arrangements are not well organised when children are off site. Groups of children are often collected from school by one member of staff. This means that children are not well supervised. In addition, staff do not ensure that children use the safest route when walking back to the club from school. Current risk assessments are therefore ineffective and fail to protect children from harm.
- The provider does not have a clear picture of weaknesses in her setting. She continues to fail to meet legal requirements. This means that the setting has not made rapid enough progress since the last inspection.

It has the following strengths

- Children have good relationships with staff and their friends. As a result, children feel secure at the setting and enjoy attending the club.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action

We will issue a Welfare Requirements Notice requiring the provider to:

Due Date

- | | |
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| ■ Improve knowledge of risk assessments and demonstrate how potential risk will be removed or minimised. This is with particular regard to journeys to and from local schools. | 20/04/2018 |
| ■ ensure that staffing is organised to provide effective supervision and support for children at all times. This is with particular regard to when children are off site | 20/04/2018 |

Inspection activities

- The inspector reviewed a sample of the documentation available, including safeguarding policies and evidence of suitability checks.
- The inspector carried out a joint observation with the manager.
- The inspector spoke to staff, children and parents during the inspection.
- The inspector observed activities both indoors and outdoors.

Inspector

Christine Jacqueline Davies

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is ineffective. The provider does not always follow her own risk assessment procedures. For example, she collects large groups of children from school on her own. This means that she is not able to supervise children in her care safely. Furthermore, she does not always use the safest walking route. As a result, children's health, safety and general well-being are significantly compromised. The provider has made some progress since the last inspection. For example, all staff hold a relevant paediatric first-aid certificate. Supervision arrangements for staff are now in place. Staff have attended safeguarding training. They know what to do if they have a concern about a child in their care. Effective recruitment and vetting procedures are in place. This ensures that staff are suitable to work with children. Despite this, the provider fails to ensure that improvements regarding risk assessments are maintained. As a result, some weaknesses identified at the last inspection continue to be of significant concern.

Quality of teaching, learning and assessment is good

Children greet staff with enthusiasm when they enter the club. Staff listen to children to make them feel valued. They celebrate children's experiences at school. Children excitedly compare their costumes worn for World Book Day with their friends. They take great pride in talking about their favourite characters. Children enjoy activities that are well planned. They are active and inquisitive learners and enjoy a stimulating, indoor learning environment. Children are independent and make choices in their play. They confidently initiate their own learning. For example, they enthusiastically plan a dance performance to show to their friends. Children's physical skills are not always promoted during outdoor play. This is because there are fewer resources for children to choose from. Despite this, there are ample opportunities indoors for children to enjoy an active, healthy lifestyle. For example, children stretch, jump and throw the ball skilfully during a game of basketball. Partnerships with parents and the host schools are good. Staff talk to parents every day and share information passed on from school. Parents comment favourably on the club and state that their children enjoy attending.

Personal development, behaviour and welfare are inadequate

Weaknesses in leadership and management mean that there are breaches of statutory requirements that impact significantly on children's safety and welfare. Nonetheless, children are happy and settled in the club and have good social skills. Staff are good role models for behaviour and attitude. As a result, children follow their example. They behave very well. Children share, take turns and make friends easily. Children of all abilities play well together. Older children are very caring and patient towards their younger peers. As a result, children enjoy a calm and inclusive environment.

Setting details

Unique reference number	EY464846
Local authority	Greenwich
Inspection number	1120137
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	50
Number of children on roll	40
Name of registered person	Sherrell Nadine St-Hilaire Hull
Registered person unique reference number	RP909739
Date of previous inspection	12 September 2017
Telephone number	07534 101081

All Smilez out-of-school club registered in 2013. It operates in Eltham, in the London Borough of Greenwich. The club provides a breakfast club from 7.30am to the start of the school day and an after-school club from the end of the school day until 6pm, during term time. During the school holidays, the setting is open between the hours of 7.30am and 6pm. There are six staff, including the manager, who work with the children, all of whom hold relevant qualifications.

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