# Cowdown Day Nursery

Cowdown Farm House, Cowdown Lane, Andover, Hampshire, SP11 6LE



Inspection date	10 April 2018
Previous inspection date	25 November 2015

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

## Summary of key findings for parents

## This provision is good

- Staff create an interesting and nurturing environment where children confidently explore and investigate from an early age.
- Careful monitoring helps to identify any gaps in children's learning, enabling action to be taken to ensure all children make good progress in relation to their starting points.
- Staff encourage children's communication and language skills, physical development and personal, social and emotional development very well, providing a firm base for future learning.
- The management team evaluates the effectiveness of the provision well. The views of staff and parents are taken into consideration to help shape future improvements.
- Effective partnerships with parents and professionals promote a consistent, shared approach to support children's ongoing learning.

#### It is not yet outstanding because:

- Some staff do not consider how to maximise the learning potential in every activity, enabling further challenge to children to fully extend their learning.
- Although the system for summarising children's overall progress across each area of learning has recently changed, it is not fully established to enable staff to easily identify overall strengths and weaknesses in teaching.

# What the setting needs to do to improve further

## To further improve the quality of the early years provision the provider should:

- maximise the learning potential in every activity, enabling children to extend their interests and learning even further
- develop further the systems for identifying strengths and weaknesses in staff's teaching skills.

## **Inspection activities**

- The inspector had a tour of the premises and reviewed resources with the owner.
- The inspector observed the staff and children at play and discussed their activities.
- The inspector reviewed documents provided by the manager and discussed selfevaluation.
- The inspector considered the comments made by parents on the inspection day.
- The inspector talked to and played with the children at appropriate times.

## Inspector

Lynne Lewington

# **Inspection findings**

#### Effectiveness of the leadership and management is good

The enthusiastic managers use the views of all involved to reflect on the provision offered and to identify areas for improvement. Staff are supported well and are encouraged to develop their skills and knowledge for the benefit of the children in their care. They regularly attend training to improve their practice and meet statutory requirements. Staff carefully monitor and track children's developmental progress. Safeguarding is effective. Staff understand the importance of their role in helping to maintain children's safety and welfare. Careful risk assessments are undertaken, and staff know how to report concerns about a child's welfare.

## Quality of teaching, learning and assessment is good

Staff observe children as they play and find out from parents what children like to do at home. They use the information well to support children's learning. Staff actively encourage good communication and language skills, for example, by providing an enthusiastic commentary and asking questions that encourage children to think. Staff provide good opportunities for children to explore their rural environment. For instance, children have great fun splashing in puddles and exploring the textures of various resources in the garden. Children are developing an awareness of the natural world around them. For example, they watch and identify the wild creatures that come into the garden to eat the food they have put out. Staff encourage mathematical skills through play. Children count, recognise shapes and describe the size and position of pegs, for example, as they complete simple tasks.

#### Personal development, behaviour and welfare are good

Careful well-planned introductions to the nursery help children to settle quickly. The staff are happy, positive role models, setting a very good example to the children in their care. Babies respond well to the warm nurturing care and there is lots of laughter to be heard. Children arrive confidently, separate easily from their families and quickly become engrossed in play. Children behave well. The staff provide a consistent and calm approach to behaviour management. Staff strive to ensure every child is included and their individuality respected. All the children have good opportunities to play outdoors and be physically active. Staff teach children good health and hygiene routines and children enjoy a varied diet of home-cooked food each day. Children learn to regularly have a drink of water from their cups that are always easily accessible.

## **Outcomes for children are good**

Children are developing important skills for their move on to school. They are curious, sociable and articulate. Children enjoy listening to stories and speculate what will happen next. They enjoy books and use them with care. Children also care for dolls and dress up as favourite characters, acting out the role they are playing. They explore the texture of paints and materials as they create their own works of art. Children are developing good levels of confidence. They learn to be independent and take care of their own needs, and to share and help each other.

## **Setting details**

**Unique reference number** 507866

**Local authority** Hampshire

**Inspection number** 1128319

**Type of provision** Full-time provision

Day care type Childcare - Non-Domestic

**Registers** Early Years Register

Age range of children 0 - 4

**Total number of places** 40

Number of children on roll 36

Name of registered person Cowdown Nursery Ltd

Registered person unique

reference number

RP523829

**Date of previous inspection** 25 November 2015

Telephone number 01264 363098

Cowdown Day Nursery, in Cowdown, Andover registered in 1996. The nursery receives funding for the provision of early education for children aged two, three and four years. The nursery operates from 8am to 6pm each weekday for 50 weeks of the year. A total of 13 staff are employed to work with the children, nine of whom hold appropriate early years qualifications at level 3, one holds a qualification at level 4 and three are qualified at level 2.

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