

1226971

Registered provider: Thornleigh Camphill Communities Ltd
Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is registered to provide care and accommodation for up to 12 children and young people on either permanent or short-term placements. The children and young people may have a learning disability. The home is a registered charitable organisation.

Inspection date: 21 March 2018

Judgement at last inspection: requires improvement to be good

Date of last inspection: 21 June 2017

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged requires improvement to be good at the last full inspection. At the interim inspection, Ofsted judges that it has improved effectiveness.

The majority of children are having a good, positive experience at this home. Staff are contributing well to the progress they make. Families spoken with provided positive feedback and could describe the progress that children are making. Examples of progress include children communicating independently more, and children being more able to tolerate changes and try new things. One young person has left since the previous inspection. Staff were no longer able to meet his needs safely. Managers and staff had the opportunity to reflect on this and took action to help the young person at that time. The young person has since returned to his family home.

Children stay in a well-maintained and clean home. They are provided with home-cooked nutritious meals and are involved in choosing their daily activities and the meals that

they eat. Children enjoy playing outside in a large wooded garden. Staff walk with the children to the local skate park and leisure centre, and take them on trips further afield to climb hills and visit historical points of interest. These activities benefit the children.

Leaders and managers use monitoring systems effectively. Visits carried out by the independent person are conducted at the appropriate timescales. The manager actions the recommendations made by the visitor promptly, to help develop the home's quality of care. Staff are provided with regular, professional supervision.

Managers and staff use restraint safely. Restraint reduction plans, which consider all of the children's needs, successfully reduce the need to restrain children. Leaders and managers review significant incidents with staff, to reflect on and inform their future practice.

Leaders and managers respond correctly to allegations made by children. The children's concerns are reported to the designated officer promptly. Children are spoken with as part of the investigations into the concerns. There have been no other complaints and no occasions of children going missing from the home.

Managers and staff work closely with children's families. Staff support children to go on holidays and when they are at festivals with their families. Parents reported that they have seen a positive change in their children as a result of staying at this home.

Leaders and managers have successfully addressed all but one of the requirements made at the previous inspection. A registered manager has been in post since October 2017. One requirement is repeated to ensure that all staff acquire the necessary residential childcare qualification within two years of commencing their role. Currently, this affects four staff, whose progress is being monitored closely, and they have been given additional time and support to achieve this qualification.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
21/06/2017	Full	Requires improvement
18/01/2017	Full	Requires improvement
12/10/2016	Full	Inadequate

What does the children’s home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person must take to meet the Care Standards Act 2000, Children’s Homes (England) Regulations 2015 and the ‘Guide to the children’s homes regulations including the quality standards’. The registered person must comply within the given timescales.

Requirement	Due date
<p>32: Fitness of workers</p> <p>(2) The registered person may only—</p> <p>(a) employ an individual to work at the children’s home; or</p> <p>(b) if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3).</p> <p>(3) The requirements are that—</p> <p>(a) the individual is of integrity and good character;</p> <p>(b) the individual has the appropriate experience, qualification and skills for the work that the individual is to perform;</p> <p>(c) the individual is mentally and physically fit for the purposes of the work that the individual is to perform; and</p> <p>(d) full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2.</p> <p>(4) For the purposes of paragraph (3)(b), an individual who works in the home in a care role has the appropriate qualification if, by the relevant date, the individual has attained—</p> <p>(a) the Level 3 Diploma for Residential Childcare (England) ("the Level 3 Diploma"); or</p> <p>(b) a qualification which the registered person considers to be equivalent to the Level 3 Diploma.</p> <p>(5) The relevant date is—</p> <p>(a) in the case of an individual who starts working in a care role in a home after 1st April 2014, the date which falls 2 years after the date on which the individual started working in a care role in a home. (Regulation 32 (3)(b))</p>	<p>31/07/2018</p>

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1226971

Provision sub-type: Residential special school

Registered provider: Thornleigh Camphill Communities Ltd

Responsible individual: Nicolas Sialelli

Registered manager: Richard Tiplady

Inspectors

Guy Mammatt, social care inspector

Wendy Anderson, social care inspector

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