

Nuffy Bear Day Nursery

Nuffield Health, Crabbet Park, Turners Hill Road, Worth, Crawley, West Sussex,
RH10 4ST



Inspection date

4 April 2018

Previous inspection date

27 October 2015

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The nursery is led by a highly experienced, competent and professional manager. She leads a team of dedicated staff who are all highly committed to providing the highest standards of care for children. The attention to detail in continually making improvements is outstanding.
- Staff meticulously monitor the progress children make. They quickly identify if any child may be at risk of slipping behind and offer intensive support for those who need extra help. All children, especially those who have special educational needs, make rapid progress in their learning and development from their individual starting points.
- All staff actively promote children's safety and well-being. The unique needs of every child are respected and valued. The children's welfare is paramount to all staff.
- Staff are highly skilled in promoting and enriching children's learning. The quality of teaching is outstanding. Staff are highly responsive to every child's needs.
- Extensive improvements have been made to the nursery environment since the last inspection. Children benefit from an excellent range of activities and demonstrate high levels of motivation and eagerness to join in. They develop an exceptional range of skills to help them become ready for starting school.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- ensure leaders continue to share their expertise with all staff members to continue the outstanding quality of practice.

Inspection activities

- The inspector observed the quality of teaching and learning both inside and outside.
- The inspector talked to staff at convenient times during the session, and evaluated how well they understand and implement nursery policies and support children's learning.
- The inspector spoke with parents to gather their views.
- The inspector carried out an observation with the manager to evaluate how well leaders reflect on the quality of practice.
- The inspector sampled a range of documentation, such as staff files, the safeguarding policy and records of children's learning.

Inspector

Louise Kirby

Inspection findings

Effectiveness of the leadership and management is outstanding

The nursery manager demonstrates a tireless approach towards consistently reviewing practice. She leads the team with enthusiasm and staff training is given high priority. Significant improvements have been made to the outside area, which now enable children to have exceptional opportunities to explore and investigate in their play. This has vastly improved the children's interest and concentration levels. Safeguarding is effective. Staff have an excellent knowledge of their role in keeping children safe. They are extremely vigilant and supervise children closely at all times. Any concerns about children's welfare are rapidly noted and reported if necessary. Partnerships with parents and any other agencies involved in children's learning are exceptional.

Quality of teaching, learning and assessment is outstanding

Meticulous assessment arrangements mean that every staff member knows each child's learning needs extremely well. Every child is challenged appropriately and carefully planned activities enable every child to make excellent progress. Staff promote children's learning seamlessly throughout all aspects of the daily routine. For example, an activity making maps outside quickly sparked children's imagination and developed into an exciting re-enactment of the bear hunt story. Staff extended this activity exceptionally well and successfully engaged children's interests for a sustained period. For example, as the activity moved inside, one child initiated a problem-solving activity about where to display the maps children had made. The staff modelled language and questioned children well to maximise their learning. For instance, staff encouraged children to think in detail and work out how they could display a map on the ceiling.

Personal development, behaviour and welfare are outstanding

Children's behaviour is exemplary. Staff role model excellent behaviour and this enables children to quickly resolve any minor issues themselves. Staff frequently praise children and commend them for their manners and the respect they show for one another. Excellent attention is given towards promoting children's healthy development. There are ample opportunities for children to be physically active and to play outside. Children enjoy nutritious, well-planned meals and lunchtime is regarded as a favourite part of the children's day. The key-person system is excellent. Staff have an extensive knowledge of every child and they expertly support children's learning and emotional well-being.

Outcomes for children are outstanding

Children are highly motivated, and show curiosity and an eagerness to extend their knowledge. They show high levels of confidence and independence in all areas. Children listen attentively. They show an active imagination and their communication skills are excellent.

Setting details

Unique reference number	EY406643
Local authority	West Sussex
Inspection number	1130702
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	1 - 4
Total number of places	30
Number of children on roll	45
Name of registered person	Nuffield Health
Registered person unique reference number	RP905010
Date of previous inspection	27 October 2015
Telephone number	01293884488

Nuffy Bear Day Nursery registered in 2010. It operates from Nuffield Health Club in Crawley, West Sussex. The setting opens Monday to Friday from 8am to 6pm, for 51 weeks of the year. The setting employs eight staff who work with children, six of whom hold early years qualifications. The setting receives funding for the provision of free early years education for children aged two, three and four years.

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