

Yellow Birds Holiday Club

South Chingford Methodist Church, London, E4 9EU



Inspection date

4 April 2018

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Requires improvement	3
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- Although the provider completes appropriate checks on the majority of staff, the record of the information checked to assess the suitability of some staff is not robust. The certificate of registration is not on display.
- The provider does not ensure that all staff responsible for the preparation of meals receive appropriate training in food safety. Additionally, she has not yet checked how well the emergency evacuation procedures work in practice.
- Staff do not consistently organise resources as effectively as possible so that children can make independent choices and extend their play.
- Self-evaluation is not robust enough to fully identify and target areas for improvement.

It has the following strengths

- The provider appropriately supports new staff to help them understand their responsibilities to care for children. She also has systems in place for staff's continual assessments and professional development. For example, most staff have completed paediatric first-aid training and some staff are attending further training in childcare.
- Children behave well. They are kind to each other, and share and take turns. Staff are consistent in their approach to managing children's behaviour. They celebrate children's achievements with praise and reward charts, which are on display for parents to view.
- Staff are aware of children's individual needs and respect their differences. Children learn about their community and to value diversity.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
<ul style="list-style-type: none"> ■ improve the procedures for vetting staff, including maintaining a record of the identity checks for all staff to confirm their suitability 	11/04/2018
<ul style="list-style-type: none"> ■ hold and display the certificate of registration at all times when children are on the premises 	11/04/2018
<ul style="list-style-type: none"> ■ ensure staff who prepare and handle food receive training in food hygiene. 	11/04/2018

To further improve the quality of the early years provision the provider should:

- make effective use of the emergency evacuation procedures to further develop safe practices and enhance children's awareness of how to keep themselves safe
- review the organisation of resources to fully support children's independence skills
- develop self-evaluation methods to a good level, to identify strengths and priorities for improvement.

Inspection activities

- The inspector had a tour of the club with the manager to view the areas available for children's use.
- The inspector held a meeting with the provider and had discussions with staff at appropriate times.
- The inspector observed staff's interactions with children indoors and outdoors.
- The inspector looked at samples of relevant documentation, including staff's files, accident records, and policies and procedures.
- The inspector read written feedback provided by parents and took this into account.

Inspector

Jennifer Liverpool

Inspection findings

Effectiveness of the leadership and management requires improvement

The provider does not meet all of the safeguarding and welfare requirements. For example, the certificate of registration is misplaced and therefore not on display. Although the provider completes appropriate checks on the majority of staff, the record of information on some staff is insufficient. It does not show that all required vetting processes have been completed, such as identity checks. This does not impact significantly on the children because, on this occasion, the provider took positive steps to rectify this situation. The provider and staff have a suitable understanding of child protection matters and know how to proceed if they have any concerns about a child's welfare. The management team arranges for sufficient numbers of staff to be on duty to maintain ratios and ensure children are appropriately supervised throughout the day. Safeguarding is effective. Staff carry out regular risk assessments to identify and remove potential hazards to children. They also visit venues in advance to assess the safety of the premises for children. However, while the club has an emergency procedure, it has not yet put this into practice to check how effective it is to enable staff and children to evacuate the premises quickly. There are appropriate systems for recording accidents and the provider knows to inform Ofsted of significant events. The provider does not evaluate the quality of the provision effectively to identify weaknesses.

Quality of teaching, learning and assessment is good

Children are happy to attend the club and keen to play with their friends. Staff are attentive to children and involve themselves in their play. They encourage children to share their thoughts and ideas, which helps children learn to express themselves effectively. Staff offer children good opportunities to participate in a variety of activities, such as craftwork where they concentrate intently on drawing pictures as well as painting boiled eggs. Children enjoy constructing houses and designing roads out of blocks and materials. They regularly play outdoors and are physically active. Although there is a variety of resources, children do not always have easy access to this.

Personal development, behaviour and welfare require improvement

The club's procedures to promote children's health are variable. For example, not all staff responsible for the preparation of food are trained in food safety. However, staff do keep all areas that children have access to clean and tidy, and they ensure children understand the need for good personal hygiene. Children enjoy eating nutritious snacks. Staff have established positive partnerships with parents. For example, they work closely with parents to find out about children's specific needs and to help them settle. Staff use suitable methods to share information with parents. For example, they give daily feedback to parents about their child's day. Staff also share regular newsletters about activities and events, to keep parents informed about the provision of care for their child.

Setting details

Unique reference number	EY537555
Local authority	Waltham Forest
Inspection number	1133733
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	4 - 8
Total number of places	30
Number of children on roll	20
Name of registered person	Yellow Birds Play Academy Limited
Registered person unique reference number	RP905006
Date of previous inspection	Not applicable
Telephone number	02085090006

Yellow Birds Holiday Club registered in 2016. It operates from South Chingford Methodist Church in the London Borough of Waltham Forest. The club opens Monday to Friday from 8am to 6pm during school holidays. The provider employs six members of staff and, of these, two hold appropriate early years qualifications at level 3.

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