

The Co-operative Childcare Swindon

Great Western Hospital, Marlborough Road, Swindon, SN3 6BB



Inspection date

4 April 2018

Previous inspection date

9 December 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The dedicated management team is extremely passionate and strives for excellence. It is fully committed to continuous improvement and evaluates the setting extremely well. The team has worked hard to further engage parents. For example, richly resourced home learning bags support parents to continue with children's learning at home.
- The management team rigorously monitors children's progress, enabling it to identify quickly any gaps in children's learning. Staff work in close partnerships with other professionals to provide even more support to children, when needed.
- Partnerships with parents are outstanding and help to raise children's outcomes. Parents are highly appreciative of the quality of care and support that they and their children receive. Parents receive extensive information from staff. For example, a recent information evening supported parents to learn about how the nursery staff promote children's literacy development.
- Children's behaviour is exemplary. They are exceptionally confident, kind and polite, and show compassion and consideration towards others.
- Staff are extremely caring and show great affection to the children. This helps children, particularly in the baby room, to form strong secure attachments. This supports children's emotional development.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- build on the already excellent organisation of group times to enhance children's engagement in these valuable learning opportunities even further.

Inspection activities

- The inspector observed the quality of teaching during activities and assessed the impact this has on children's learning.
- The inspector carried out a joint observation with the manager and discussed their findings.
- The inspector spoke to parents during the inspection and took account of their views.
- The inspector looked at a sample of children's records, evidence of the suitability of staff, and a range of other documentation, including policies and procedures.
- The inspector spoke to members of staff and children at appropriate times during the inspection and held a meeting with the management team.

Inspector

Kelly Sunderland

Inspection findings

Effectiveness of the leadership and management is outstanding

Staff have comprehensive knowledge of what to do should they have any concerns about a child's welfare. Safeguarding is effective. Staff recruitment is robust and a full, thorough induction programme provides exceptional support to each member of staff. A culture of evaluative practice is extremely well embedded throughout the nursery. Staff are highly effective at including children's and parents' views. For example, children are fully involved in deciding what they want included in the new nursery extension. The management team provides staff with rigorous supervision and training to maintain excellent teaching and care standards. For example, recent training has supported all staff to work consistently together to promote positive behaviour.

Quality of teaching, learning and assessment is outstanding

Teaching is highly effective. Children thoroughly enjoy the highly positive and enthusiastic involvement from staff. All children show excellent concentration skills in a wide range of inspiring activities. For example, children have created a time capsule to be buried in the new extension and have learned about being a part of history. Staff expertly teach children early mathematical skills. For example, children confidently follow a recipe and weigh out the correct ingredients using digital scales.

Personal development, behaviour and welfare are outstanding

Staff provide a highly stimulating environment. They are keen to consider how they can make more use of the high-quality equipment and the environment to offer further challenge and support children to excel in their learning and development. They are now considering how to organise group times to engage children even further. Staff follow robust procedures to ensure that children do not come into contact with food that they are not allowed to eat. Children show a good understanding of the procedures and talk openly about their different needs. Staff promote children's good health remarkably well. For example, children understand the importance of healthy foods and how sugar has an impact on their teeth, and they benefit from excellent opportunities for fresh air and exercise.

Outcomes for children are outstanding

Children show a deep love for learning. They make rapid progress in their learning in relation to their starting points and individual needs. Comprehensive strategies are in place to support children who have special educational needs (SEN) and/or disabilities. Older children learn about letter sounds and can form recognisable letters. Children of all ages show excellent independence and perseverance. For example, younger children are exceedingly keen to help staff during mealtimes and smile with delight as they confidently hand out meals to their friends. All children rapidly gain skills needed for the next stages in learning, including those in receipt of additional funding.

Setting details

Unique reference number	EY255698
Local authority	Swindon
Inspection number	1070500
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	68
Number of children on roll	135
Name of registered person	Buffer Bear Limited
Registered person unique reference number	RP900888
Date of previous inspection	9 December 2014
Telephone number	01793 605861

The Co-operative Childcare Swindon registered in 2003. The nursery employs 30 members of staff. Of these, 25 hold appropriate early years qualifications at level 3 and two members of staff have early years qualifications at level 6. The nursery opens Monday to Friday from 6.45am until 6.15pm all year round, except for bank holidays. The nursery provides funded early education for two-, three- and four-year-old children.

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