

Club Kidz Limited

Chiswell Green United Reformed Church, Watford Road, St Albans, Hertfordshire,
AL2 3HG



Inspection date

Previous inspection date

3 April 2018

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff show enthusiasm and kindness towards children, who are motivated and interested in the club's activities. Children build strong relationships with their key person and all staff. They dedicate the special pictures that they draw to staff.
- Staff have a good knowledge and understanding of how young children learn through play. Children are consistently included in planning and evaluating activities. This helps to provide them with a sense of belonging.
- The management and staff team reflect on their practice well. They demonstrate a desire to drive forward continuous improvement. The views of children and parents are sought to help evaluate the provision. Children say how they 'like the club a lot'.
- Parents fully appreciate the care that staff provide. They are well informed about their children's experiences during their time in the club and ways in which they can contribute further to them. Parents describe the staff as 'amazing'.
- Children confidently engage in stimulating activities. Staff support them to follow an instruction book to create an electrical circuit. They work out how to join together various electrical components to enable cogs to rotate.

It is not yet outstanding because:

- Staff do not always offer rich experiences outdoors all year round, particularly to extend fully the interests of those children who prefer to play in this environment.
- Staff do not consistently enhance children's social skills.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance the use of outdoor area all year round
- make the best use of daily routines to promote fully children's social skills.

Inspection activities

- The inspector observed activities indoors and outdoors, and the interactions between staff and children.
- The inspector talked to staff and children at appropriate times during the inspection.
- The inspector completed a joint observation with the owner of the club.
- The inspector held a meeting with the club manager and owner. She looked at relevant documentation and evidence of the suitability of staff working in the club.
- The inspector spoke to parents during the inspection and looked at their written feedback provided, and took account of their views.

Inspector

Lorraine Pike

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. All staff have a good understanding of child protection. They know what to do if they have any concerns about children's welfare. Staff involve children in completing the daily risk assessment. This helps children to identify any potential risks and consider how to manage them to help keep themselves and others safe. Robust recruitment, vetting and induction procedures ensure that all staff are skilled and suitable to care for children. Staff work very well together and draw on each other's strengths. The owner and manager successfully support staff's professional development. They hold individual supervision meetings with staff to discuss their performance. Staff continually update their skills through regular training opportunities. Recent training has enhanced their knowledge of various behaviour management strategies. Brief morning staff meetings enable staff to share relevant information to help meet children's individual needs and interests each day.

Quality of teaching, learning and assessment is good

Staff's genuine praise for children's achievements helps them to concentrate for long periods. For example, they dip strips of newspaper into diluted glue and carefully stick them onto an inflated balloon, creating multiple layers. Children are excited at the prospect of adding further detail when they are dry to transform them into hot-air balloons or Easter eggs. Children are consistently engaged and absorbed in activities. Staff demonstrate that they are fully aware of the importance of not interrupting children's play. This helps children to express their own ideas and negotiate the rules of a card game together. Children have vivid imaginations. They use a long-handled clasp to pick up a soft toy pineapple and squeeze it, pretending to create a cup of pineapple juice for their friends. Staff help to promote children's language and communication skills. For instance, they introduce them to the meaning of new words, such as 'combining', during cooking activities.

Personal development, behaviour and welfare are good

Staff create a relaxed and welcoming environment. Older children are positive role models for younger children. They welcome them to join in their play and are eager to help them in their chosen activities. All children behave well and use good manners without being reminded to do so. Children are independent individuals. They follow good hygiene procedures, are responsible for their personal belongings and help themselves to a wide and interesting range of age-appropriate resources. Staff provide children with clear messages about the importance of a healthy diet. Children develop increased control of a ball as they kick it backwards and forwards to each other.

Setting details

Unique reference number	EY494220
Local authority	Hertfordshire
Inspection number	1029605
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 12
Total number of places	35
Number of children on roll	66
Name of registered person	Club Kidz Limited
Registered person unique reference number	RP532520
Date of previous inspection	Not applicable
Telephone number	0845 3198300

Club Kidz Limited registered in 2015. The club is one of four clubs that is privately owned and managed by Club Kidz Limited. The holiday club employs 21 members of childcare staff. Of these, six hold appropriate qualifications at level 2 or above. The holiday club opens from 8am until 6pm on Monday to Friday, during school holiday periods.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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