

Cherry Tree Kids Club Christchurch



Christchurch School, Lesney Park Road, ERITH, Kent, DA8 3DG

Inspection date	21 March 2018
Previous inspection date	9 December 2015

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- The provider has not ensured that the new manager has received induction training to secure her understanding of her role and responsibilities.
- The provider does not ensure all records are easily accessible and available for inspection.
- Staff are not fully successful in encouraging two-way sharing of information with the school staff.

It has the following strengths

- Staff develop positive relationships with parents. They seek information from parents about their children's interests at home so that this can be reflected in the activities provided at the club. This helps new children to settle in quickly. Parents are provided with verbal feedback about their children's time at the club and the activities they have enjoyed.
- Staff create a warm and welcoming environment where children are happy and engaged. Children are familiar with the routines and confidently join in with their chosen activities.
- Children behave well and know the rules for expected behaviour. They explore activities that support them well in identifying similarities and differences between one another and those in the wider world. This helps children to develop good friendships with others.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage the provider must:

	Due Date
■ ensure all records are accessible and available for inspection	29/03/2018
■ ensure all staff receive appropriate induction training so that they are clear about their role and responsibilities.	11/04/2018

To further improve the quality of the early years provision the provider should:

- strengthen the effectiveness of sharing of information between the club and the on-site school to complement the learning children enjoy in school.

Inspection activities

- The inspector observed the quality of staff's interactions during activities indoors and outdoors and assessed the impact this has on children's development.
- The inspector spoke with staff and children during the inspection.
- The inspector held a meeting with the new club manager and the area manager. She looked at relevant documentation and evidence of the suitability of staff working in the club.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Mary Henderson

Inspection findings

Effectiveness of the leadership and management requires improvement

The provider has not ensured that the new manager receives a full induction so that she has a good level of understanding about her role and responsibilities. Furthermore, the provider has not ensured all required documentation, such as accident records and staff's paediatric first-aid certificates, are available on site for inspection at all times. The provider makes sure that all staff undertake child protection training and know what to do and whom to contact should they have a concern about a child in their care. Staff monitor the security of the provision well and robustly check all areas to ensure children's safety. The arrangements for safeguarding are effective. Staff have regular confidential meetings with the management team, providing time for them to discuss any concerns and to discuss their training needs.

Quality of teaching, learning and assessment is good

Staff regularly talk with children to find out what interests them. This helps staff to provide activities that promote these interests. Children choose to play indoors or outdoors or move between both throughout the session. Staff follow their lead and deploy themselves well to support children in all areas. Children become excited and demonstrate pride as they use tools to make elaborate models with the dough, showing these to their friends and the staff. Staff use a range of questioning techniques with the children, encouraging them to explain what they are making and how. This helps to promote children's language and communication skills well. Children have lots of opportunity to practice their writing skills. They enjoy using tools with paints and help themselves to freely accessible paper and pens to create their own pictures to display on the walls. Children also enjoy colouring in print-outs and completing dot-to-dot pictures, guessing alongside their peers what the final picture will be. Staff remind children to write their own name on their work, further encouraging their writing and spelling skills.

Personal development, behaviour and welfare are good

Staff are warm and caring towards the children in their care. This and meaningful praise help children to develop strong emotional attachments and a strong sense of belonging to the club. Children develop their awareness of the importance of a healthy diet and lifestyle very well. Staff provide healthy options for children during breakfast and after-school snack times. They provide opportunities for children to be physically active and to take manageable risks in their play, under close supervision. For instance, staff provide equipment so that children can develop their own team games. Children enjoy skittle games and throw and catch games in small groups.

Setting details

Unique reference number	EY415726
Local authority	Bexley
Inspection number	1130964
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	40
Number of children on roll	45
Name of registered person	Cherry Tree Nursery GB Ltd
Registered person unique reference number	RP910454
Date of previous inspection	9 December 2015
Telephone number	07817400738

Cherry Tree Kids Club Christchurch registered in 2010. It is one of several clubs owned and managed by the same provider. The club employs nine members of childcare staff. Of these, eight hold appropriate early years qualifications. The provision opens from Monday to Friday, term time only. Sessions are from 7.45am until 9am and from 3.15pm to 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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