

Seahorses Day Nursery

Enfield Christian Centre, 5 Elsing Road, ENFIELD, Middlesex, EN1 4PG



Inspection date

7 March 2018

Previous inspection date

4 October 2017

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Inadequate	4
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Inadequate	4

Summary of key findings for parents

This provision is inadequate

- Leaders and managers do not ensure that the premises is secure. Effective arrangements are not in place to prevent unauthorised persons entering the premises.
- Staff's safeguarding knowledge is not sufficient. They are unaware of what to do in the event of an allegation being made and lack understanding of possible risks to children.
- Leaders and managers do not ensure that necessary improvements are made in staff's practice. Consequently there is an inconsistency in staff performance which does not support the needs of children.
- Opportunities to develop children's communication and language are often lost as staff do not use open-ended questioning and extend children's vocabulary and thinking.
- Leaders and managers do not always deploy suitably skilled practitioners. They do not ensure that key persons are consistently available to meet children's individual needs and support their emotional welfare.
- Children who are learning English as an additional language do not receive good support from staff to develop their English language skills.
- The designated person with responsibility for supporting children with special educational needs and/or disabilities is not fulfilling the role effectively.

It has the following strengths

- Children have daily opportunities to play in the outdoor area where they enjoy fresh air and physical activity.
- Children are provided with healthy meals and snacks that meet their dietary needs.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action

We will issue a Welfare Requirements Notice requiring the provider to:

	Due Date
■ implement a policy and procedure to safeguard children in line with the guidance and procedures of the relevant Local Safeguarding Children Board (LSCB) with particular regard to prompt referral or seeking advice from the relevant child protection agencies	11/04/2018
■ provide an effective designated practitioner with lead responsibility for safeguarding to provide support, advice and guidance to staff on an ongoing basis and on any specific safeguarding issue as required	11/04/2018
■ improve the effectiveness of staff supervision to ensure that monitoring of staff practice is used effectively to promote the interests of children, improve teaching skills and promote a shared approach to continuous improvement	11/04/2018
■ ensure key persons are available to meet children's individual needs and support their emotional well-being	11/04/2018
■ provide effective systems for monitoring the quality of teaching to make sure targets set are followed up and staff's practice improves	11/04/2018
■ implement a thorough and effective risk assessment that demonstrates prompt action is taken to remove or minimise risk to ensure children's safety at all times and to inform parents and/or carers of how risk is managed	11/04/2018
■ implement effective steps to prevent unauthorised persons entering the premises and ensure that the premises is secure at all times	11/04/2018
■ improve the arrangements to support children with special educational needs and/or disabilities.	11/04/2018

To meet the requirements of the early years foundation stage the provider must:

	Due Date
■ provide opportunities for children to experience a rich language environment, to develop their confidence and skills in expressing themselves and to speak and listen in a range of situations	11/04/2018
■ ensure that assessments of children's starting points and progress in their learning are accurate and effectively inform planning to close gaps in children's learning.	11/04/2018

Inspection activities

- The inspector spent the majority of time observing children.
- The inspector sampled documentation including children's records and staff suitability checks.
- The inspector observed interactions and activities provided for children, indoors and outdoors.
- The inspector completed a joint observation with the manager.
- The inspector spoke to a sample of parents.

Inspector

Julia Crowley

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is not effective. Leaders and managers have failed to sustain improvements following the last inspection. For example, they do not ensure risk assessment is effective. Leaders and managers do not provide children with a secure and safe environment as unauthorised individuals can gain access to children. Staff's knowledge of safeguarding children is not robust. Staff do not know what to do in the event of an allegation or know when and how to take action after identifying a child at risk. Staff's safeguarding knowledge is not broad enough and does not include all potential safeguarding concerns. Leaders and managers do not ensure that necessary improvements to staff practice are implemented throughout the team. As a result, children's needs are not met.

Quality of teaching, learning and assessment is inadequate

Staff do not enable children to develop their communication, language and literacy skills consistently well during activities. Information from staff's assessment of the children is not always accurate and not well used to enable children to make the progress they should. For example, observations and assessments of children's learning do not provide meaningful information to help staff consider what children's next steps should be. Staff do not take time to listen to children and encourage them to take part. Staff do not have the teaching skills required to extend activities to provide for children who require more challenging activities to improve their learning. The key person system does not always work effectively to engage parents. Some parents are not aware of who their key person is.

Personal development, behaviour and welfare are inadequate

Weaknesses in leadership and management result in staff not being vigilant enough to ensure that children are kept safe and to ensure their welfare is promoted. The key person system does not work effectively to support all children's emotional well-being. On the day of the inspection the preschool children were all without their key person. Staff do not include all children in activities consequently quieter children are not given opportunities to develop skills needed for their next stage of learning. Children are not encouraged to listen to each other and share and respect each others comments and opinions. Staff do not use open ended questions or encourage children to express their thoughts, contribute during activities and use new words.

Outcomes for children are inadequate

The weaknesses in the quality of teaching and the key person system result in outcomes for children that are not good enough. Children with special educational needs do not receive sufficient support from skilled and knowledgeable staff and do not progress as well as they should. Children with English as a second language do not receive enough opportunities to develop their language and communication skills. Children's progress is not sufficiently monitored or reliably assessed, consequently children are not fully prepared for school or their next stage of learning.

Setting details

Unique reference number	EY467668
Local authority	Enfield
Inspection number	1119998
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	0 - 5
Total number of places	32
Number of children on roll	32
Name of registered person	Seahorses Bek Limited
Registered person unique reference number	RP910938
Date of previous inspection	4 October 2017
Telephone number	01992 769940

Seahorses Day Nursery registered in 2013 and operates from a church building in Enfield in the London Borough of Enfield. The nursery is open every weekday from 7.30am to 6.30pm, term time only. The nursery receives funding for the provision of free early education for children aged two, three and four years. There are seven members of staff, of whom six staff hold relevant early years qualifications. The owner/manager holds early years professional status.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2018

