

London Youth Afterschool Club



Stillness Junior & Infant School, Brockley Rise, London, SE23 1NH

Inspection date	20 March 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Requires improvement	3
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- The provider does not review the written safeguarding policies and procedures of the club effectively to help identify those that are missing, such as for the use of mobile phones and cameras. However, the provider clearly explained the steps they take to ensure these are implemented and promote children's safety.
- Although the club is meeting the minimum requirement paediatric first-aid trained staff, the provider does not take into consideration the number of children and the layout of the premises, to ensure they can respond to emergencies quickly.
- The provider does not ensure all policies are available, such as the medication policy.
- The manager does not fully reflect on the quality of provision to identify weaknesses and improve the quality of provision for children.

It has the following strengths

- Staff develop good partnerships with parents and the school. They share information daily with parents and the school staff, and receive valuable support and advice, which helps to enhance consistency in children's care.
- Staff ensure activities at the club complement those undertaken by children at school, to provide effective continuity and enjoyment.
- Children enjoy their time in the club. There is a wide range of resources and planned activities inside and outdoors that enables children to play, explore, participate and cooperate with staff and each other. Children behave well.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
■ ensure the written safeguarding policy and procedure includes the use of mobile phones in the setting	16/04/2018
■ ensure that qualified paediatric first aiders are available to respond quickly to emergencies	16/04/2018
■ obtain and implement a policy and procedure for administering medication in the setting.	16/04/2018

To further improve the quality of the early years provision the provider should:

- evaluate more effectively to ensure all requirements are met and clearly reflect on practice, to help improve the quality of care for children.

Inspection activities

- The inspector observed activities in the club, looked at the resources available to children and talked with staff and children at appropriate times.
- The inspector held a meeting with the manager and looked at records, including evidence of staff suitability, training records and some policies and procedures.
- The inspector spoke to parents during the inspection and took account of their views.
- The inspector discussed the self-evaluation process with the provider and plans for improvement.
- The inspector carried out a joint observation of children playing, with the manager.

Inspector
Marvet Gayle

Inspection findings

Effectiveness of the leadership and management requires improvement

The provider does not evaluate rigorously enough to identify weaknesses in practice and the provision and ensure all requirements are met. For example, he does not ensure that all relevant written policies and procedures, including for medication and the use of mobile phones, are in place, as required. There is a paediatric first aider available. However, the provider does not fully consider the number of children present and the layout of the premises to ensure they are able to respond quickly to emergencies that may occur. This does not fully promote the well-being of children, although the provider said that he will make sure that all staff attend a paediatric first-aid training course as soon as possible. Staff are vigilant. They complete ongoing risk assessments and ensure children are constantly supervised to help support their safety. The manager provides regular support and encourages staff to attend training to improve their skills. They have attended safeguarding training and are confident in their ability to act on concerns to protect the welfare of a child. For example, they know the reporting procedure to follow. The manager implements thorough recruitment procedures and carries out suitability checks to ensure all staff are suitable to work with children. Safeguarding is effective.

Quality of teaching, learning and assessment is good

Staff obtain useful information from parents before children start at the club, to understand what their children like to do. They provide enjoyable activities that excite children and motivate them to participate and play. For example, children are very engaged and focused as they join in with a wide range of sports and games. Staff encourage children to be confident communicators. They ask questions to help them share their ideas and knowledge with each other and solve problems together. Staff encourage children to count as they play, talk about colours and shapes, and enjoy their interactions. Staff provide a range of play experiences that enhances children's listening, enthusiasm and turn-taking skills. Children are supported well for the future.

Personal development, behaviour and welfare require improvement

The provider does not monitor or act on some weaknesses in the provision to fully assure children's well-being. Staff listen to children well and are calm and reassuring. They provide a positive atmosphere that encourages children to be happy and feel safe and secure. Children develop emotional security and the confidence to make independent decisions. Staff support children to be thoughtful, respectful and kind to each other. Staff acknowledge children's efforts and achievements and their willingness to participate. They help children to develop healthy lifestyles. For example, children enjoy many opportunities to be physically active. Staff provide nutritious snacks and encourage children to follow healthy hygiene practices.

Setting details

Unique reference number	EY549127
Local authority	Lewisham
Inspection number	1112312
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	70
Number of children on roll	80
Name of registered person	London Youth Events CIC
Registered person unique reference number	RP549126
Date of previous inspection	Not applicable
Telephone number	02086901416

London Youth Afterschool Club registered in 2017. It runs from Stillness Primary School in Brockley, in the London Borough of Lewisham. The club operates each weekday from 3pm to 6pm, during term time. The club also operates during school holidays. There are 18 staff working in the club, all of whom have relevant sports or education-based qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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