

Tam's House

50 Bouverie Road, LONDON, N16 0AJ



Inspection date

7 March 2018

Previous inspection date

24 February 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Children are provided with nutritious meals and snacks. Staff use mealtimes as an excellent opportunity to encourage independence. For example, older children are supported to make choices about the food they eat and reminded about the importance of a healthy lifestyle.
- Staff provide a highly stimulating environment to enhance children's learning experiences. They plan exciting activities to encourage children to become inquisitive and involve their views and opinions in the plans to further enhance the nursery.
- Staff are excellent role models. Children develop exceptional relationships with staff and one another.
- The provider demonstrates a vision, determination and passion for continual improvements. She constantly reflects on the nursery provision to help to improve outcomes for children.
- Parents are valued partners and very enthusiastic to share their highly positive feedback about the nursery. They feel warmly welcomed and are encouraged to be actively involved in their children's learning. This partnership contributes greatly to children's success at nursery.
- The nursery has an exceptionally strong and caring ethos that puts the child at the centre of everything they do. Staff ensure that all children have a happy and highly enjoyable nursery experience.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to explore ways to enable staff to build on their excellent teaching skills to foster even greater achievements for children.

Inspection activities

- The inspector observed the quality of teaching during activities and assessed the impact this has on children's learning.
- The inspector spoke to staff and children during the inspection.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery manager. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector

Beverley Devlin

Inspection findings

Effectiveness of the leadership and management is outstanding

The arrangements for safeguarding are effective. All staff have an exceptional understanding of the procedures to follow in relation to concerns they may have about children in their care. Exemplary recruitment procedures ensure staff are suitable for their roles and that they match the uncompromising expectations of the manager. Probation and competency reviews, alongside supervision sessions, monitor staff's ongoing suitability to ensure first-class practice. Staff are exceptionally well supported to further extend their professional development. The provider regularly monitors and reflects on practice. She plans to build on this further to continue to enhance the outstanding teaching.

Quality of teaching, learning and assessment is outstanding

The quality of teaching is of a very high standard. Children are extremely confident, self-assured and highly motivated to learn. They make individual choices as they play and continually extend their own learning. Staff meticulously track the progress of individual children and groups of children. This enables staff to identify any gaps in children's learning and seek appropriate early interventions to ensure that all children make excellent progress. Staff create a rich language environment. They skilfully use the knowledge they gain from training to support their practice. Staff provide a nurturing and incredibly well-resourced play environment. Low-level tables and equipment enable even the youngest of children to choose and explore independently. Staff are highly adept at extending children's thinking. They provide a narrative for children's play and skilfully question them to help to extend possible opportunities for learning.

Personal development, behaviour and welfare are outstanding

Staff use highly effective methods to support children's move to other rooms. Children's needs are well met and their well-being is given the highest priority. Staff consistently act as positive role models and establish clear expectations around acceptable behaviour with children. As a result, children's behaviour is exceedingly good. Children are caring and kind when they negotiate with one another during small-group activities. Children learn to take care of their personal hygiene, enjoy healthy eating and develop their physical skills. Staff help children to celebrate diversity and ensure that everyone feels valued.

Outcomes for children are outstanding

Children display a very strong sense of belonging in the nursery. They are sociable, confident and are keen to share their ideas. Children are able to write their names and are developing excellent early reading and writing skills. All children are exceptionally well prepared for the next stages in their learning and make rapid progress from their starting points. Children are confident communicators and they listen carefully to teachers as they make choices about the plans for their daily routine.

Setting details

Unique reference number	EY450792
Local authority	Hackney
Inspection number	1069165
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	1 - 4
Total number of places	18
Number of children on roll	25
Name of registered person	Tam's House Limited
Registered person unique reference number	RP903615
Date of previous inspection	24 February 2014
Telephone number	0208 880 2551

Tam's House registered in 2012. The nursery employs eight members of childcare staff. Of these, seven hold appropriate early years qualifications at level 2 or above. The manager holds a Montessori teacher qualification at level 4. The nursery is open Monday to Friday from 8am until 6pm.

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