

## **Compliance action taken for childcare provision**

EY469289/C333611

**Date:** 21/03/2018

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 4 December 2017 we received concerns that this provider was not meeting some of these requirements. We have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. Actions needed:

ensure there are robust systems in place to check the suitability of adults who work with children and maintain a record of the checks that are completed; this includes identification, health, employment history, references, disclosure and barring checks and any other information to demonstrate safer recruitment, by 21/02/2018

implement systems for staff to disclose information which may affect their suitability to work with children, including disqualification and disqualification by association, by 21/02/2018

ensure records are easily accessible and available for inspection, including staff recruitment records and incident records, by 21/02/2018

improve safety in the nursery through robust risk assessments and by increasing awareness of the hazards that pose a risk to children's health and safety, by 21/02/2018

take all reasonable steps to ensure children are not exposed to risks and demonstrate how risks are managed; with regard to outings carried out and

collection from school, by 21/02/2018

review and improve the safeguarding procedures in place in respect of the use of mobile phones, while on the premises and including when staff are taking children to and from school, by 21/02/2018

ensure that at least one person who has a current paediatric first aid certificate is on the premises and available at all times when children are present, and must accompany children on outings; display a list of staff who hold a first aid certificate or make the certificates available to parents, by 21/02/2018

ensure that staff have food hygiene training to ensure they are competent in preparing and handling food, by 21/02/2018.

When we visited, the provider had taken some action to address identified breaches in requirements. However, further breaches were noted. We served a further Welfare Requirements Notice. Actions needed:

ensure there are robust systems in place to check the suitability of adults who work with children and maintain a record of the checks that are completed; this includes identification, health, employment history, references, disclosure and barring checks and any other information to demonstrate safer recruitment, by 15/03/2018

implement systems for staff to disclose information which may affect their suitability to work with children, including disqualification and disqualification by association, by 15/03/2018

ensure information is available to demonstrate how staff suitability is determined and also the key person arrangements in place, by 15/03/2018

We carried out a further visit on the 15 March 2018 to monitor the compliance with the notice, and were satisfied with the action taken.

The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those

registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted) .