

Treehouse Childrens Club Ltd



St Lawrence C Of E Primary School, Trinity Road, Hassocks, BN6 9UY

Inspection date	28 February 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The management team has not ensured all existing staff have completed required suitability checks. This compromises children's safety.
- The management team has not established robust recruitment and vetting procedures to ensure any staff it employs are suitable to work with children. This compromises children's safety and well-being.
- Self-evaluation is weak. The management team is not monitoring and identifying strengths and weaknesses in the club thoroughly enough to help ensure legal requirements are met and improvements are made to the provision.
- Staff do not consistently reinforce children's understanding of good eating habits and how to stay safe during some snack times.

It has the following strengths

- Children enjoy a wide variety of activities that reflects their interests. Staff interact positively with children and extend their play and imagination.
- Staff exchange helpful information with parents and teachers that enables them to provide continuity of approach in children's development.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
■ ensure that all current staff are suitable to fulfil the requirements of their roles	30/03/2018
■ establish effective recruitment and vetting arrangements to ensure that all required suitability checks are completed when employing new staff.	30/03/2018

To further improve the quality of the early years provision the provider should:

- develop systems of effective self-evaluation to identify and address breaches of requirements and any other areas for improvement
- improve the organisation of snack times to help reinforce good eating habits and children's safety.

Inspection activities

- The inspector observed children's activities indoors and in the outdoor area.
- The inspector took account of the views of parents and children from written and verbal feedback.
- The inspector sampled relevant documentation.
- The inspector held meetings with the management team.
- The inspector spoke to members of staff during the inspection.

Inspector

Alison Weaver

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is not effective. The management team does not have a thorough recruitment procedure. It mainly relied on recruitment processes carried out by the host school when appointing the existing staff. The management team failed to carry out its own recruitment checks as required to ensure that all staff are suitable to work with children. These weaknesses in practice place children at potential risk. Self-evaluation is not thorough enough to help the management team identify where requirements are not met and any key areas for development, particularly with the rapid increase in numbers of children. However, the management team does some reflection and evaluation of the provision. For example, it is currently reviewing opportunities for children to engage in gardening activities. The management team makes sure all staff are aware of what to do if they have a child protection concern. It encourages staff's development, for example, by supervising, observing and coaching staff.

Quality of teaching, learning and assessment is good

Staff get to know children well and provide resources that they know children enjoy. Children arrive happily at the club and quickly settle at their favourite activities. For example, children become absorbed in playing with dough. They like to make patterns and pictures with coloured pegs and boards with their friends. Children enjoy listening to stories in a library area. Staff extend children's independence by, for example, encouraging them to make decisions about their play. However, staff are on hand to give children support and guidance when they need it. Children initiate play and confidently ask staff for additional resources when they need them. They move around freely and join in with their friends' play. Staff talk with children about what they are doing and encourage them to share their experiences. They regularly introduce new activities to extend children's enjoyment, such as water games and play with bubble wrap.

Personal development, behaviour and welfare are inadequate

The weaknesses in recruitment and ensuring staff suitability compromise children's safety and welfare. Staff's organisation of snack times is less effective when there are a large number of children in the club. They do not consistently encourage children to develop an understanding of good eating habits and personal safety. For example, children walk around eating food in a busy environment. However, children eat healthy snacks and take part in physical exercise outdoors. Children enjoy the relaxed and informal atmosphere in the club. Staff are caring and friendly, and build positive relationships with children. They deal calmly with any disputes and help children learn to show respect to others. Children benefit from playing with friends of different ages. They join in with group activities and share resources.

Setting details

Unique reference number	EY494938
Local authority	West Sussex
Inspection number	1031180
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	60
Number of children on roll	72
Name of registered person	Treehouse Childrens Club Limited
Registered person unique reference number	RP908379
Date of previous inspection	Not applicable
Telephone number	07470193236

Treehouse Childrens Club Ltd registered in 2015. It operates from St Lawrence Church of England Primary School in Hurstpierpoint, Hassocks, West Sussex. The breakfast club opens from 7.45am to 8.50am from Monday to Friday during school term times. The after-school club operates from 3.10pm to 6pm from Monday to Thursday during school term times. On Friday, the after-school club operates from 3.10pm to 5pm. The club employs seven staff, five of whom hold relevant qualifications at level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2018

