

Energy Kidz Out Of School Club - St Finians RG18



St Finians School, The Ridge, Cold Ash, Thatcham, RG18 9HU

Inspection date 26 February 2018
Previous inspection date 21 September 2017

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The manager and staff have worked closely with the senior management team to address weaknesses identified at the last inspection. They now ensure that children's safety is paramount. Staff are fully familiar with the policies and procedures to promote children's safety and well-being.
- Children play in a welcoming environment, where all staff are effectively deployed to meet children's needs and safety.
- The key-person system is implemented well. Children have positive relationships with staff and are confident, relaxed and happy. They are respectful to others and play together amicably.
- Partnerships with parents are good. Staff exchange relevant information with them and find out about children's interests and needs.
- Leaders reflect on practice well. They frequently ask for children's and parents' views and suggestions to drive continued improvements.

It is not yet outstanding because:

- Although children enjoy plenty of fresh air and exercise, staff do not provide a broad range of opportunities to support those children who prefer to learn outside and help them to develop their own ideas further.
- The management team does not provide a variety of opportunities for children to explore their growing interest in technology.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- monitor the organisation of the outdoor learning environment fully effectively so that children can select an extensive range of opportunities and develop their own ideas
- increase opportunities for children to explore and develop their interest in technology.

Inspection activities

- The inspector observed children's involvement in activities in the club's base room and outside.
- The inspector took account of the views of parents and children spoken to on the day of inspection.
- The inspector held a meeting with the manager and the operations manager, and looked at a sample of policies and children's records.
- The inspector looked at and discussed documentation in relation to safeguarding, risk assessments and daily attendance registers.
- The inspector checked evidence of the suitability and qualifications of staff working with children.

Inspector

Anneliese Fox-Jones

Inspection findings

Effectiveness of the leadership and management is good

The management team takes an active role in the club and meets regularly to evaluate practice. It has successfully made the necessary improvements since the last inspection and works closely with staff to plan further developments. The manager is supportive and ensures that staff are supervised well. Staff have completed essential training to improve their knowledge, skills and understanding. The arrangements for safeguarding are effective. Staff know what to do if they have a concern about the welfare of a child. They keep up to date with changes to safeguarding guidance and legislation. Recruitment procedures are robust and ensure that staff are fully checked and suitable. Risk assessments are used efficiently to ensure that the environment is safe for children. Staff supervise children well at all times to keep them safe. Regular discussions between staff members ensure that they communicate effectively about plans for the session.

Quality of teaching, learning and assessment is good

Staff have established good links with the host school. They liaise with teachers on a regular basis and relay messages to parents to ensure continuity in children's care. Children arrive eagerly, quickly settle into the routines and happily take part in the activities. Younger children enjoy craft activities and become creative as they make cards using a selection of textured materials. They have good physical skills and use a variety of tools with control and precision. For example, they are confident when cutting, sticking and colouring. Older children take part in construction games, learning to negotiate with each other and take turns. Staff complete learning logs for children in the early years age group. They gather information from children and use their findings to plan for children's interests and future learning. Children enjoy playing outdoors in all weathers. They play cooperatively together and take turns, as they throw the ball to each other.

Personal development, behaviour and welfare are good

Staff create a friendly and relaxed atmosphere where children feel welcome. This helps to support children's emotional well-being. Children are well behaved. They are familiar with the club's routine and have a thorough understanding of the rules and expectations. Children have opportunities to be physically active outdoors in the school playground. This enables them to practise and refine their physical skills and promotes their good health. Children learn about people who are different from themselves, such as exploring different cultural festivals, to encourage children to develop a positive approach to diversity. Staff use effective methods to reward children for their efforts. This helps to boost children's self-esteem and confidence. For example, a group reward system invites children to plan future activities and events.

Setting details

Unique reference number	EY536706
Local authority	West Berkshire (Newbury)
Inspection number	1115412
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	30
Number of children on roll	12
Name of registered person	Energy Kidz Ltd
Registered person unique reference number	RP901001
Date of previous inspection	21 September 2017
Telephone number	07824157220

Energy Kidz Out Of School Club - St Finians registered in 2016. It operates from St Finians Catholic Primary School in Cold Ash, near Newbury, in Berkshire. The club operates from the end of the school day until 6pm during term time. There are four staff who work with the children; of these, two hold relevant early years qualifications.

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