

1247764

Registered provider: Compass Children's Homes Limited
Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This service is a privately owned children's home registered to provide care and accommodation for three young people who have emotional and/or behavioural difficulties.

Inspection date: 26 February 2018

Judgement at last inspection: good

Date of last inspection: 13 September 2017

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection. At the interim inspection, Ofsted judges that it has sustained effectiveness.

At the time of this inspection, the registered manager was no longer working at the home but had not yet resigned his registration.

Staff continue to provide a high quality of care to young people. Young people are able to discuss issues that are important to them with members of staff. Staff conduct good quality key-work sessions around issues such as bullying, racism, child sexual exploitation and grooming. Staff also work with young people to help them to develop life skills. This helps young people to keep themselves safe and to develop in self-esteem.

Young people continue to progress in many areas of their development. Young people

are working well with staff and teachers to progress in their education. One young person has had 100% school attendance since Christmas, and another young person is working closely with staff to support her reintegration back into school.

Staff work closely with other professionals to promote young people’s health and development. They have actively sought specialist health services to support young people’s emotional and mental health.

Young people continue to enjoy an excellent range of activities that help to encourage their hobbies and interests. For example, staff have worked in partnership with one young person and her father to have a loan of a horse from a nearby stable. This has successfully promoted her interest and love of horses. Another young person enjoys regular weekly activities such as swimming and attending cubs.

The home experienced a difficult period during November last year. This was primarily due to a high number of missing-from-home episodes involving one young person. This resulted in safeguarding concerns being expressed. Staff worked closely with other professionals during this period to stabilise the young person’s risk-taking behaviour and to put in place measures to safeguard all young people. Young people’s risk assessments have all been updated to reflect concerns, and staff are fully aware of the measures they need to take to keep young people safe.

Senior managers have commissioned external professionals to provide therapeutic and reflective supervisions with all staff to develop resilience within the staff group. The impact of this has meant that young people are being better safeguarded. Since December, there has been a dramatic reduction in the number of incidents, including missing-from-home episodes.

Monitoring of the home has improved. Day-to-day managerial oversight is good. The organisation’s new database supports this monitoring and is now fully embedded in practice. Monitoring feeds into the home’s development plan, which is reviewed on a monthly basis and which demonstrates continual development of the home. The recommendations made at the last inspection have both been met.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
13/09/2017	Full	Good

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children

and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1247764

Provision sub-type: Children's home

Registered provider: Compass Children's Homes Limited

Registered provider address: Mountfields House, Off Squirrel Way Epinal Way, Loughborough, Leicestershire LE11 3GE

Responsible individual: Benjamin Jordan

Registered manager: Darren Oatley

Inspector

Sue Young, social care regulatory inspector

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