

Rubadubs Nursery

17 David's Road, London, Lewisham, SE23 3EP



Inspection date	23 February 2018
Previous inspection date	19 October 2017

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The management team has made significant improvements since the last inspection. The manager evaluates the nursery well and identifies key goals to build ongoing improvement.
- Staff provide a wide range of interesting and stimulating activities, linked well to children's interests. Staff assess them regularly and use this information successfully to provide suitably challenging activities. Children make good progress.
- The manager supports staff well. She meets with them individually and regularly, to identify support and training needs. For instance, staff attended a course on supporting children who have special educational needs, which led to greater understanding in this area.
- Staff have effective links with parents. They keep them well informed of their children's progress in flexible and successful ways.
- Children behave well. Staff make their expectations clear and children understand and respond to this well. Children are confident and motivated to learn.

It is not yet outstanding because:

- Staff do not consistently make the most of opportunities for children to engage with early drawing and writing activities.
- Although staff teach children about healthy lifestyles, they do not consistently explain the value of eating well and taking regular physical exercise in the fresh air.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- increase opportunities for children to practise their early drawing and writing skills
- develop children's understanding of the benefits of a healthy lifestyle.

Inspection activities

- The inspector carried out a joint observation of a group activity with the manager.
- The inspector observed interaction between the children and staff, and spoke with children when appropriate.
- The inspector tracked the progress of several children.
- The inspector looked at some documentation and held a discussion with the management team.
- The inspector spoke with parents and staff, and considered their views.

Inspector

Jennifer Beckles

Inspection findings

Effectiveness of the leadership and management is good

The management team monitors the nursery effectively. For instance, it spends time in the group rooms, observing practice, planning and assessment, and provides feedback to improve staff skills. It also keeps a close eye on assessment to identify and effectively support any children falling behind in their learning. Safeguarding is effective. The safeguarding lead has undergone relevant training and all staff know the procedures to follow should they be concerned about a child's welfare. The safeguarding policy is robust and covers use of mobile phones and cameras. Staff help to ensure children's safety. They check all areas to reduce the risk of accidents. The recruitment procedure is robust and involves comprehensive background checks on all staff, including Disclosure and Barring Service checks. Staff cannot take up employment until checks are completed.

Quality of teaching, learning and assessment is good

Staff teach children good early mathematics skills. Children count confidently and are able to sort and group items correctly. Staff support their early literacy skills well. For instance, many older children are able to recognise and write their names, and enjoy talking about their favourite characters in stories. Staff support children's creative development effectively. For example, children make models out of play dough using different tools and great imagination. Younger children benefit from a wide range of activities to stimulate their senses and creativity. For instance, they watch patterns in lava lamps and coloured light travelling in tubes, in the well-equipped sensory room. The outdoor area provides children with good opportunities to learn to throw and catch objects, balance and jump, using different equipment and resources.

Personal development, behaviour and welfare are good

Children are very happy and settle well in this calm and caring nursery. Staff take time to build strong, nurturing relationships with children. They promote children's well-being successfully, for instance, by incorporating home-care routines into the nursery. Staff get to know children really well and meet their emotional needs effectively. Children gain good independence skills. For example, older children help to set the meal table and learn to dress themselves. Staff teach children how to act with care and caution, such as by using the stairs sensibly, and teach them good outdoor road-safety routines.

Outcomes for children are good

Children have good technological skills. They operate simple programs on the computer independently. They learn to respect themselves and others from different cultural backgrounds. For example, they talk about different cultural traditions and celebrations. Children learn to share and take turns well. They learn good skills to support their future learning.

Setting details

Unique reference number	EY490615
Local authority	Lewisham
Inspection number	1116876
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	66
Number of children on roll	51
Name of registered person	Rubadubs Nursery Limited
Registered person unique reference number	RP903117
Date of previous inspection	19 October 2017
Telephone number	020 8699 0782

Rubadubs Nursery re-registered in 2015. It is located in the Forest Hill area in the London Borough of Lewisham. The nursery is open Monday to Friday from 7.30am to 6pm, all year round, except on public bank holidays. The nursery receives funding for free early years education for children aged two, three and four years. The nursery employs 20 staff who work directly with the children, including the manager, all of whom hold appropriate early years qualifications. This includes two staff who hold qualified teacher status, and one staff member who holds a foundation degree in early years.

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