

# Carmel Christian School

817A Bath Road, Brislington, Bristol BS4 5NL

## Inspection dates

9 February 2018

### Overall outcome

**The school is likely to meet the relevant independent school standards if the material change relating to the school provision is implemented**

## Main inspection findings

### Part 1. Quality of education provided

#### *Paragraphs 2(2)(e), 2(2)(e)(i) to (iii)*

- Leaders have put arrangements in place for the provision of impartial careers guidance. Leaders organise visits to colleges and other educational sites. A wide range of impartial visitors come to school to talk to pupils about their career options.
- The standard is likely to be met.

### Part 3. Welfare, health and safety of pupils

#### *Paragraph 7, 7(a),(b)*

- Leaders have a good understanding of their responsibilities with regard to keeping children safe. Governors place particular emphasis on keeping pupils and their families safe. They give this aspect of their work the highest priority. The school liaises with the local safeguarding team, responding well to advice.
- The school's safeguarding policy has regard to the latest guidance issued by the Secretary of State, 'Keeping children safe in education', September 2016. It is published on the school's website. Leaders know that there is a need to add chronologies to pupils' safeguarding records to ensure that patterns of concern can be identified.
- If the plans are implemented effectively, they are likely to meet the standard.

#### *Paragraph 11*

- Leaders have a written health and safety policy, which is implemented effectively.
- The standard is likely to be met.

#### *Paragraph 12*

- The proprietor has ensured compliance with the Regulatory Reform (Fire Safety) Order 2005. Records show that there is appropriate testing of fire equipment including emergency lighting and extinguishers. Evacuation processes are rehearsed regularly and fire wardens have appropriate training.

- The standard is likely to be met.

*Paragraph 14*

- The current and proposed supervision rates are high. No additional staff are needed.
- The standard is likely to be met.

*Paragraph 16(a),(b)*

- The school has a written risk assessment policy. Risk assessments are in place for the environment and for activities. Appropriate action is taken to reduce risks that are identified. Leaders are aware that risk assessments need to be more specific to pupils' needs and that they need to be reviewed more frequently.
- If the plans are implemented effectively, they are likely to meet the standard.

Part 4. Suitability of staff, supply staff, and proprietors

*Paragraphs 17 to 21(8)*

- Governors place the safe recruitment of suitable staff as a priority. Sufficient numbers of leaders have had safer-recruitment training. The school's single central record contains details of all staff, governors and proprietors. Appropriate systems are in place to check identity, barring, prohibition, medical fitness, enhanced criminal check and suitability to work in the United Kingdom. Leaders ensure that recruitment and induction procedures are robust. Records are well-organised. References are completed and all checks made on staff prior to them starting in post.
- The standard is likely to be met.

Part 5. Premises of and accommodation at schools

*Paragraphs 23(1) to 24(3)*

- Leaders have ensured that there are separate toilet facilities and suitable washing facilities for males and females, adults and disabled persons. Changing accommodation and showers are available at the leisure centre which is used for sports. Additionally, there is a shower on site. The school has made good provision for the short-term care of sick and injured pupils, and the medical examination and treatment of pupils. A designated area includes washing facilities and is near to a toilet facility.
- The standard is likely to be met.

*Paragraph 25*

- The proprietor ensures that the school premises and the accommodation and facilities provided are maintained to a high standard. Leaders regularly check the premises. Leaders have recruited a full-time site manager to support the day-to-day maintenance of the site.
- The standard is likely to be met.

*Paragraphs 26 to 27(b)*

- The proprietor ensures that the acoustic conditions and sound insulation of each room are appropriate.

- Lighting in each room is suitable and external lighting is provided to ensure that people can enter and leave the school premises safely.
- The standard is likely to be met.

*Paragraphs 28(1) to 28(2)(b)*

- Leaders have ensured that there are suitable drinking water facilities which are separate from the toilet facilities. Appropriate signage is in place.
- Hot water is available at all outlets. The temperature of the hot water does not pose a scalding risk.
- The standard is likely to be met.

*Paragraphs 29(1), 29(1)(a) and 29(1)(b)*

- The outdoor space provides a small space for play at breaks and lunchtimes. Leaders have plans to make further improvements to this space. Leaders have arranged to use a local leisure centre for the teaching of physical education. Suitable risk assessments are in place although leaders are aware that these need to be reviewed more frequently.
- If the plans are implemented effectively, they are likely to meet the standard.

## Part 8. Quality of leadership in and management of schools

*Paragraphs 34(1) to 34(1)(c)*

- The proprietor and governors have ensured that plans are well developed to ensure that the school can provide education for an increased number of pupils.
- Governors are well aware of the independent school standards and have made every effort to ensure full compliance. The plans for the addition of 15 more pupils have taken into consideration the regulations and seek to actively promote pupils' well-being.
- If the plans are implemented effectively, they are likely to meet the standard.

## Schedule 10 of the Equality Act 2010

- Leaders have now made arrangements to meet the requirements of paragraph 3 of schedule 10 of the Equality Act 2010. There is a comprehensive accessibility plan in place.
- The standard is likely to be met.

## **Compliance with regulatory requirements**

The school is likely to meet the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that are relevant to the material change.

## School details

Unique reference number	132774
DfE registration number	801/6021
Inspection number	10047173

This inspection was carried out under section 162(4) of the Education Act 2002, the purpose of which is to advise the Secretary of State for Education about the school's likely compliance with the independent school standards relevant to the material change that the school has applied to make.

Type of school	Day school
School status	Independent school
Proprietor	Carmel Ministries International
Chair	Mona Van Wyk
Headteacher	Mr Jaap Van Wyk
Annual fees (day pupils)	£2,160 to £2,580
Telephone number	0117 977 5535
Website	<a href="http://www.carmelchristianschool.org">www.carmelchristianschool.org</a>
Email address	<a href="mailto:jaapv@carmelchristianschool.org">jaapv@carmelchristianschool.org</a>
Date of previous standard inspection	18–20 October 2016

## Pupils

	School's current position	School's proposal	Inspector's recommendation
Age range of pupils	3 to 18	3 to 18	3 to 18
Number of pupils on the school roll	61	75	75

## Pupils

	School's current position	School's proposal
Gender of pupils	Mixed	Mixed
Number of full-time pupils of compulsory school age	50	60
Number of part-time pupils	11	15
Number of pupils with special educational needs and/or disabilities	0	0
Of which, number of pupils with a statement of special educational needs or an education, health and care plan	0	0
Of which, number of pupils paid for by a local authority with a statement of special educational needs or an education, health and care plan	0	0

## Staff

	School's current position	School's proposal
Number of full-time equivalent teaching staff	6	6
Number of part-time teaching staff	2	2
Number of staff in the welfare provision	0	0

## Information about this school

- Carmel Christian School is part of Christian Education Europe. It is owned by Carmel Ministries International, the headquarters of which is in America. The school shares the same building as the Carmel Church Ministry in Bridlington, Bristol.

- The school was opened in 2000. It is a non-selective independent Christian day school for boys and girls aged three to 18 years.
- It is smaller than most schools. The school is situated on one site and does not use any alternative providers.
- Pupils travel to the school daily from Bristol, the surrounding areas, and from Wales.
- The 19 children in the early years class are taught part-time in a Nursery class and full-time in the Reception class.
- There are currently 61 pupils on the school roll, aged between three and 16 years of age.
- Currently there are no students currently in the sixth form.
- There are no pupils who have a statement of special educational needs or an education, health and care plan. A small minority of pupils speak English as an additional language.
- Much of the curriculum is taught through 'Packets of Accelerated Christian Education' (PACEs), supported by trained supervisors.
- The school was last inspected in October 2016, where it was judged to require improvement. Some independent school standards were identified as not being met.

## Information about this inspection

- This inspection was carried out at the request of the registration authority for independent schools. The purpose of the inspection was to consider whether the school meets the necessary standards in order to approve an increase to the number of pupils on roll from 60 to 75.
- During the inspection, the inspector met with the chair of governors, the designated safeguarding governor and the headteacher to discuss the proposed changes. A range of school documents were reviewed including policies, procedures, risk assessments and other records maintained by school staff. The inspector also viewed the school premises, inside and outside.
- The inspector reviewed information available on the school's website.
- During this inspection, the lead inspector checked the standards that were found to be unmet at the previous inspection in October 2016: (2(2)(e), 2(2)(e)(i) to (iii) and 32(3), 32(3)(e). These standards are now met.
- The inspector spoke to a representative from the local authority.

## Inspection team

Tonwen Empson, lead inspector

Her Majesty's Inspector

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