

Castle Hill Young Peoples Centre

Castle Hill Centre, Castleton Street, Bolton, BL2 2JW



Inspection date

20 February 2018

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The management team does not demonstrate a secure knowledge and understanding of the safeguarding and welfare requirements of the early years foundation stage. They do not know the correct procedures to follow if an allegation is made about a member of staff.
- Some staff do not demonstrate a clear knowledge and understanding of the correct procedures to follow should they have concerns about the conduct of other adults in the setting and who they should report this to.
- The manager has failed to notify Ofsted of a significant event that took place on the premises.
- The manager does not provide staff with regular supervision and coaching to identify ongoing training needs, provide them with feedback on their performance and support them in improving their knowledge and skills.

It has the following strengths

- Staff are enthusiastic, kind and caring. They enjoy purposeful and fun interactions with the children. Children are well settled, happy and behave exceptionally well.
- Children have many opportunities to access fresh air and be physically active. Children have access to a well-resourced outdoor area that is usable in all weathers.
- Staff help children to develop their self-care and independence skills. Children access their own belongings and help themselves to water, milk and fresh fruit.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
■ ensure that all staff have a secure understanding of the procedures to follow and who to report concerns to should an allegation be made about a member of staff or if there are concerns about a member of staff's behaviour	22/03/2018
■ ensure that Ofsted is notified within the required 14 day period of any significant event that happens at the setting or on the premises	22/03/2018
■ provide staff with regular supervision and coaching, monitor their performance and identify and address their individual ongoing training needs.	22/03/2018

Inspection activities

- The inspector had a tour of the setting. She viewed the quality of teaching during activities carried out indoors and outside.
- The inspector spoke to the staff and children at appropriate times throughout the inspection.
- The inspector held a meeting with the club operational manager and the senior play worker. She looked at relevant documents and checked evidence of the suitability of staff working at the setting.
- The inspector spoke to a number of parents and took account of their views.

Inspector

Donna Birch

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is not effective. The manager and some staff do not have a secure knowledge of the procedures to follow should they have a concern about another adult working in the setting or who to report to should an allegation be made against a member of staff. Additionally, they have failed to report such issues to Ofsted in the required time frame. Recruitment and vetting procedures are robust and staff receive some initial training as part of the induction process. However, the manager does not provide staff with regular coaching and supervision to assist them in maintaining a thorough understanding of their roles and responsibilities and to contribute to their continued professional development. Staff are suitably qualified and supervise children well. Required adult-to-child ratios are maintained. Records, such as accident forms and risk assessments, are maintained and available for inspection. Some self-evaluation is carried out and the management team and staff listen to the views of children and parents and work in partnership with the local authority to implement appropriate changes. For example, funding has been secured to provide children with access to free sessions at the setting. Additionally, funds have been used to provide these children with a free, healthy and nutritionally balanced packed lunch. Parents comment positively about all aspects of the setting and the staff. They say their children love attending and that staff are fantastic and provide a, 'Consistent, enjoyable and valuable service'.

Quality of teaching, learning and assessment is good

Most staff have worked at the setting for sustained periods of time and know children and their families well. They plan and provide a wealth of stimulating and fun activities that is suitable for children of different ages and stages of development. Children particularly enjoy activities outdoors and taking part in crafts. They develop their physical, listening, attention and social skills as they take part in various ball games. Staff make good use of daily conversations to share information with parents about their children's achievements in the setting. They pass on important messages from children's teachers. They also keep parents informed through the use of a social media page. Children demonstrate their good imaginative and design skills, for example, they use a range of ingredients, such as pretzels, marshmallows and raisins, to create their favourite book characters. Children demonstrate a positive attitude to learning and show pride in their achievements. For instance, they compete with one another to complete a mathematical quiz sheet and showcase their hand drawn self-portraits.

Personal development, behaviour and welfare are inadequate

Weaknesses in leadership and management mean that children's safety and welfare are compromised. However, staff are positive role models who treat children with kindness and respect. Children comment on how much they like the staff and enjoy the activities provided for them. They demonstrate their good understanding of the expectations for their behaviour and how to keep themselves safe. For example, during a game of pool, they are mindful that they need to look out for others who may be behind them as they manoeuvre the cue. They know to alert staff when they wish to move between the indoor

and outdoor environments. Children have a good understanding about hygiene practices. They wash and dry their own hands at appropriate times.

Setting details

Unique reference number	EY492011
Local authority	Bolton
Inspection number	1033053
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 12
Total number of places	105
Number of children on roll	551
Name of registered person	Bolton Metropolitan Borough Council
Registered person unique reference number	RP901382
Date of previous inspection	Not applicable
Telephone number	01204 338190

Castle Hill Young Peoples Centre registered in 2015. It opens from 3.15pm to 5.30pm Monday to Friday, term time only. It also offers holiday care each weekday during school holidays from 8am until 6pm. It currently employs a total of seven members of childcare staff. Of these, five staff hold an appropriate early years qualification at level 3 and above. One member of staff holds qualified teacher status.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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