

Play & Learn Nursery And Pre - School



Broadmead Baptists Church, Chigwell Road, Woodford Green, Essex, IG8 8PE

Inspection date	19 February 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The provider and staff implement robust procedures to minimise potential hazards and keep children safe.
- Staff use regular assessments and effectively identify children's next steps in learning to plan a variety of purposeful activities for children. This enables children to make good progress.
- The provider and staff have established good partnerships with parents. Staff regularly share information with parents about children's care and learning, to promote consistency of care and learning for children.
- Staff have high expectations for children's behaviour and implement consistent boundaries. Children's behaviour is good. They are polite, learn to respect each other and readily take part in helping to care for their environment.

It is not yet outstanding because:

- At times, staff miss opportunities during activities to fully support children's understanding of measurements and the use of mathematical vocabulary.
- On occasion, some staff forget to explain the importance of good hygiene procedures.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- increase opportunities to extend children's early mathematical understanding and experiences, in particular for measurements and learning mathematical words
- increase all children's learning about the benefits of good personal hygiene.

Inspection activities

- The inspector held discussions with the provider about staff practice and nursery procedures.
- The inspector observed staff interactions with the children during activities indoors and outdoors.
- The inspector spoke to staff and children at appropriate times, and took an account of parents' views about the nursery.
- The inspector carried out a joint observation with the provider.
- The inspector sampled a range of documentation, including records of children's assessments, staff records, the attendance register and certificate of public liability insurance.

Inspector

Jennifer Liverpool

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The provider, who is also the manager, and staff have a secure understanding of child protection issues and know how to proceed if they have concerns about a child's welfare. In addition, the provider has efficient systems to check staff suitability and their ongoing suitability to remain working with children. The provider has good systems for the induction of newly appointed staff to help them understand their roles. Staff regularly engage in reflective practice and improve their skills. For example, they have used behaviour management training to build on children's positive behaviour and help children establish relationships with others. The provider closely monitors children's progress through effective tracking to help identify and close any gaps in their learning. The provider demonstrates a commitment to raise the good standard of care and learning. She seeks the views of staff, parents and other professionals to make continuous improvements. Parents say they are happy with the care their children receive and the progress they make.

Quality of teaching, learning and assessment is good

Staff intervene at appropriate times and interact well with children during their play to build on children's skills. For example, staff support children to express their ideas and to talk in group situations to enhance their communication skills. Staff promote children's early reading skills well. For example, they display print around the room, which gives children the information they need and also helps them learn to read and understand the purpose of writing. Staff provide good opportunities to develop children's creative skills. For example, children freely explore paint, papers of different textures and natural materials.

Personal development, behaviour and welfare are good

Children are happy, settle quickly and form secure attachments with staff. Babies regularly play in the same room as older children where they develop confidence to venture away from their key person and explore the environment. Children enjoy varied and nutritious meals, which encourage them to develop healthy eating habits. Staff encourage young children to try out a range of different foods to broaden their tastes in food. Children have daily opportunities for fresh air. They use a variety of play equipment that enables them to learn to move in different ways and extend their physical skills.

Outcomes for children are good

All children make good progress from when they first start. Children know when they need a drink, help themselves to food at lunchtime, and some are learning to fasten the zips on their coat. Babies learn to feed themselves. Children show interest in making marks. Some children are able to write some of the letters in their names. Young children have good opportunities to explore making marks in their own way. Children gain important skills that help prepare them for the next stage in their learning and for school.

Setting details

Unique reference number	EY495610
Local authority	Redbridge
Inspection number	1034475
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	42
Number of children on roll	26
Name of registered person	Millicent Addo
Registered person unique reference number	RP515997
Date of previous inspection	Not applicable
Telephone number	07903277158

Play & Learn Nursery and Pre-School registered in 2015. The nursery operates from Broadmead Baptists Church in Woodford Green, in the London Borough of Redbridge. It opens Monday to Friday from 7am to 6pm, for 50 weeks of the year. The provider is in receipt of free early education funding for children aged three and four years. The provider is also the manager. She employs five members of staff, all of whom hold appropriate early years qualifications at level 2, 3 or above. One member of staff holds qualified teacher status.

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