

Compliance action taken for childcare provision

257171/C337404

Date: 06/03/2018

Summary of outcome

As a result of our inspection on 24 January 2018 we issued a welfare requirements notice which required the provider to comply with the requirements of the Statutory Framework for the Early Years Foundation Stage for Suitable people, Staff qualifications, training, support and skills, Key person, Health, Risk assessments and Changes that must be notified to Ofsted.

The steps the provider was required to take were detailed in full in the notice sent to them on 8 February 2018.

During the monitoring visit of 16 February 2018 the inspector discussed the steps the provider has taken to address the welfare requirements notice. The inspector spoke to the manager, and she looked at the written documentation. She also discussed support provided by the Local Authority.

The inspector found that the provider has taken effective steps to improve. Recruitment and vetting procedures have been reviewed and steps are being taken to ensure all of the required information for safer recruitment is available for every member of staff, including the required records relating to Disclosure and Barring Service checks. Supervision of staff is more effective and now provides support, coaching and training which helps to raise the quality of teaching. The key person system has been discussed with all staff to improve their knowledge and understanding. They are being monitored to ensure it is implemented effectively and to ensure the care provided is tailored to meet each child's individual emotional, care and learning needs. A new boiler has been installed, and alternative rooms are being used to ensure children have access to safe hot water and safe heating. Risk assessments are now more effective and procedures ensure staff can swiftly remove or minimise any hazards as they arise. This helps to prevent the spread of infection and promote the good health of the children. Children are taught

effective hand washing procedures which also contributes to their good health. Steps have been taken to develop a better understanding of the changes that Ofsted must be notified of.

The next visit will be a full re-inspection.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .