

Atlas Camps Cheltenham

The Pavilion, Hatherley Lane, Cheltenham, GL51 6PN



Inspection date

Previous inspection date

13 February 2018

Not applicable

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is outstanding

- The provider constantly reviews the quality of provision and takes very prompt action to drive development. For example, he identified a need to build children's confidence and self-esteem through less-physical activities. Staff now provide display space for artwork. They discuss art techniques used and children show great pride in their achievements.
- Staff involve children extremely well in assessing risk. For example, they use exploratory questions as children think about being safe. Children say, for instance, they should not call strangers on their telephones and they need 'strong shoes' to play on slippery grass.
- Staff are deeply committed to quickly building excellent, positive relationships with children and so children are very settled and confident. For instance, staff talk frequently with children about their lives outside the club.
- Staff very promptly ensure that all children receive the support they need to meet their self-care needs. For instance, they seek detailed information from parents about their child's care needs. Staff promptly put effective measures in place to meet these needs.
- Children enjoy themselves. They talk very confidently and willingly about their time at the club. They say they especially enjoy always being able to make choices about what they do throughout the day.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- consider enriching the environment to allow children even more opportunities to relax or to take part in quieter activities.

Inspection activities

- The inspector spoke with children and took account of their views.
- The inspector took account of parents' views by speaking with them and viewing written testimonials.
- The inspector observed care and staff interaction practices.
- The inspector held a leadership and management meeting with the provider and manager.
- The inspector viewed a range of documents, including those relating to statutory requirements.

Inspector

Patricia Pillay

Inspection findings

Effectiveness of the leadership and management is outstanding

The provider carefully follows rigorous safe recruitment practices to ensure all staff are suitable to work with children. The induction process for new staff is highly effective. They attend induction training days and managers provide extremely close supervision until new staff competently meet the club's expectations. The provider is deeply committed to the professional development of staff. For instance, managers frequently observe staff. They reflect on observations with staff to plan for their development. Staff have attended gymnastics and rugby coaching to fully support children in building on the sports skills they learn in school. Safeguarding is effective. The provider and staff have a very sound understanding of the signs that would alert them to have concerns for a child and the actions they should take. Staff know the procedure for taking any concerns further if needed. The provider very actively supports staff understanding of how to keep children safe and provides training to fill any gaps in their knowledge.

Quality of teaching, learning and assessment is outstanding

Staff are highly skilled in supporting children to concentrate and persevere. For example, they play board games with children to support younger children to join in. They encourage children to stay to the end of the game and praise their achievements. Staff use excellent strategies to build self-esteem, such as frequently celebrating achievements. When a group of children construct a complex marble run, staff encourage them to pose for a photograph. The children really enjoy their achievement as they take time posing. Staff have highly effective strategies for involving parents, and parents feel that their children's needs are well met. For example, parents are very warmly welcomed into the club. Staff ensure that they speak with parents daily and actively seek information about concerns. They work very promptly with parents to resolve any concerns and parents feel they have excellent relationships with staff.

Personal development, behaviour and welfare are outstanding

Staff involve children in planning for their time at the club extremely effectively. For instance, during a daily planning meeting children write down the activities they would like. Staff encourage children's literacy skills and help them to record their choices. Staff plan activities highly effectively to meet the abilities of different children. For example, children work in mixed-age teams during a gymnastics session. Staff teach children that they can build a strong team by knowing everyone's strengths. Children rapidly work out who should perform each move to make the most of team skills. Staff very skilfully support children to learn about the importance of healthy eating. For instance, staff eat with children and actively engage them in talking about why foods, such as fruit and vegetables, are good for health and fitness. There is scope to offer more opportunities for children to relax or be able to play in quieter activities.

Setting details

Unique reference number	EY496539
Local authority	Gloucestershire
Inspection number	1034649
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	38
Number of children on roll	21
Name of registered person	Atlas All-Stars Limited
Registered person unique reference number	RP901093
Date of previous inspection	Not applicable
Telephone number	07837788074

Atlas Camps Cheltenham registered in 2015. The club operates from 8am to 6pm on Monday to Friday, during school holidays. There are four staff members, two whom hold qualified teacher status.

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