

Compliance action taken for childcare provision

109860/C335268

Date: 19/01/2018

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework-2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 22 December 2017, the provider notified us of a significant event. The notification means that the provider met their legal responsibility as set out in the early years foundation stage welfare requirements to notify Ofsted of significant events. We visited the setting on 11 January 2018 and issued a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed:

put effective processes in place to assess the suitability of all staff during recruitment and on an ongoing basis, by 31/01/2018.

ensure Ofsted are notified of changes relating to the committee within the required timescale so relevant suitability checks can be completed by, 31/01/2018.

ensure there is a designated staff member with appropriate training to take the lead responsibility for safeguarding by, 31/01/2018.

ensure all staff, understand the safeguarding policy and procedures and have up to date knowledge of safeguarding issues including; extreme behaviours and views and responding to allegations, so they are able to identify signs and symptoms that a child may be at risk of harm by, 31/01/2018.

ensure safeguarding policies and procedures are adhered to by all staff and concerns relating to children's safety and welfare are reported to the appropriate agencies without delay, by 31/01/2018.

ensure supervision arrangements for staff including managers, are effective in providing the support, coaching and training staff need to fulfil their roles and improve their practice, by 31/01/2018.

ensure there is a named deputy who has the appropriate skills and knowledge to fulfil the role in the manager's absence, by 31/01/2018.

ensure staff have suitable knowledge and understanding of health and safety so they are able to identify, assess and minimise potential hazards and risks to children, by 31/01/2018.

review health and safety processes to ensure the premises and practices meet safety and hygiene requirements, by 31/01/2018.

ensure all information relating to children and staff are available on request, by 31/01/2018.

On 1 February 2018, we visited the provider to monitor compliance with the welfare requirements notice. At the visit, we found that the provider had not met all the actions within the welfare requirements notice. We served a new welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed:

put effective processes in place to assess the suitability of all staff during recruitment and on an ongoing basis, by 27/02/2018.

ensure all staff, understand the safeguarding policy and procedures and have up to date knowledge of safeguarding issues including; extreme behaviours and views and responding to allegations, so they are able to identify signs and symptoms that a child may be at risk of harm by, 27/02/2018.

ensure supervision arrangements for staff including managers, are effective in providing the support, coaching and training staff need to fulfil their roles and improve their practice, by 27/02/2018.

We are satisfied with the action taken by the provider and we shall be taking no further action. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .