# Robert Blair Children's Centre and Extended School Services



Robert Blair Primary School, Brewery Road, London, N7 9QJ

Inspection date	8 February 2018
Previous inspection date	8 October 2014

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

# Summary of key findings for parents

#### This provision is good

- The children's centre operates from within a state funded primary school. The deputy head teacher manages the centre and provides strong leadership for the qualified staff team. She has developed effective systems to review the quality of the service and identify areas for further development.
- Staff support children to enjoy active and healthy lifestyles. For example, they ensure that outdoor play is an integral part of the daily routine, so that children have plenty of fresh air and exercise.
- Parents speak highly of the setting. They appreciate the staffs' efforts to include them in their children's learning. For instance, parents borrow from a wide range of storybooks to support their children's literacy skills at home.
- Toddlers enjoy exploring the outdoor environment and learning about the world. For example, a group of children took part in a 'mini-beast' hunt. They demonstrated their knowledge of where insects might live as they dug in soil and looked amongst plants. They used magnifying glasses well to investigate their discoveries more closely.

## It is not yet outstanding because:

- Staff sometimes miss opportunities to promote toddlers' independence and help them to develop their personal skills.
- Staff do not consistently support children's communication skills as effectively as possible.

# What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- make better use of opportunities to promote toddlers' independence and help them to build on their personal skills even further
- enhance the ways that staff support and extend children's communication skills.

#### **Inspection activities**

- The inspector observed a range of activities indoors and outdoors. She assessed the quality of teaching and the impact of this on children's learning.
- The inspector had a meeting with the head teacher and deputy head teacher. She also explored the views of staff and children at intervals during the inspection.
- The inspector had discussions with a number of parents and considered their views, alongside parents' written feedback.
- The inspector looked at a sample of documentation, including policies and procedures, details of staff suitability checks and children's learning records.
- The inspector carried out a joint observation with the deputy head teacher.

#### **Inspector**

Sarah Crawford

# **Inspection findings**

#### Effectiveness of the leadership and management is good

The leaders support staff well to develop their professional skills and knowledge. For example, they receive regular supervision and attend a range of training. Staff describe how they have strengthened their understanding of how to identify and plan for children's ongoing progress. Safeguarding is effective. Staff have a good knowledge of the signs that may indicate a child is at risk from harm. They are confident about how to record and report any concerns about children's welfare. The leaders have effective recruitment and induction procedures in place to ensure that staff are suitable to work with children and have a secure understanding of their roles.

#### Quality of teaching, learning and assessment is good

Leaders and staff have worked hard to create a stimulating learning environment. They give careful thought to the activities and resources they provide for children to support their all-round development. Staff regularly assess children's progress to identify their strengths and use the information well to plan for what they need to learn next. Where children's development is not as it should be, staff provide appropriate interventions to help close any gaps in their learning. Staff work effectively in partnership with parents and other professionals to help children achieve well. Staff support children to understand simple mathematical concepts. For example, they teach toddlers to sort items according to their colour and to count how many of each type they have.

### Personal development, behaviour and welfare are good

There is an effective key-person system in place, which supports children's emotional needs well. For example, staff visit children in their homes before they join the setting. This helps to develop a close bond right from the start. Children settle in quickly and enjoy their time at the centre. Babies demonstrate that they feel extremely safe and secure, for example, as they snuggle up with staff for their sociable song and story times. Toddlers confidently make choices about what they wish to play with and enjoy exploring their ideas and interests. Staff give children lots of praise to support their self-esteem and help them understand what they are doing well.

#### **Outcomes for children are good**

Children make good progress from their various starting points. This includes children who have special educational needs and/or disabilities, children who receive funding and children who speak English as an additional language. Children develop a good range of skills to support the next stages in their development. Babies learn to control their large and small muscle movements as they begin to crawl, walk and handle a range of objects and materials. Toddlers enjoy imaginative games based upon their experiences, such as pretending to make pancakes from playdough. Children develop good social skills. They learn to play harmoniously together and their behaviour is good.

## **Setting details**

Unique reference number EY333836
Local authority EY333836

**Inspection number** 1070777

**Type of provision** Full-time provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register

**Age range of children** 0 - 5

Total number of places 33

Number of children on roll 38

Name of registered person Robert Blair Primary School Governing Body

Registered person unique RP526238

reference number

**Date of previous inspection** 8 October 2014

Telephone number 02076074115

Robert Blair Children's Centre and Extended School Services registered in 2006. The provision is open from 8am until 6pm each weekday for most of the year. The setting also provides care before and after school for children attending the school nursery. The provider employs 11 members of staff to work with the children, all of whom hold relevant childcare qualifications. This includes the deputy head teacher, who has qualified teacher status. Other staff are qualified at level 3 and level 2. The provision is in receipt of funding for the provision of free early education to children aged two and three years.

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