# Muskateers After School Club



Bitterne C Of E Junior School, Brownlow Avenue, Southampton, SO19 7BX

Inspection date	26 January 2018
Previous inspection date	Not applicable

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Not applicable	
Effectiveness of the leadership and ma	anagement	Outstanding	1
Quality of teaching, learning and asset	ssment	Outstanding	1
Personal development, behaviour and	welfare	Outstanding	1
Outcomes for children		Not applicable	

## Summary of key findings for parents

## This provision is outstanding

- The management team inspires and guides its staff to consistently give their best. Leaders value staff contributions and promote their continuing professional development successfully.
- The manager and staff have an outstanding knowledge of how to provide exciting activities and an engaging learning environment. This provides exemplary support for children's learning.
- Parents and other professionals, such as teachers, are fully engaged in the work of the club. They share information to fully support children's emotional well-being. Children show high levels of confidence and they are very self-assured.
- The key-person system is highly successful. Staff develop strong attachments and know children exceedingly well. Parents are fully informed of their children's achievements.
- The safety and security of children are of the utmost priority.
- There are many strategies in place which successfully help children to manage their behaviour and enhance their social skills.
- Children learn about a wide variety celebrations and events. Staff plan exceptionally well to enhance children's learning experiences and embrace their ideas.
- Children are extremely enthusiastic and show their enjoyment as they choose activities.

# What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

further enhance the opportunities for children who prefer to play outside.

#### **Inspection activities**

- The inspector observed children's play activities and the staff interactions with them.
- The inspector undertook a joint observation with the manager.
- The inspector sampled documents, including children's records, policies and procedures.
- The inspector spoke to parents and considered their views.
- The inspector sampled documentation, including recruitment records.

#### **Inspector**

Tiffany Morris

# **Inspection findings**

#### Effectiveness of the leadership and management is outstanding

The leadership team places an extremely strong focus on staff performance. This leads to a consistently outstanding level of practice. Safeguarding is effective. Staff receive regular child protection training which is monitored very closely. They confidently demonstrate an excellent understanding of the club's exceptionally comprehensive policies and know what to do if they have any concerns. Staff use highly effective communication with each other to ensure children are always closely supervised. They are extremely vigilant and perceptive when children play. They meticulously identify areas for improvement through excellent self-evaluation that is highly purposeful. Staff are fully committed to working together with children to collate their views and make the improvements children suggest.

#### Quality of teaching, learning and assessment is outstanding

An excellent range of activities is on offer throughout the session. Children are highly involved in the planning of activities. They thoroughly enjoy a well-organised pretend snowball fight. Children enhance their physical development and awareness of each other's safety as they move about freely. Staff are animated and excellent role models. They encourage children to join in new experiences. Children thrive in the wide array of activities offered, such as cookery, where they carefully weigh ingredients. Outside, children enjoy practising their football skills. The manager and staff have identified the need to further enhance the opportunities for outdoor play. Children learn about their wider environment through celebrations and events, including 'static electric day' and take part in exciting activities that make their hair stand up. There is a sharp focus on improving children's communication skills. Children enjoy talking about projects they do at school, which they continue at the club, and share their experiences with each other.

#### Personal development, behaviour and welfare are outstanding

Children feel, safe, happy and welcomed because of the strong emphasis on their well-being. Behaviour is consistently outstanding. The extremely attentive and caring staff expertly and sensitively develop each child's confidence. They use highly effective strategies to gain children's understanding of being thoughtful and caring to each other. For instance, all children and staff agree to rules and write them in their decorated handprint which is displayed. Staff significantly enhance children's safety. For instance, they remind them to be aware of a concrete pillar as they turn a corner during their walk to the after-school club. Staff actively contribute to children's love of badminton. They encourage children to take part and are excellent role models. They challenge children to focus and use their self-control. Staff talk to children about the benefits of taking part in healthy activities and keeping active.

# **Setting details**

**Unique reference number** EY497495

**Local authority** Southampton

**Inspection number** 1036615

**Type of provision**Out of school provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 4 - 8

**Total number of places** 50

Number of children on roll 87

Name of registered person

Muskateers After School Activity Club Partnership

Registered person unique

reference number

RP903072

**Date of previous inspection**Not applicable

Telephone number 07551 684470

Mustakeers After School Club registered in 2016. The provision operates from rooms within Bitterne Church of England Primary School in Southampton. The club opens five days a week during term time from 3pm until 5.45pm. There are six staff working with the children, two of whom hold early years qualifications.

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