

Challenger Sportz and Kidz Clubz

Trinity C Of E Primary School, Princes Plain, Bromley, BR2 8LD



Inspection date

29 January 2018

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Requires improvement	3
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- Managers do not ensure that staff receive effective supervision and support. Some staff are not fully confident in their role in implementing the policies and procedures of the club.
- Staff do not consistently ensure that accident records are fully completed and shared with parents to help support children's health.
- Staff do not always provide experiences that fully complement children's interests, such as in technology, and that help them to enjoy their time at the club even more.
- The manager does not reflect thoroughly on the provision to identify weaknesses and improve the quality of staff's practice and children's experiences.

It has the following strengths

- Children show genuine affection towards staff and are pleased to see them after school.
- Staff, parents and teachers share information about the children to help provide a consistent approach between their home, the club and school.
- Children are well behaved and play cooperatively. Staff have consistent expectations for their behaviour and encourage them to take turns.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
■ improve arrangements for the supervision of staff to provide effective support and training and to ensure that all staff are confident of their role in implementing the club's policies and procedures	12/02/2018
■ keep a written record of accidents or injuries and first-aid treatment administered to children, and share these with the child's parents.	28/02/2018

To further improve the quality of the early years provision the provider should:

- review the range of experiences offered to children at the club, to build on their interests and further support their enjoyment
- strengthen the use of self-evaluation to accurately assess the quality of the provision, identify where improvements can be made and implement changes that improve children's experiences.

Inspection activities

- The inspector observed staff and children of all ages as they played and interacted with each other, and talked with them at suitable times during activities.
- The inspector held discussions with the manager and provider.
- The inspector talked to children and parents, and took account of their comments.
- The inspector carried out a joint observation with the provider.
- The inspector sampled documentation, including policies and procedures, and evidence of the suitability checks carried out for staff.

Inspector
Marvet Gayle

Inspection findings

Effectiveness of the leadership and management requires improvement

Managers do not evaluate rigorously enough to identify all weaknesses in practice and ensure that requirements are met consistently. They do not fully support staff in their implementation of the club's policies and procedures, or provide focused coaching to help raise the quality of their practice and the effectiveness of the provision. Although staff keep a record of any accident at the club, they do not always include details of the treatment administered to children, or share this information with parents promptly. However, the manager has taken immediate action to improve the system and to review its implementation, to support children's well-being. Staff attend safeguarding training and know the reporting process if they have any concerns about children's welfare, to help keep them safe. Managers carry out safe recruitment and suitability checks to ensure that staff are suitable and safe to work with children. Safeguarding is effective.

Quality of teaching, learning and assessment requires improvement

Staff gain information about what children know and can do when they start at the club. However, they do not always organise activities to complement children's current interests and raise the level of their engagement and enjoyment. For example, children have shared ideas about activities that they would like at the club, such as opportunities to use technology. However, staff have not responded to the suggestions that children made. Nevertheless, children of all ages mostly enjoy the games, creative activities and imaginative play that the club offers and staff motivate them to join in. Staff consistently encourage children's independence. For example, they provide opportunities for children to serve themselves and to make their own wraps for a snack.

Personal development, behaviour and welfare require improvement

Managers do not thoroughly monitor the effectiveness of staff's practice to help ensure all policies and procedures are fully implemented. However, staff ensure that children are well supervised and they are trained in paediatric first aid, which helps them to treat minor injuries appropriately. Children are happy and familiar with their key person. This gives them emotional security and the confidence to make independent decisions. Staff play alongside children and interact with them well. They use praise to boost children's sense of self-esteem. As a result, children are calm and supportive of each other. Staff support children well to follow healthy practices. For example, they encourage children to wash their hands before eating. Staff provide children with healthy food choices and support them to develop a healthy lifestyle. Children take part in fire drill evacuations, helping them to learn about how to keep themselves safe.

Setting details

Unique reference number	EY492755
Local authority	Bromley
Inspection number	1032344
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	5 - 8
Total number of places	32
Number of children on roll	37
Name of registered person	Justine White
Registered person unique reference number	RP905095
Date of previous inspection	Not applicable
Telephone number	07931841978

Challenger Sportz and Kidz Clubz registered in 2015. It operates from the school hall of Trinity C of E Primary School in Bromley, in the London Borough of Bromley. The club is open from 7.30am to 8.45am and from 3pm to 6pm on Monday to Friday, during term time only. There are six members of staff, three of whom hold early years qualifications at level 3, including the manager. One member of staff holds a sports degree.

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