

Oak Tree Day Nursery

58 Blairderry Road, London, SW2 4SB



Inspection date

30 January 2018

Previous inspection date

17 December 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff accurately assess the level of children's skills, knowledge and understanding on entry to the nursery. They plan well to build on children's interests and skills to help them make good progress from their individual starting points. Staff make good use of additional funding to help all groups of children achieve their best.
- The manager and her deputy have a clear vision, overall, for the future development of the nursery. The well-qualified staff work well as a team.
- The staff create a warm and caring environment. They establish strong relationships with children and their families. They support children to behave well and develop their self-confidence and awareness.
- Staff help children to live active and healthy lifestyles. The nursery provides well-planned snacks and meals. Children have many opportunities to be physically active, including specialist sporting events.
- Parents welcome the regular information and guidance they receive on children's daily routines and achievement. They appreciate the attention staff give to providing a safe environment in which children can grow and develop.

It is not yet outstanding because:

- Staff do not always make sure activities are stimulating enough to fully engage and motivate pre-school children.
- Procedures for monitoring the quality of teaching are not precise enough to identify where staff can improve further and raise their practice to an even higher level.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the strategies staff use to stimulate pre-school children's interest and motivation in the activities they undertake
- extend procedures for monitoring staff practice to raise the quality of teaching to an even higher level.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector spoke to the staff and children.
- The inspector completed a joint observation with the nursery deputy manager.
- The inspector held discussions with the manager. He looked at relevant documentation, such as the evidence of the suitability of staff.
- The inspector spoke to parents and took account of their views.

Inspector

Andrew Clark

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. There are robust procedures to check staff are suitable to work with children. Staff are trained in child protection and their knowledge is up to date. All staff are qualified in paediatric first aid. The manager gathers the views of staff, parents and children to evaluate the quality of provision and plan future developments. For example, the nursery has provided more natural experiences for children, such as incubating eggs and visiting farms, in response to parental suggestions. The nursery makes good links with other early years settings children attend. This supports their smooth transition into school.

Quality of teaching, learning and assessment is good

Staff work well with other professionals, such as speech and language therapists, to identify and address any gaps in children's learning. Staff promote children's listening and communication development well, including those children who speak English as an additional language. For example, they share stories, songs and rhymes from different cultures and promote a range of languages. Staff often ask thoughtful questions to help children develop their thinking and problem-solving skills. Children have good opportunities to develop their mathematical and organisational skills. For example, they are encouraged to compare the size and shape of different toy dinosaurs buried in sand or under coloured water.

Personal development, behaviour and welfare are good

Staff help children understand the needs of others. For example, by helping them to express their thoughts and ideas when they listen to stories or look at pictures. Children are helped to understand the importance of sharing and taking turns. Staff make good use of praise and encouragement to help children recognise their strengths and support them to overcome difficulties, such as a lack of self-confidence. Staff promote children's awareness of healthy lifestyles and good hygiene procedures. For example, children participate in regular walks and visits to parks, the secret garden and other places of interest. Children wash their hands with care and make sure they are dry before eating their lunch. Staff help children develop their independence skills and sense of responsibility. For example, children select the toys they want to play with and tidy them away afterwards.

Outcomes for children are good

All children make good progress, overall, from their individual starting points. They develop effective speaking and listening skills and follow instructions carefully. Children learn to count accurately and recognise different shapes. Children's physical and creative skills are developing well. For example, they learn to control the different thickness of brushes and pencils in their writing and painting activities.

Setting details

Unique reference number	EY383631
Local authority	Lambeth
Inspection number	1071075
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 4
Total number of places	62
Number of children on roll	87
Name of registered person	Oak Tree Day Nursery (London) Ltd
Registered person unique reference number	RP528564
Date of previous inspection	17 December 2014
Telephone number	02086744844

Oak Tree Day Nursery registered in 2009. The nursery employs 24 members of childcare staff, of which 20 hold early years qualifications at level 2 or higher. This includes 4 members of staff who hold qualified teachers status (QTS), 2 members of staff with level 6 qualification, 9 members of staff with level 3 qualification and 5 members of staff with level 2 qualification. The nursery is open each weekday from 8am to 6pm, for 50 weeks of the year. It is closed for one week in the summer, one week at Christmas and all other bank holidays. The nursery provides funded early education for two-, three- and four-year-old children.

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