

# Happy Days Club

London Academy, Spur Road, Edgware, Middlesex, HA8 8DE



<b>Inspection date</b>	19 January 2018
Previous inspection date	Not applicable

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Not met</b>
	Previous inspection:	Not applicable

## Summary of key findings for parents

### The provision does not meet requirements

- The provider has a poor understanding of the requirements and failed to notify Ofsted about the appointment of a new manager at the club.
- The provider has not made sure that, in her absence, the manager fully understands her responsibilities in the event of staff having a concern about a child's welfare or if an allegation were to be made against staff at the club.
- Procedures to recruit staff and monitor their ongoing suitability are not secure enough.
- The provider has not made sure that documents are readily available for the purpose of inspection. She is unable to demonstrate that she maintains required documentation in relation to staff recruitment and ongoing support and staff first-aid qualifications.
- The provider has not made sure that the registration certificate is appropriately displayed in the club and does not have a copy of this at the club to show to parents on request.
- The provider deploys staff appropriately to ensure that ratios are maintained. Staff have a suitable understanding of how to plan activities for children of different ages.
- Leaders form partnerships with parents, and parents speak favourably of the staff team.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

## What the setting needs to do to improve further

### To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	<b>Due Date</b>
<ul style="list-style-type: none"> <li>■ ensure that all leaders and senior staff have an appropriate knowledge of what to do in the event of a concern about a child or an allegation being made against a member of staff</li> </ul>	02/02/2018
<ul style="list-style-type: none"> <li>■ improve procedures to recruit staff and monitor their ongoing suitability , with particular regard to disqualification by association</li> </ul>	02/02/2018
<ul style="list-style-type: none"> <li>■ gain a suitable understanding of the circumstances in which you must notify Ofsted</li> </ul>	02/02/2018
<ul style="list-style-type: none"> <li>■ ensure all documents and records are easily accessible and available for inspection purposes</li> </ul>	02/02/2018
<ul style="list-style-type: none"> <li>■ ensure the certificate of registration is correctly displayed, and make this available to parents on request.</li> </ul>	02/02/2018

### Inspection activities

- The inspector spoke with staff and parents, to gain their views on the club.
- The inspector held a leadership meeting with the manager of the club and the provider.
- The inspector looked at a relevant sample of policies and documentation, such as safeguarding procedures.
- The inspector observed staff interacting with older children throughout the inspection.

**Inspector**  
Shana Laffy

## Setting details

<b>Unique reference number</b>	EY493795
<b>Local authority</b>	Barnet
<b>Inspection number</b>	1121732
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	4 - 7
<b>Total number of places</b>	30
<b>Number of children on roll</b>	2
<b>Name of registered person</b>	Maria Sarah Flannery
<b>Registered person unique reference number</b>	RP516625
<b>Date of previous inspection</b>	Not applicable
<b>Telephone number</b>	07816877177

Happy Days Club registered in 2015. It offers school-based after-school care and a breakfast club. The club is open Monday to Friday from 7.30am to 9pm and 3pm to 6pm. The club currently employs two members of staff. One member of staff holds a level 3 certificate in supporting teaching and learning in schools.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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