

Hessle Aces Out Of School Club



All Saints C of E Junior School, Northholme Road, HESSLE, North Humberside, HU13 9JD

Inspection date 18 January 2018
Previous inspection date Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Relationships at all levels in the club are well established. Children play happily alongside their friends and get along well with staff, who deploy themselves effectively.
- Routines are well embedded in daily practice. Children know what is expected of them from the moment they join with friends and staff at the meeting point. Children listen and follow rules. This helps to create a very calm atmosphere.
- Staff are very experienced and knowledgeable. They work together well and have clear roles, which helps the smooth running of the club. Parents comment that all staff are approachable and that their children are safe.
- Children have daily access to the outdoor environment. They have opportunities to be physically active, using large open spaces within safe boundaries.
- The managers and staff have a clear understanding of their responsibilities. They work closely together and in partnership with parents, exchanging information about children's well-being and development, to ensure that children's needs are fully met.

It is not yet outstanding because:

- The arrangements for supporting staff development are not fully effective. Managers do not provide staff with enough opportunities to review the quality of their interactions with children and improve their practice even further.
- Sometimes, adults are too quick to provide guidance during children's play and activities. They do not consistently provide opportunities for children to explore their own ideas.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the support given to staff and help them to fully reflect on their strengths and identify what they can do even better, to continue to raise the quality of their practice
- extend staff's skills in recognising how to fully explore and support children's own ideas during their play and activities.

Inspection activities

- The inspector observed the quality of staff interactions with children during activities inside and on the walk from school to the club.
- The inspector carried out a joint observation with one of the club managers.
- The inspector looked at a range of documentation, including staff qualifications and evidence of suitability of all staff working in the club.
- The inspector spoke with a number parents during the inspection and took account of their views.
- The inspector looked at all the areas of the premises that the club uses.

Inspector

Jill Roberts

Inspection findings

Effectiveness of the leadership and management is good

The club is led by two managers and guided by the overall company manager. They each have clear roles and responsibilities in the club, and the well-qualified staff team is led well overall. The managers evaluate the service they provide to continue improving the provision for children. For example, they have plans to develop the smaller outdoor area to provide the youngest children with even better quality outdoor activities. They also want to develop the links that they have already made with organisations in the local community, to help broaden children's understanding of the world. Staff seek the views of others and listen to feedback. For example, they respond to parents' suggestions about how they can improve the service and accommodate their wishes wherever possible. Safeguarding is effective. Child protection procedures are clearly understood by staff and policies follow the guidelines of the Local Safeguarding Children Board. Staff are confident in the action to take if they have concerns about a child's welfare or about the behaviour of a member of staff. Staff are recruited through safe vetting procedures and many measures are taken to ensure they are suitable to work with children. Liaison with the host school is good. Staff attend termly meetings with the school early years teachers to gather information about how best to support the next stage in children's learning.

Quality of teaching, learning and assessment is good

Children have lots of fun at the club. Staff are keen and enthusiastic as they lead activities and join in children's play. Children continue to develop key skills needed for their future learning. For example, they take turns and share resources, and refine their physical skills as they draw and paint portraits of their friends and staff members. Some children create large-scale constructions using a range of materials. Other children choose to draw or play in small groups. Children listen and follow instructions as they play games with adults and other children.

Personal development, behaviour and welfare are good

Staff create an orderly, organised environment. Children know where things go and where to find resources that they want or need. Snacks are healthy and children sit down to enjoy them with their friends and staff. Children confidently make choices and respond appropriately when time limits are placed on activities, such as playing a computer game. Children behave very well. They have large spaces indoors and outdoors to play group games, and quiet spaces to rest when they want to.

Setting details

Unique reference number	EY494563
Local authority	East Riding of Yorkshire
Inspection number	1029721
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	3 - 11
Total number of places	50
Number of children on roll	25
Name of registered person	Hesse Pre-School Nursery Group Limited
Registered person unique reference number	RP527846
Date of previous inspection	Not applicable
Telephone number	07817291859

Hesse Aces Out Of School Club registered in 2015. It is owned and managed by Hesse Pre-School Nursery Group Limited. The club employs 10 members of childcare staff, nine of whom hold appropriate childcare qualifications at levels 2, 3 or 4. The club opens Monday to Friday, from 7.30am to 9am and from 3pm to 6pm during term time, and from 7.30am to 6pm in the school holidays.

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