St George's Day Nursery



St George's Church Hall, Castle Way, Hanworth Park, Feltham, Middlesex, TW13 7QF

Inspection date	22 January 2018	3
Previous inspection date	2 February 2015	5

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assess	sment	Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The leadership team has an exceptionally high drive for continuous improvement. It continually reflects on what it does and takes on board suggestions from staff, parents and the children which they include in their action plan.
- Teaching is of a consistently very high quality. Staff use their expert knowledge and information gained from other professionals to plan a wide range of activities and experiences that motivates and excites the children to learn.
- Staff act as excellent role models and encourage children to play well together. Children learn to be independent and share toys and equipment with their friends. Behaviour is extremely good.
- Children make excellent rates of progress and are well prepared for the next steps in their learning.
- A very strong key-person system ensures that children develop secure relationships with staff which help to build confidence and self-esteem.
- Communication with parents is exceptionally good. Parents say they are fully informed about their child's day and enjoy sharing information about what children do at home. They praise the nursery's educational values and emphasis on healthy eating.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

 continue to build on the flexibility of routines and ensure minimal interruption to children's excellent learning.

Inspection activities

- The inspector looked at relevant documents, including a sample of policies and children's assessment records.
- The inspector looked at the quality of the learning environment.
- The inspector undertook a joint observation of teaching and learning with the manager.
- The inspector spoke to parents and children, and took account of their views.
- The inspector observed teaching and learning throughout the setting.

Inspector

Carlene Bremner

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. All staff fully understand their duty and are fully up to date with child protection issues. The manager constantly monitors staff's performance and provides excellent training opportunities to support their continuous professional development. Teaching is of a consistently excellent high standard. The setting offers parents a wealth of opportunities to be involved in their child's learning. For example, parents are invited into the setting to participate in an extremely varied programme of activities. Weekly newsletters provide information regarding current events and responses to queries from parents.

Quality of teaching, learning and assessment is outstanding

The learning environment is wonderfully organised in ways that promote children's independence. The manager is now considering how to make routines even more flexible to aid children's learning. They thoroughly enjoy taking on responsibilities to help each other. For example, preparing snacks, laying the tables for meals and helping to take in the shopping. Children reflect on their own learning superbly. For example, they look at photographs and talk about recent outings and experiences. Staff monitor children's progress very closely and precisely plan for the next steps in their learning. Staff very skilfully promote children's language development. For example, they talk about what they are doing and what they discover in the environment. Children who are learning English as an additional language and who have language delay are supported extremely well. Staff learn key words in the children's home language to make communication even more effective.

Personal development, behaviour and welfare are outstanding

Children are highly motivated and thoroughly enjoy their time at nursery. Communication between staff and parents is excellent. Parents contribute to their children's progress records as they log onto the online assessment system used by the nursery. Parents speak very highly of the nursery and are pleased with the information they receive each day. Staff promote respect for others through a superb variety of exciting experiences. For example, children participate in activities to raise funds for local charities and causes. They learn about different cultures as they participate in activities to celebrate festivals from around the world, such as Saints' days, Eid and Chinese New Year. The key-person approach is highly effective in ensuring children feel safe and secure in the nursery.

Outcomes for children are outstanding

All children make excellent progress in all aspects of their care and learning, and children who have special educational needs (SEN) and/or disabilities make better than typical progress from their starting points. They show extremely high levels of concentration and engagement as they explore and discover for themselves. Children are very well prepared for moving on to school and other nurseries. They develop early literacy and numeracy skills, and learn to be independent and to assess the safety of their environment superbly.

Setting details

Unique reference number EY266368

Local authority Hounslow

Inspection number 1085800

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register

Age range of children 0 - 4

Total number of places 38

Number of children on roll 40

Name of registered person

St George's Day Nursery (Hanworth Park Limited)

Registered person unique

reference number

RP908346

Date of previous inspection 2 February 2015

Telephone number 020 8831 9980

St George's Day Nursery registered in 2003 and operates in Hanworth, Middlesex, within the London Borough of Hounslow. The nursery is open from 8am to 6pm on Monday to Friday, for 51 weeks of the year. There are 10 staff, all of whom hold relevant qualifications to at least level 2.

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