Springwood Nursery & Link Club



50 Chapel Road, Penketh, Warrington, WA5 2NU

Inspection date Previous inspection date		16 January 2018 11 November 2014		
The quality and standards of the	This inspection:		Good	2
early years provision	Previous inspection:		Good	2
Effectiveness of the leadership and management			Good	2
Quality of teaching, learning and assessment			Good	2
Personal development, behaviour and welfare			Good	2
Outcomes for children			Good	2

Summary of key findings for parents

This provision is good

- The manager demonstrates a strong commitment to providing high-quality care and education. She takes account of the views of parents to help improve outcomes for children.
- Children behave well. They learn how to share, take turns and value the views of others. Staff are positive role models for children and they provide children with meaningful praise and feedback.
- Children who have special educational needs and/or disabilities are supported well; staff work with families to support the referral processes and provide detailed action plans.
- Partnerships with parents are strong. Parents comment that staff provide detailed feedback and advice on how best to support children's next stages of learning and development.
- Children are gaining skills to support them in their future learning, including moving on to school. For example, children are developing good self-confidence and manage tasks competently and independently.

It is not yet outstanding because:

- Staff do not always recognise additional opportunities within activities to promote younger two-year-old children's learning.
- Staff do not precisely record accurate starting points for all children to establish what children already know and can do when they first attend.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the opportunities for two-year-old children to further enhance their learning and development
- review the procedures for finding out what children already know and can do when they start at the setting to gain a deeper understanding of their current stages of development.

Inspection activities

- The inspector observed the quality of teaching during activities and assessed the impact this has on children's learning.
- The inspector spoke with staff and children throughout the inspection.
- The inspector carried out a joint observation with the nursery manager.
- The inspector examined a range of documents, including children's records, staff training records and qualifications, evidence of suitability checks and the selfevaluation.
- The inspector spoke to a number of parents during the inspection and also took account of their views.

Inspector

Ms Alison Hobbs

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The manager and staff are aware of the possible signs and symptoms of abuse and have a good understanding of the procedures to follow should they have any concerns about a child's welfare. They understand wider safeguarding issues and update training regularly. Supervision arrangements help the manager to support staff's ongoing professional development and training. The manager tracks the progress of individual children and the progress groups of children make; this helps staff to identify gaps in learning and plan targeted support. The manager completes ongoing self-evaluation and she encourages staff to share thoughts and ideas to help develop the provision further. Staff share information about the plans for children's future learning with parents and provide guidance to continue with their child's learning at home.

Quality of teaching, learning and assessment is good

Staff are experienced and well qualified; they use their knowledge of their key children to provide interesting and stimulating experiences. Staff successfully support children's communication and language skills through a variety of ways. For example, they use lots of eye contact and provide a narrative for children's play. Staff use picture prompts to support children in developing an understanding of 'now' and 'next' and to support those who speak English as an additional language. Staff embrace the different cultures of the children attending the setting. Staff complete regular assessments of children's ongoing learning and development. This supports them in planning accurate next steps for children's learning.

Personal development, behaviour and welfare are good

Children and families are welcomed by staff into the nursery. Staff share information with parents daily about their child's achievements and current learning. Parents value that staff provide lots of examples of how to extend their children's learning further. Children are engaged in their play; they listen carefully to adults and one another and they are motivated to join in. Children's behaviour is good. Children's efforts and good behaviour are praised and a system for recognising achievements that all children make is displayed in the pre-school room. This helps to support children's sense of belonging within the setting. Children enjoy healthy snacks and meals and staff use this opportunity to promote older children's developing independence skills.

Outcomes for children are good

Children are working comfortably within the expected range of development. Staff provide children with age-appropriate challenges to promote their independence. For example, older children are encouraged to help during mealtimes. Children are confident, happy and engaged in their play. Children have a clear understanding of how to keep themselves safe. For example, pre-school children notify staff that they are going to use the bathroom before leaving the room. Children demonstrate an understanding of the changes in the weather and make observations of the changes throughout the day.

Setting details

Unique reference number	EY448400	
Local authority	Warrington	
Inspection number	1105444	
Type of provision	Full-time provision	
Day care type	Childcare - Non-Domestic	
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register	
Age range of children	0 - 5	
Total number of places	72	
Number of children on roll	15	
Name of registered person	Springwood Nursery Limited	
Registered person unique reference number	RP531692	
Date of previous inspection	11 November 2014	
Telephone number	01925 722080	

Springwood Nursery and Link Club is privately owned and became a limited company in 2012. It is situated in purpose-built premises in the Penketh area of Warrington. The nursery employs six members of childcare staff, all of whom hold appropriate early years qualifications at level 3, including the manager who also has early years teacher status. The nursery opens Monday to Friday, all year round from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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