

Lats' Kids Club Limited

Longfield School, Dukes Avenue, North Harrow, HARROW, Middlesex, HA2 7NZ



Inspection date

12 January 2018

Previous inspection date

6 May 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is outstanding

- The highly qualified manager provides inspirational leadership for the well-qualified staff. Systems for monitoring and supervising staff performance are highly effective. Staff have outstanding opportunities for professional development and training. They are extremely knowledgeable about their roles and duties.
- Staff provide highly stimulating activities for children and reflect on inventive ways to continue to challenge them. Activities are planned according to children's interests, festivals and information from teachers, parents and children themselves. All children engage in effective play and show excellent concentration.
- Children's behaviour is exceptional. Staff are very attentive towards children. They are expert role models for positive behaviour and good manners. Children help in developing the club rules and values and create displays about these. This helps to remind them what is expected of them. Children build strong friendships and are extremely considerate towards each other.
- Staff and managers complete meticulous risk assessments of the premises each day. They teach children about personal safety and involve them in assessing possible risks during activities, indoors and outside. Children are confident and extremely motivated to take responsibility for tasks. They show excellent listening skills.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- build further on the strategies to engage parents in contributing to the outstanding reflective practice and plans for future improvement of services for children.

Inspection activities

- The inspector observed the quality of activities and assessed their impact on children's enjoyment. She held discussions with children, staff and the manager about the quality of activities.
- The inspector looked at areas of the premises used by the club, including the outdoor area.
- The inspector spoke to parents and took into account their views on the services they receive.
- The inspector looked at relevant documentation, such as evidence of the suitability of staff, children's records, policies and procedures.
- The inspector looked at evidence of staff's qualifications and training certificates. She discussed the club's self-evaluation with the manager.

Inspector

Karinna Hemerling

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. The expert manager ensures that staff participate in regular safeguarding training. She regularly checks their understanding of the signs of abuse and of the possible indicators that children are at risk. Staff know how to report concerns about a child or adults. Robust policies are applied by staff consistently, and these are also shared with parents in meticulous detail. The manager follows rigorous recruitment and vetting procedures. This helps to ensure that staff are suitable to work with children. The highly qualified manager and staff are passionate about their work at the club. They strive for excellence and have identified the potential to look for further innovative ways to engage parents in the club's outstanding reflective practice. Children are safe and secure. They develop trust in staff and a strong sense of belonging at the club.

Quality of teaching, learning and assessment is outstanding

Highly qualified staff provide a well-resourced and extremely inclusive environment for children. This helps children to freely make choices and decisions during play. Staff plan activities that are exceptionally educational. Children make cards and write messages for those they love, care for and respect to celebrate Valentine's day. Staff challenge children's learning and engage them in interesting discussions about the world and politics. Children learn about democracy and how this is promoted at the club. They reflect that everyone can share their opinions and make their own choices. Children talk about how rules are created to keep them safe. They learn about road safety, stranger danger, fire and electrical safety. Children enjoy workshops, such as on pet responsibility, online safety and on dealing with stress. They are eager to play and explore. Children are creative and use their imagination. Staff are outstanding teachers and children develop excellent skills for life.

Personal development, behaviour and welfare are outstanding

Staff work with parents in exceptional partnerships to ensure that children's needs are always met at the club. Children arrive excited and eager to explore what is available for them. They are greeted by enthusiastic and very welcoming staff. Children manage their care and hygiene needs independently. They help staff to ensure that areas such as the toilets, eating facilities and playrooms are always kept tidy and ready for the next child to use. Children have outstanding opportunities to learn about the importance of healthy living. They enjoy nutritious meals and take part in weekly cooking workshops. Children enjoy the fitness, dance and aerobic clubs. They play sports in the fresh air and in the sports hall. Staff teach children passionately about cultures and festivals. Children learn about each other, their community and the importance of being a conscious citizen.

Setting details

Unique reference number	EY464112
Local authority	Harrow
Inspection number	1069397
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	60
Number of children on roll	71
Name of registered person	Lats' Kids Club Limited
Registered person unique reference number	RP902493
Date of previous inspection	6 May 2014
Telephone number	07866 985699

Lats' Kids Club Limited registered in 2013. The club employs nine members of childcare staff, seven of whom hold appropriate early years qualifications at level 2, 3 or 6. The club opens Monday to Friday from 3pm to 6pm, term time only.

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