

# Tarbiyyah Primary School

Unit 7, Nestles Avenue, London, Middlesex UB3 4SA

**Inspection date**

7 December 2017

**Overall outcome**

**The school does not meet all of the independent school standards that were checked during this inspection**

## Main inspection findings

### Part 3. Welfare, health and safety of pupils

*Paragraphs 7, 7(a), 7(b), 11, 12, 14, 16, 16(a), 16(b)*

- At the time of the previous inspection, the signing-in procedure for visitors was not thorough enough.
- There are now thorough signing-in procedures, including a secure locked gate at the entrance. Visitors are given a badge to wear on arrival, and a record of visitors is kept.
- During the previous inspection, it was discovered that risk assessments did not consider a wide enough range of possible risks to pupils' safety at either of the premises. Risk assessments did not consider the implications of the use of premises shared with other users. Leaders had not considered risks related to the use of public outdoor spaces during pupils' breaktimes.
- Leaders have ensured that risk assessments have been strengthened. The premises manager conducts and records routine checks on school equipment and the state of repair at Bath Road. The inspector saw examples of swift remedial action taken when defects had been identified. Although the premises remain in need of refurbishment, standards of cleanliness and repair are acceptable. Leaders have taken effective steps to ensure that other users of the premises at Bath Road do not use the parts used by pupils during school hours. The area used is kept secure from other parts of the building. Leaders have also written a risk assessment to set out expectations of supervision should adults, other than staff members, come into the school. The risk assessment policy meets requirements. Supervision of pupils at the Bath Road site was vigilant and paid suitable regard to the safety of pupils during the inspection. Leaders explained the supervision arrangements and how the expectations of these are communicated to staff, particularly those intended to manage potential risks posed by other users of the premises. The supervision arrangements meet requirements. The proprietor intends to continue these arrangements, should a decision be made to allow the school to move to the site at New Heston Road.
- At the time of the last inspection, the school did not meet the requirements of the Regulatory Reform (Fire Safety) Order 2005.
- Since the previous inspection, the proprietor has commissioned a fire risk assessment by

an external specialist company. The assessment revealed a large number of concerns about fire safety. The premises manager has diligently followed an action plan to deal with each concern. At the Bath Road site, effective steps have been taken to ensure that fire safety and equipment checks are thoroughly and regularly made. All staff have recently completed fire awareness training.

- The requirements for these paragraphs are now met.
- All the requirements for this part are now met.

## Part 5. Premises of and accommodation at schools

*Paragraphs 24(1), 24(1)(a), 24(1)(b), 25, 28(1), 28(1)(b), 29(1)(a) and 29(1)(b)*

- At the previous inspection, it was found that the premises in Bath Road were not suitable for the education of pupils. The building was in urgent need of refurbishment. The space and facilities available were too limited. For example, there was no medical room facility and no hot water supply. The other premises in New Heston Road were also in need of refurbishment and did not have medical accommodation.
- The proprietor has made medical accommodation available at both temporary premises. However, neither meet the requirements of the standards as they do not include a washing facility. During the inspection, the early years manager proposed changing the allocated room to one proposed as a staff room. This does include a washing facility and is near enough to a toilet. This proposal would be likely to meet requirements for the New Heston Site.
- A suitable hot water supply has now been provided for both temporary premises. The temperature of the water is controlled to minimise scalding risk. Therefore, the standard in paragraphs 28(1) and 28(1)(b) is now met.
- A programme of refurbishment has begun at the New Heston premises, which includes the installation of new toilets. Leaders demonstrated how the area to be used would be secure and separate from other users who occupy different parts of the premises. One of the teaching areas has been set up for use. However, the outdoor area and the other teaching area remain to be refurbished and reorganised.
- The fire risk assessment and other checks have uncovered a number of serious concerns which relate to parts of the premises at the New Heston site not intended to be occupied by the school. For example, the assessment revealed evidence of possible illegal smoking indoors and disrepair of fire escapes to other floors. The proprietor has not taken sufficient action to ensure effective communication with the owner and to seek assurances that safety measures by other users have been obtained and assessed. Therefore, the standard in paragraph 25 is not met.
- The outdoor area is limited at the Bath Road site and is adjacent to a busy road. Leaders have ensured that the outdoor area is routinely checked for safety and that these checks are recorded diligently. They have also screened the fencing and ensured that the gate is secure. The outdoor area proposed at the New Heston Road site is larger, more secluded and offers greater scope for development. It is adjacent to one of the teaching areas but a short distance from the other. However, pupils can gain access to the area via internal rooms which are intended to be secure. The outdoor area meets the requirements of the standards in this part of the regulations.

- The unmet standards in paragraphs 24(1), 24(1)(b) and 25 remain unmet, and therefore not all the requirements for this part of the independent school standards are met.

#### Part 6. Provision of information

##### *Paragraphs 32(1) and 32(1)(c)*

- At the previous inspection, it was found that information about the school's safeguarding policy was not available on the school's website. Inspectors also found that the website was unavailable.
- The proprietor has now ensured that the school's website is working. The safeguarding policy is published on the website and makes reference to the most recent statutory safeguarding guidance. The designated lead for child protection is identified in the policy.
- The requirements for this paragraph are now met.
- All the requirements for this part are now met.

#### Part 8. Quality of leadership in and management of schools

##### *Paragraphs 34(1), 34(1)(a), 34(1)(b) and 34(1)(c)*

- At the time of the previous inspection, the proprietor had not ensured that all of the independent school standards had been met. School leaders had just moved to temporary premises following the serving of a stop notice by the local authority at the school's permanent premises.
- Since the last inspection, the proprietors have decided not to pursue an appeal or planning application in relation to their previous premises in Nestles Avenue. They have completed some refurbishment of the premises in New Heston Road, which they eventually intend to use for children in the early years. However, the proprietors have not considered how to communicate effectively with the owner of the premises and the other tenants to ensure that the safety of the premises is maintained to a suitable standard. There also remain some shortcomings in the medical accommodation at this site and those used at Bath Road. As a result, the proprietor has not ensured that all of the independent school standards are met, and therefore standards in this part of the regulations are also unmet.

## **Compliance with regulatory requirements**

The school does not meet the requirements of the schedule to The Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection, as set out in the annex of this report. This included the standards and requirements that the school was judged to not comply with at the previous inspection. Not all of the standards and associated requirements were checked during this inspection.

### **The school does not meet the following independent school standards**

- Ensure that suitable accommodation is provided in order to cater for the medical needs of pupils (paragraphs 24(1) and 24(1)(b)).
- Ensure that the school premises and the accommodation and facilities therein are maintained to a standard such that, so far as reasonably practicable, the health, safety and welfare of pupils are ensured (paragraph 25).
- Ensure that the proprietor and persons with leadership and management responsibilities at the school demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently, they fulfil their responsibilities effectively and actively promote the well-being of pupils (paragraphs 34(1), 34(1)(a), 34(1)(b) and 34(1)(c)).

### **The school now meets the following independent school standards**

- Ensure that arrangements are made to safeguard and promote the welfare of pupils at the school and that these arrangements have regard to guidance issued by the Secretary of State (paragraphs 7, 7(a) and 7(b)).
- Ensure that the proprietor complies with relevant health and safety laws by implementing effectively the health and safety policy (paragraph 11).
- Ensure compliance with the Regulatory Reform (Fire Safety) Order 2005 (paragraph 12).
- Ensure that the welfare of pupils at the school is safeguarded and promoted by ensuring that risk assessments are specific and that appropriate action is taken to reduce risks that are identified at all premises (paragraphs 16, 16(a) and 16(b)).
- Ensure that toilets and urinals have an adequate supply of cold water and washing facilities have an adequate supply of hot and cold water (paragraphs 28(1) and 28(1)(b)).

## School details

Unique reference number	137273
DfE registration number	312/6003
Inspection number	10043525

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Islamic primary school
School status	Independent school
Age range of pupils	3 to 11
Gender of pupils	Mixed
Number of pupils on the school roll	20
Number of part-time pupils	11
Proprietor	Heathrow Community Initiative
Chair	Hardeep Sandhar
Early Years Manager	Qadan Rageh
Annual fees (day pupils)	£2,800
Telephone number	020 3719 8697
Website	<a href="http://www.tarbiyyah.co.uk">www.tarbiyyah.co.uk</a>
Email address	<a href="mailto:info@tarbiyyah.co.uk">info@tarbiyyah.co.uk</a>
Date of previous standard inspection	13 December 2016

## Information about this school

- Tarbiyyah Primary School is an independent Islamic day school for boys and girls aged three to 11 years.
- The school vacated its permanent premises after receiving a stop notice from the local authority. The proprietor no longer intends to appeal against this decision and has applied for a material change to accommodate up to 50 boys and girls between the ages of three and five, in temporary premises, situated at 40 New Heston Road, Hounslow TW5 0LJ. These premises will be rented and shared with another tenant offering tuition.
- At the time of the inspection, there were 20 children on roll, aged between three and five.

Eleven of these attend on a part-time basis. All were being accommodated at other temporary premises at 654 Bath Road, Hounslow TW5 9TN. This accommodation forms part of a mosque.

- At its most recent monitoring inspection in June 2017, the school was found not to meet a number of independent school standards in parts 3, 5, 6 and 8. Subsequently, the school produced an action plan for the Department for Education.
- Since the last inspection, the headteacher has left the school. The school is now led by an early years manager.

## Information about this inspection

- This inspection was carried out at the request of the registration authority for independent schools. The purpose of the inspection was to monitor the progress the school has made in meeting the independent school standards and other requirements that it was judged to not comply with at its previous inspection.
- The Department for Education also asked the inspector to consider if the school meets the standards related to supervision of pupils and the suitability of outdoor space.
- This inspection also considered whether to recommend a material change to relocate the school and to change the number and age range of pupils.
- The inspection was conducted with no notice.
- The inspector visited both temporary sites with school leaders and examined a range of documents related to the premises, safeguarding and information for parents.

## Inspection team

Andrew Wright, lead inspector

Her Majesty's Inspector

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