# Sunshine Nursery

Cricket Pavilion, Sutherland Memorial Park, Burpham Lane, Guildford, Surrey, GU4 7LP

| Inspection date<br>Previous inspection date            |                     | cember 2017<br>oruary 2014 |   |
|--|---------------------|----------------------------|---|
| The quality and standards of the early years provision | This inspection:    | Requires<br>improvement    | 3 |
|  | Previous inspection | : Good                     | 2 |
| Effectiveness of the leadership and management         |                     | Requires improvement       | 3 |
| Quality of teaching, learning and assessment           |                     | Requires<br>improvement    | 3 |
| Personal development, behaviour and welfare            |                     | Requires<br>improvement    | 3 |
| Outcomes for children                                  |                     | Requires<br>improvement    | 3 |

## Summary of key findings for parents

#### This provision requires improvement. It is not yet good because:

- Staff do not always have a clear overview of the progress that both individuals and different groups of children make, to identify any variations and strengthen their progress and achievement. The quality of observations and assessments of children's learning is not consistent. This means that not all children are given enough challenge to make good progress in their learning.
- The manager does not monitor teaching practice or children's progress closely enough to identify all areas where staff need support, to help ensure teaching is consistently good. For example, staff miss some opportunities to support children's communication and language development.
- The manager does not make effective use of self-evaluation to identify all weaknesses in practice and to help raise outcomes for children.

## It has the following strengths

- Children learn to behave well. They share resources, cooperate and negotiate with one another without needing adult support.
- Children enjoy the opportunity to explore and learn, such as through role play. They learn about the Christmas story, for example, through setting up a stable in their roleplay area and pretending to be farm animals and kings.
- Partnerships with parents are strong. Parents report that they are well informed about their children's day and comment that their children enjoy coming to the nursery.



## What the setting needs to do to improve further

#### To meet the requirements of the early years foundation stage the provider must:

|   |   | Due Date   |
|---|---|------------|
| • | ensure observations and assessments are used effectively to plan<br>challenging activities that sharply focus on all children's identified<br>learning needs, to help all children make good progress | 19/01/2018 |
| • | improve the quality of teaching, in particular staff's interactions<br>and support for children's communication and language skills, to<br>help improve outcomes for all children.                    | 19/01/2018 |

## To further improve the quality of the early years provision the provider should:

make effective use of self-evaluation to identify weaknesses in practice and target areas for improvement.

## **Inspection activities**

- The inspector observed the quality of teaching during activities indoors and outside and assessed the impact this has on children's learning.
- The inspector looked at a range of documentation, including children's progress records, policies and procedures, improvement plans and evidence of staff suitability.
- The inspector completed a joint observation with the manager.
- The inspector held discussions with the manager and her team, and spoke to parents and children at the nursery.

**Inspector** Antonia Ogden-Meade

# **Inspection findings**

#### Effectiveness of the leadership and management requires improvement

The manager reflects on aspects of the provision but does not effectively identify all areas for improvement. For example, she does not monitor children's progress effectively to help ensure that individuals, or specific groups of children, have enough challenge to make good progress. Safeguarding is effective. The staff have a secure understanding of the procedures to follow to report any concerns about a child's safety or welfare. The manager knows what action to take in the event of a complaint being made. She completes daily risk assessments to identify any possible hazards and acts to minimise these. Staff deployment is effective. The manager has suitable systems to provide staff with training, support and coaching. However, she does not monitor teaching practice closely enough. For example, not all staff are trained to deliver focused support for children with identified communication and language needs.

## Quality of teaching, learning and assessment requires improvement

Procedures to observe, assess and monitor children's progress are continuing to develop. Despite information being gathered from parents when children first begin, this is not used consistently to identify where children are in their development. This means that not all children make good progress. Staff plan opportunities for children to visit the local community. For example, a different child each week accompanies a member of staff and a friend of their choice to the local shop. They buy snacks for the week. Children develop early numeracy and literacy skills, such as while reading labels and paying for the items using the money staff have given to them.

#### Personal development, behaviour and welfare require improvement

Sometimes, activities are not targeted to meet children's needs to develop their confidence and engagement. For example, children join the play dough activity, but without direct staff support become disinterested so move away. However, staff plan a warm and inviting environment for children. Staff promote children's independence well. They form positive relationships with children, who are happy and settled in their care. Children have opportunities to develop their physical skills and enjoy stretching and balancing, for example, on an indoor climbing frame. Children consistently behave well, for instance, they are kind and welcoming to visitors.

#### **Outcomes for children require improvement**

Not all children make good progress, in all areas of learning, from their starting points. For example, some children do not make consistent progress with communication and language development. Children enjoy being creative and develop an interest in early literacy. They develop an awareness of the world around them. For example, they learn about differences between themselves and others. Children gain some of the skills they need in readiness for the move to school.

# Setting details

| Unique reference number                   | EY465245   |
|---|--|
| Local authority                           | Surrey   |
| Inspection number                         | 1069472  |
| Type of provision                         | Sessional provision  |
| Day care type                             | Childcare - Non-Domestic   |
| Registers                                 | Early Years Register, Compulsory Childcare<br>Register, Voluntary Childcare Register |
| Age range of children                     | 2 - 4  |
| Total number of places                    | 18   |
| Number of children on roll                | 16   |
| Name of registered person                 | Sunshine Nursery (Guildford) Limited   |
| Registered person unique reference number | RP903265   |
| Date of previous inspection               | 10 February 2014   |
| Telephone number                          | 07979 758140   |

Sunshine Nursery registered in 2013, having previously registered in 2005. It operates from the Cricket Pavilion in Sutherland Memorial Park, Guildford, Surrey. It is open each weekday from 9.15am to 12.45pm, term time only. Five staff work with the children, two of whom hold appropriate early years qualifications at level 3, one holds a qualification at level 2 and one holds an early years teacher qualification. The nursery receives funding for the provision of free early education for children aged two, three and four years.

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