# Hightown Pre-School



Hightown Methodist Church, 47 High Town Road, LUTON, LU2 OBW

Inspection date Previous inspection date	-	December 2017 2 March 2016	
The quality and standards of the early years provision	This inspecti	ion: Good	2
	Previous inspe	ection: Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

## Summary of key findings for parents

#### This provision is good

- Children who need additional help are supported well. Staff work closely with parents and other agencies to enhance the learning outcomes for all children. Managers closely monitor children's progress.
- Staff know the children well and accurately assess their development. They plan a wellbalanced range of activities that helps children to reach the next steps in their learning.
- Children's emotional well-being is carefully nurtured when they first join the nursery. They quickly develop their sense of belonging and have strong bonds with their key person.
- Managers make good use of self-evaluation to improve the nursery. They listen to the views of staff and parents to help them plan for improvements. For example, coffee mornings have been implemented to enhance the partnerships between parents and staff.
- Children's communication and language development are supported exceptionally well. Staff engage children in purposeful conversations and support their growing interest in stories, songs and rhymes.

### It is not yet outstanding because:

- Children do not have wide enough opportunities to learn about other people, families and communities beyond their own.
- On occasion, less-experienced staff lack confidence in helping more boisterous children divert their energies into constructive, purposeful play.

## What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- enhance children's opportunities to learn more about other people, families and communities beyond their own experience
- strengthen staff skills and confidence in promoting children's positive behaviour.

#### **Inspection activities**

- The inspector observed the activities and evaluated the quality of teaching in all areas of the nursery.
- The inspector had meetings with the owner and the manager and spoke with children and staff at convenient times during the inspection. The nursery's self-evaluation was discussed.
- A range of documentation was sampled, including staff training and evidence of their suitability, some policies and procedures and children's records.
- The views of parents were taken into account through discussion and looking at the results of surveys.
- The inspector carried out a joint observation with the manager.

#### Inspector

Veronica Sharpe

## **Inspection findings**

#### Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Managers and staff have a good understanding of child protection issues. They know the procedures to follow if they have concerns about the welfare of children. Staff work well with other agencies if children are at risk of harm. Daily checks of the premises, along with effective staff deployment, help to keep children safe. Staff have good opportunities for professional development. Several are working towards higher qualifications. Training is targeted well. For example, staff are learning sign language to enhance communication with children who are learning English as an additional language.

#### Quality of teaching, learning and assessment is good

The experienced and well-qualified staff team engages well with children. They question the children effectively and encourage them to talk about their activities. Children eagerly take part in planned activities. For example, they gather round a table to make toy Santas for Christmas. Older children enjoy dressing up and use their imaginations as they pretend to be princesses or superheroes. Staff help children gain an understanding about each other's lifestyles and celebrate personal festivals, such as birthdays, together. Staff keep parents involved well in their children's learning and have frequent meetings with them.

#### Personal development, behaviour and welfare are good

Children play in a clean and safe environment. They help themselves to plentiful, ageappropriate resources and have good opportunities to play independently and follow their own interests. Older children confidently prepare their snacks and help themselves to drinks. Staff encourage children to join in ring games that help them to take turns and work together. Children have daily opportunities to be active indoors and outside. Staff have good links with local schools to help children transfer into Reception classes when the time comes. Parents praise staff for the support given to their children. They say managers and staff are friendly and approachable. Staff ensure parents are informed promptly of any accidents or incidents affecting their children.

#### Outcomes for children are good

Children's physical skills are developing well. Younger children learn to manipulate small objects, such as pom-poms and glue sticks, during a craft activity. Older children control balls with skill and handle brushes and scissors confidently. They have a keen interest in letters and enjoy making marks with chalks, crayons and paint. Younger children learn to use numbers in practical ways. For example, they count out the baby ducks as they are taken from the water tray. All children make good progress in their learning, including those who receive additional funding. They are well prepared for their entry into school.

## Setting details

Unique reference number	EY478827	
Local authority	Luton	
Inspection number	1118951	
Type of provision	Sessional provision	
Day care type	Childcare - Non-Domestic	
Registers	Early Years Register	
Age range of children	2 - 5	
Total number of places	48	
Number of children on roll	63	
Name of registered person	Raffet Begum Pasha	
Registered person unique reference number	RP907005	
Date of previous inspection	22 March 2016	
Telephone number	07870808005	

Hightown Pre-School registered in 2014. The pre-school employs nine members of staff, including the manager. All staff hold appropriate early years qualifications at level 2, 3, 5 or 6. The owner holds a qualification at level 5. The pre-school opens during term time only. Sessions are Monday, Tuesday, Thursday and Friday from 8.30am to 3.45pm, and Wednesday from 12.45 to 3.45pm. The pre-school provides funded early education for two-, three- and four-year-old children.

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