

Westbury After School Club



Westbury On Trym C Of E Primary School, Channells Hill, Bristol, BS9 3HZ

Inspection date	6 December 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The play leaders and committee review the strengths of the club well and tackle areas of improvement effectively. Self-evaluation is accurate in evaluating the quality of provision and it reflects the views and experiences of children and parents well.
- Staff are good role models for children and they promote positive behaviour successfully. This helps children of all ages interact well together and teaches them good social skills.
- Staff understand how children learn and develop, and use their observations and knowledge of children to plan and tailor the environment to reflect the children's interests.
- Staff communicate verbally with parents daily so they are well informed about what their children have been doing. Parents have access to a range of information and are complimentary about the club.
- Staff have a good understanding of their role and responsibility to protect children from harm and to safeguard their welfare.

It is not yet outstanding because:

- Staff are not fully successful in planning play activities and learning experiences to complement children's learning at school.
- Staff do not always make the best use of the outdoor areas to encourage all children to spend time outdoors throughout the year.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen methods to share information with the school to further continuity of learning for children
- develop the use of the outdoor area to incorporate additional learning experiences for all children throughout the year.

Inspection activities

- Leadership and management discussions took place with the responsible person and play leaders at appropriate times during the inspection and in a scheduled meeting.
- The inspector observed activities and staff interactions with children in all areas used by the club.
- The inspector looked at documentation, including a sample of children's records, and health and safety records, and checked the suitability of staff and committee members.
- The inspector took account of the views of children, staff, parents and committee members spoken to on the day of inspection and considered the club's self-evaluation.

Inspector

Dominique Allotey

Inspection findings

Effectiveness of the leadership and management is good

The leaders, committee and staff implement well-established safeguarding practices and procedures. Safeguarding is effective and staff look after children very well. The play leaders and committee have a good knowledge of how to promote children's care and development. They use robust recruitment and vetting procedures to help ensure that all individuals associated with the club are suitable. Staff attend appropriate training and receive support for their role. This is helping staff to develop a range of expertise. Staff share good practice they learn from training courses they attend. This helps them enhance their skills even further. Staff have an up-to-date knowledge of the policies and procedures which leaders share with them during their induction and regularly thereafter as they are reviewed and updated.

Quality of teaching, learning and assessment is good

Staff get to know children well, understanding their individual needs and interests. This helps them plan a wide range of activities and experiences that stimulates children's learning effectively. Children are motivated and engage well in play, helping them to develop essential skills for their future. Staff arrive early to have team discussions and prepare the hall and corridor spaces used, ensuring activities are available to make children feel welcome when they arrive. Children show good concentration as they play. For example, children engage well in an art activity, which staff planned because they know colouring is a popular activity that many children enjoy. Children work well together and pay close attention to what they are doing. During craft activities children engage in conversation with each other and staff, discussing their ideas as they make Christmas decorations. These activities help to develop children's creativity and skills in expressive arts and design.

Personal development, behaviour and welfare are good

Children are happy, behave well and have good relationships with staff and their friends. They know the names of all of the adults who care for them and develop trusting relationships with them, which helps to support their emotional well-being. Staff collect the youngest children from their classrooms at the end of the school day and obtain information from class teachers to feed back to parents. Children's health is encouraged well. They have snacks that are healthy and nutritious. While sat at the meal table, children talk to their friends and staff which helps to develop their personal, social, communication and language skills. Children have opportunities every day to play physical games indoors. They have the freedom to be active or play quietly and relax in quieter spaces after a busy day at school.

Setting details

Unique reference number	EY493668
Local authority	Bristol City
Inspection number	1028975
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	50
Number of children on roll	133
Name of registered person	Westbury Out Of School Club Committee
Registered person unique reference number	RP522170
Date of previous inspection	Not applicable
Telephone number	0117 9593269

Westbury After School club registered in 2015 and operates from 3pm to 6pm each weekday afternoon during term time. The club employs six staff who work with the children. Of these, the play leader and one other staff member have a relevant level 3 qualification and two have relevant qualifications at level 2.

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