

Winstanley Day Nursery

Winstanley Road, MANCHESTER, M40 7WN



Inspection date

6 December 2017

Previous inspection date

30 June 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The inspirational manager exhibits high leadership qualities. She has improved the nursery's performance significantly since the last inspection. Her relentless pursuit of excellence has addressed weaknesses and sustained improvements of the highest quality. Recruitment and vetting procedures are exceptional. Staff undergo employment checks and their ongoing suitability is monitored.
- A very strong sense of community is evident in this first-rate nursery. No stone is left unturned when it comes to providing children with the very best. The nursery's exceptional partnerships with other agencies ensure that children and their families receive incomparable levels of support.
- Children's outcomes in communication, language and mathematics are extraordinarily strong because of excellent teaching and learning opportunities. Staff plan challenging activities that bring out the very best in children and support them very well in adopting an outstanding growth mindset of, 'I can achieve anything.'
- Partnership working is exemplary. Parents receive innovative ways of keeping up to date with their children's progress and make regular contributions towards the assessment process. The nursery is a beacon of exceptional practice and holds high status within the community. Links with outreach professionals, healthcare practitioners and the local authority advisory team are remarkable.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to enhance the extremely highly effective programme of professional development to consistently drive and maintain the already outstanding quality of teaching.

Inspection activities

- The inspector had a tour of the premises and observed all areas accessed by children.
- The inspector carried out a joint observation with the manager.
- The inspector held a discussion with the manager. He looked at evidence of the suitability of staff and other documentation, such as development plans and records of children's achievements provided.
- The inspector spoke to staff and children at appropriate times during the inspection. He also spoke to a number of parents and took account of their views.
- The inspector observed the quality of teaching in all rooms and outdoor areas and assessed the impact this has on children's learning and development.

Inspector

Luke Thomas Heaney

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. Staff are extremely astute to the possible signs, symptoms and indicators of abuse and neglect. They have a comprehensive knowledge of wider safeguarding concerns and know the referral procedure exceptionally well. Fire evacuation procedures are excellent and are checked and monitored by an external professional. Staff are provided with an array of inspirational training programmes which have an extraordinary impact on outcomes for children. For example, a communication course has equipped staff with an excellent knowledge of how to challenge, accelerate and support children's emerging speaking skills through innovative role-play opportunities. The management team fully understands the pivotal role continuous professional development has on continually improving and maintaining staff practice to the highest level. The support in place for children who speak English as an additional language and children who have special educational needs/and or disabilities is superb. Staff go above and beyond to ensure intervention of the highest standard is sought and they are relentless in their commitment to ensure all children achieve the best they can. Rapid gains are made across all areas of learning and children leave the nursery with an exceptional skill base which prepares them incredibly well for their move on to school. Self-evaluation is exemplary and includes the views of parents, staff and children. Staff receive tremendous levels of support during supervision sessions and appraisal meetings.

Quality of teaching, learning and assessment is outstanding

Staff have an exceptional knowledge of child development and use this exceedingly well to plan inspirational and challenging learning experiences. Observation, assessment and planning arrangements are of the highest quality. Meticulous monitoring ensures gaps in learning diminish at a rapid rate and all children develop exceptionally well towards the early learning goals. Children's laughter fills the air of this first-rate nursery. Everywhere you look children are immersed in play and the atmosphere buzzes with their excitement and eagerness to explore. Babies become enthralled while exploring glitter with paint. Toddlers delight in creating a winter wonderland and show exceptional concentration skills while completing puzzles. Pre-school children articulately discuss the properties of two-dimensional shapes and become fascinated while decoding challenging words.

Personal development, behaviour and welfare are outstanding

Care practices are extraordinary and staff place an extremely sharp focus on supporting children's physical and emotional well-being. Staff are exceptional role models and children behave remarkably well. Children have extraordinary opportunities to be physically active and are provided with healthy, wholesome and nutritious foods.

Outcomes for children are outstanding

Children are inquisitive, self-confident and highly resilient. They are keen to take on new challenges and are excellent mathematicians. They have marvellous reading skills and demonstrate remarkable critical-thinking skills while completing computer programs.

Setting details

Unique reference number	EY473668
Local authority	Manchester
Inspection number	1102961
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 11
Total number of places	64
Number of children on roll	89
Name of registered person	Wise Masterbuilders Childcare Limited
Registered person unique reference number	RP902788
Date of previous inspection	30 June 2014
Telephone number	01612057933

Winstanley Day Nursery registered in 2013. The nursery employs ten members of childcare staff. Of these, eight hold an appropriate qualification at level 2 and above. The nursery opens Monday to Friday, from 7.30am until 6pm all year round, except for bank holidays. The nursery receives funding for the provision of free early education for two-, three- and four-year-old children.

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