Ermington Kids Club



Ermington Primary School, School Road, Ermington, IVYBRIDGE, Devon, PL21 9NH

Inspection date Previous inspection date) November 2017 February 2015	
The quality and standards of the early years provision	This inspection		2
	Previous inspec	ction: Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applie	cable

Summary of key findings for parents

This provision is good

- The management team provides strong leadership. It shares a clear vision with staff to make sure every child feels welcomed, safe and valued.
- Children arrive at the club with confidence, and settle well to activities and play with the resources that staff provide. Staff undertake regular observations of children and use these to plan future play opportunities that support children's interests and learning at school.
- Partnership with parents is good. Parents speak very highly of the service staff provide and how they value the improved communication with staff.
- Children develop their independence well. Staff encourage them to help with everyday tasks, which gives children a good sense of responsibility.
- Management and staff show a good commitment to developing and improving the provision. For example, the management team is improving relationships with the host school to ensure they work more effectively to benefit the children.

It is not yet outstanding because:

- Staff do not extend opportunities further for children to engage in a wider range of creative activities, to explore their interests.
- Staff do not always promptly address some aspects of children's behaviour. This means the younger children observe older children not always following expected guidelines of behaviour and conduct, meaning they are sometimes unsure of expectations.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance opportunities even further for children to explore their interests in a broader range of creative activities
- ensure that all staff give prompt and consistent messages about children's behaviour to support the younger children throughout the sessions.

Inspection activities

- The inspector observed a range of activities and accompanied staff as they collected the children from their host primary school.
- The inspector spoke to the manager, staff and children at appropriate times during the inspection.
- The inspector checked evidence of staff suitability and a range of other documentation, including policies and procedures to safeguard children.
- The inspector took account of the views of parents from those spoken to on the day of inspection.
- The inspector observed staff working with the children and discussed observation of practice with the manager.

Inspector

Sarah Warne

Inspection findings

Effectiveness of the leadership and management is good

The management team is aware of the importance of keeping children safe. It maintains all documentation required for the safe management of the club to a good standard. There are safe and reliable procedures for collecting children from their school classrooms at the end of the school day. For example, staff take a register and undertake a regular headcount of children on the journey back to the club. Safeguarding is effective. The management and staff team know what steps to take if they have any concerns about a child's welfare. Regular team meetings allow staff to reflect and improve on their practice and discuss ideas for future play opportunities. Self-evaluation is effective. The management team is working hard to improve partnership and flow of communication with parents. For example, the introduction of a newsletter informs parents of club news and celebrates the activities in which children have enjoyed taking part.

Quality of teaching, learning and assessment is good

Staff provide quality interactions and actively engage in children's play. They talk to children about what they see them doing and introduce new words to help them extend their growing vocabulary. Staff have a good knowledge of child development. This ensures that they provide children with a well-resourced environment with different areas for children to explore. Staff invite children to help with preparing certain activities. For example, making play dough, where the children enjoy rolling and cutting out different shapes. Children benefit from activities, such as cooking and visits from people who help in the local community. For example, representatives from the police and fire service visit the club to talk about their professions and help children to learn about their roles.

Personal development, behaviour and welfare are good

The older children play alongside the younger children well overall, and staff support them during group activities. For example, all children join together to provide a 'countdown' and enjoy taking part in a water activity. Staff support children well to understand the importance of following good hygiene routines. For example, they remind children to wash their hands before eating. Snack time is an enjoyable and relaxed occasion where children talk about what they have done at school as well as events in their home lives. Staff support the children successfully to understand the importance of physical exercise. Children talk about how they enjoy spending time in the on-site adventure playground.

Setting details

Unique reference number	EY338608
Local authority	Devon
Inspection number	1092812
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 5
Total number of places	26
Number of children on roll	39
Name of registered person	Ermington Kids Club Committee
Registered person unique reference number	RP901977
Date of previous inspection	3 February 2015
Telephone number	07551 850757

Ermington Kids Club registered in 2007. It is run by a committee. It operates from The Lodge in the grounds of Ermington Primary School in Ivybridge, Devon. It is open Monday to Friday from 3.30pm to 6pm during term time only. The club employs five members of staff. Of whom, one has a relevant qualification at level 6, one at level 5 and three members of staff have qualifications at level 3.

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