

# Saltergate Kids Club

Saltergate Infant School, Newby Crescent, HARROGATE, North Yorkshire, HG3 2TT



## Inspection date

28 November 2017

Previous inspection date

1 May 2015

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Inadequate</b>	<b>4</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is inadequate

- Self-evaluation is weak. The provider has not identified and acted on weaknesses and breaches of requirements adequately, to bring about improvement and develop the quality of the provision. Children's safety is at significant risk.
- The designated safeguarding lead does not have an up-to-date knowledge of current safeguarding legislation and guidance. Furthermore, the manager and staff lack sufficient understanding of how to identify children who may be vulnerable to extreme views.
- The safeguarding policy is not in line with current guidance set by the Local Safeguarding Children Board. It does not include the action to be taken in the event of an allegation being made against a member of staff or cover the safe use of mobile phones and cameras at the club.
- Procedures to ensure that staff disclose any information that may affect their suitability to work with children are not thorough or robust enough to protect children's welfare.
- The staff do not benefit from effective methods of supervision and performance management to support their continuing professional development.
- There is no key person system in place to tailor the children's care and activities provided, to fully meet the individual needs and interests of the youngest children.

### It has the following strengths

- Parents comment that they are kept well informed about the activities in the club and that their children enjoy time to relax after a busy day at school.

## What the setting needs to do to improve further

### The provision is inadequate and Ofsted intends to take enforcement action

We will issue a Welfare Requirements Notice requiring the provider to:

#### Due Date

- |   |            |
|---|------------|
| <ul style="list-style-type: none"> <li>■ ensure the designated safeguarding lead has completed a relevant safeguarding course and is able to provide support, advice and guidance to all staff on any specific safeguarding issue</li> </ul>  | 09/01/2018 |
| <ul style="list-style-type: none"> <li>■ improve and maintain an up-to-date knowledge of the 'Prevent' duty guidance</li> </ul>   | 09/01/2018 |
| <ul style="list-style-type: none"> <li>■ ensure that the safeguarding policy and procedures are in line with the Local Safeguarding Children Board procedures, including an explanation of the action to be taken in the event of an allegation being made against a member of staff and the safe use of mobile phones and cameras</li> </ul> | 09/01/2018 |
| <ul style="list-style-type: none"> <li>■ implement effective procedures to ensure that all staff disclose any information that may affect their suitability to work with children</li> </ul>  | 09/01/2018 |
| <ul style="list-style-type: none"> <li>■ provide staff with regular supervision, support and coaching to help them understand their roles and responsibilities, develop their practice and identify and address their training needs</li> </ul>   | 09/01/2018 |
| <ul style="list-style-type: none"> <li>■ implement an effective key person system to ensure that every child's care is tailored to meet their individual developmental needs, and make sure that parents are informed of the name of their child's key person.</li> </ul>   | 09/01/2018 |

## Inspection activities

- The inspector observed the quality of interactions during activities indoors and assessed the impact this has on children's enjoyment.
- The inspector viewed the areas that are used by the club, including the outdoor play space.
- The inspector spoke to staff and the children throughout the inspection. She held a meeting with the manager.
- The inspector looked at relevant documentation and checked evidence of the suitability and qualifications of staff working with the children.
- The inspector spoke to a small number of parents during the inspection and took account of their views.

### Inspector

Shirley Maynard

## Inspection findings

### **Effectiveness of the leadership and management is inadequate**

Safeguarding is ineffective. The new provider, who is also the manager, has failed to identify or address breaches of requirements. In addition, her safeguarding knowledge is weak because she has not completed the required training for a designated lead person. The safeguarding policy is not in line with current guidance set by the Local Safeguarding Children Board. The policy does not include an explanation of the action to be taken in the event of an allegation being made against a member of staff. The manager has not given any consideration to potential risks associated with the use of mobile phones and cameras at the club. Staff are not fully aware of current legislation, including how to identify and follow up concerns about children or families at risk from extreme views or behaviours. The manager is unaware that she needs to check staff's ongoing suitability and any new associations they have that may affect their suitability to work with children. Therefore, children's safety and welfare are significantly compromised. Currently, staff do not benefit from ongoing professional development to support them effectively enough to continually build on their knowledge and skills. The self-evaluation process is not used effectively to identify breaches in requirements and to take action to address all weaknesses in the provision.

### **Quality of teaching, learning and assessment requires improvement**

Children are confident and generally enjoy their time at the club. They make some choices about their play. Staff organise the room so that there is a variety of activities, including quiet areas for the children to rest or relax after their day at school. Children's communication skills are suitably supported. Overall, staff ask children questions and give them the time they need to consider their answer and respond fully. However, younger children do not have a key person assigned, as required. This means that these children's care needs and play interests are not always met. Older children play games where they learn about rules and taking turns. Partnership working with parents and the school teachers contributes to supporting children's progress and helps to promote continuity in their care.

### **Personal development, behaviour and welfare are inadequate**

There are several breaches of the requirements of the early years foundation stage which place children at significant risk. The manager's poor awareness of her responsibilities compromises children's safety and well-being overall. Children's behaviour is good and they demonstrate a caring and helpful attitude towards staff and each other. Children have some opportunities to practise and refine their physical skills. Their good health is promoted appropriately. For example, children are encouraged to manage their own personal care routines and receive healthy snacks and drinks.

## Setting details

<b>Unique reference number</b>	EY276903
<b>Local authority</b>	North Yorkshire
<b>Inspection number</b>	1091862
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	3 - 8
<b>Total number of places</b>	32
<b>Number of children on roll</b>	92
<b>Name of registered person</b>	Saltergate Kids Club Ltd
<b>Registered person unique reference number</b>	RP535266
<b>Date of previous inspection</b>	1 May 2015
<b>Telephone number</b>	07812935137

Saltergate Kids Club registered in 2003. It operates from within Saltergate Infant School in Harrogate. There are currently three staff working directly with the children. All hold an appropriate early years qualification at level 3. The club opens Monday to Friday, from 8am until 9am and from 3.15pm until 6pm, during school term time.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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