

East Anton After School Club



Endeavour Primary School, East Anton Farm Road, Andover, Hampshire, SP11 6RD

Inspection date	20 November 2017
Previous inspection date	15 December 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Children enjoy interesting activities and have fun playing with friends after their school day. Staff interact well with the children, playing and talking with them to help develop their growing skills and knowledge successfully.
- Staff are vigilant in keeping children safe. They supervise them closely during indoor and outdoor play. Staff have high expectations for children's behaviour. Children are kind, polite and behave well.
- Staff value children's ideas in the running of the club. For example, children decide which healthy snacks and activities they would like, and staff include these.
- Staff are welcoming to children, especially those who are new to the club. They help them to make friends and ensure everyone is involved.
- Managers follow rigorous recruitment and vetting procedures to check staff are suitable to work with children.

It is not yet outstanding because:

- Staff have not built strong partnerships with the schools that children attend. For example, they do not share information to support children's care and learning fully.
- Managers do not help staff to extend their skills and knowledge to the highest level, to enable them to provide children with innovative play and learning experiences.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen partnerships and increase information sharing with the schools that children attend
- develop staff knowledge and skills further, to enable them to provide even more rich and varied activities to maximise children's enjoyment.

Inspection activities

- The inspector observed staff and children, and spoke with them, during indoor and outdoor activities.
- The inspector discussed with the management team how they monitor and improve the quality of the provision.
- The inspector looked at documentation, including evidence of staff qualifications and suitability, children's records, and policies and procedures.
- The inspector spoke with several parents and took account of their views about the club.

Inspector

Rachel Edwards

Inspection findings

Effectiveness of the leadership and management is good

The management team ensures that staff understand their roles and responsibilities, especially in helping to keep children safe. All staff receive safeguarding training and they regularly discuss procedures, so they are confident about what to do if they have concerns about a child's welfare. Staff keep an accurate attendance register and are vigilant as children arrive and leave, so they know where children are. Safeguarding is effective. Managers value feedback from staff, children and parents, and share good practice from their other settings, to help maintain the good quality of provision. Parents comment positively about the club. They say their children look forward to playing with their friends after school.

Quality of teaching, learning and assessment is good

Staff know the children well. They use children's suggestions to plan varied activities that particularly interest them, to ensure they have fun. Staff interact positively with the children. They encourage them to think creatively and try new ways of doing things, such as when children work out how to set up a board game. Staff know when to intervene to extend children's enjoyment, such as playing catch, and when to step back, such as during a football game. Children enjoy the freedom to choose what to do and where to play. They concentrate for long periods, for example, as they use large-scale building resources, and work together to solve problems as they design and build. Children enjoy the playful approach of staff, such as thinking of animals beginning with different letters, as they line up for an activity. Staff support children's learning well as they play.

Personal development, behaviour and welfare are good

Children enjoy attending the club and enthusiastically greet their friends and the staff. Staff offer sensitive support to children who are new to the club. For example, they make sure they have a friend to play with, and take time showing them around and introducing them to the routines and activities available. Children develop a good understanding of how to stay healthy. For example, they discuss what healthy snacks they like. Staff encourage them to try unfamiliar foods, such as olives, and to drink regularly, especially when it is warm. Staff encourage the children to spend some time playing outside, where there is a variety of resources and space for children to play energetically. The staff treat children with kindness and respect. They have a consistent approach to managing behaviour, so that children understand what is expected. Children generally behave very well. For example, they follow instructions and willingly offer to tidy up after activities.

Setting details

Unique reference number	EY438918
Local authority	Hampshire
Inspection number	1071469
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	30
Number of children on roll	64
Name of registered person	Youth Options
Registered person unique reference number	RP519699
Date of previous inspection	15 December 2014
Telephone number	01264310458

East Anton After School Club registered in 2011. It is one of four privately owned out-of-school provisions. The club operates from Endeavour Primary School in Andover, Hampshire. East Anton After School Club is open each weekday during school term time. The breakfast club runs from 8am until 9am, and in the afternoon it runs from 3.10pm until 6pm. The club employs four members of staff to work with the children, including the manager who holds a degree in early years. In addition, the co-ordinator holds an early years qualification at level 4.

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