

Fit For Sport At East Sheen



East Sheen Primary School, Upper Richmond Road West, London, SW14 8ED

Inspection date	16 November 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The manager is an experienced practitioner. He has a strong vision for the club and supports the professional development of his staff well to improve their skills. Staff have a good understanding of their roles and responsibilities.
- The manager and staff interact well with children. They show an interest in what children do and engage them in meaningful conversations. Children are settled and emotionally secure.
- Partnerships with the host school are effective. The manager communicates well with the teachers at the setting that children attend to complement their all-round care and development.
- Children of all ages and abilities play successfully together. They are keen to support each other and behave well. For example, older children showed younger ones how to use scissors more effectively during a drawing and cutting activity.
- The manager and staff are vigilant in their supervision of children. For instance, they communicate with each other regularly to help keep children safe.

It is not yet outstanding because:

- The manager has not fully explored different ways to involve parents in their children's experiences in the club, to build further on the positive partnerships in place.
- At times, staff do not help children to have easy access to their belongings, so that they can find things for themselves.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- involve parents more effectively in sharing information about their children's play activities to support a more consistent approach to sharing information
- review the organisation of the play areas to make it easier for children to fully access their belongings and support their independence.

Inspection activities

- The inspector held a meeting with the club manager to assess his knowledge of the safeguarding and welfare requirements.
- The inspector spoke to parents during the inspection and took account of their views.
- The inspector looked at samples of policies, procedures, suitability checks and children's records.
- The inspector had a tour of the areas the children use and talked to staff and children at appropriate times.
- The inspector carried out a joint observation with the manager.

Inspector

Marisol Hernandez-Garn

Inspection findings

Effectiveness of the leadership and management is good

Arrangements for safeguarding are effective. The club manager and staff have a secure knowledge of child protection issues and know how to report any concerns, to help protect children's welfare. Staff are deployed well to help keep children safe. The manager follows rigorous recruitment procedures to check their suitability to work with children. He supports staff well and engages with them to discuss their work performance and training needs. For example, staff have used training to learn how to manage children's behaviour more effectively. The manager evaluates their practice well to improve the quality of the provision. For instance, following a review, he introduced words and labels in the indoor environment to complement children's learning elsewhere.

Quality of teaching, learning and assessment is good

The manager and staff provide younger children with a suitable key person to help support their individual needs. The key person observes and monitors what children can do and the things they enjoy, to help plan a variety of age-appropriate activities. For example, during the inspection, young children had lots of fun playing with small-world dinosaurs. They were animated as they shared knowledge with each other about what they know. Staff used their good skills to build on children's conversations which added to their enjoyment. Children showed great excitement as they listened and discussed the different types of dinosaurs with staff and their friends. Other children were equally motivated as they practised their drawing skills and played chess. Staff are good role models. They are quick to praise children for their positive efforts and reward them for their achievements. Children gain good levels of self-esteem and confidence.

Personal development, behaviour and welfare are good

Staff support children's healthy lifestyles actively. For instance, they provide them with nutritious snacks and plan many opportunities for children to exercise. Children have lots of fun as they test and improve their coordination and agility skills during group activities, such as chase and parachute games. Children develop their social and physical skills successfully. Staff give children clear instructions to ensure they understand their boundaries and expectations for behaviour. Children listen attentively and respond positively to the consistent approach. For example, they line up sensibly and effectively in preparation for snack time. Staff are good at supporting younger children and those who are less confident. For example, they involve all children and adapt activities to provide them with suitable challenge and enjoyment. Children benefit from these opportunities which also have a positive impact on their well-being. Overall, children form close relationships with all staff and each other. They are happy, active and spend their time purposefully at the club.

Setting details

Unique reference number	EY490853
Local authority	Richmond upon Thames
Inspection number	1021959
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	32
Number of children on roll	14
Name of registered person	Fit For Sport Limited
Registered person unique reference number	RP901369
Date of previous inspection	Not applicable
Telephone number	02087424993

Fit for Sport at East Sheen registered in 2015. It operates from East Sheen Primary School in the London Borough of Richmond Upon Thames. The after-school club operates from 3.30pm until 6pm on Monday to Friday, during term time only. There are three staff members, including the manager who holds a relevant qualification at level 3. The remaining two staff hold relevant qualifications at level 2.

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